

As Lakota we believe we are all related and it is our duty create a better world for future generations.

At REDCO, we do this by developing amazing leaders who run great organizations.

**JOB ANNOUNCEMENT FOR**



**Bison Range  
Assistant**

## WE ARE SEEKING A LEADER

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The Wolakota Bison Range Assistant will play an integral role in creating and managing the largest Native-owned buffalo herd in the world. The work of the Wolakota Assistant will be to perform day-to-day operations and maintenance for a herd of over 1,500 bison on 28,000 acres of the Rosebud tribal land.

This is a once-in-a-generation opportunity to get in at the ground floor of a historic project that will create regenerative Sicangu prosperity. The Wolakota herd will strengthen food sovereignty, provide cultural and ceremonial opportunities, and increase investment in Rosebud. On top of that, restoring bison to the prairie will strengthen the land. The Wolakota Assistant is the hard-working, on-the-ground individual who makes it all possible.

An effective Assistant will be dedicated to making a difference for the Sicangu Lakota Oyate and strive for creating a triple bottom line of people, profit, and planet.

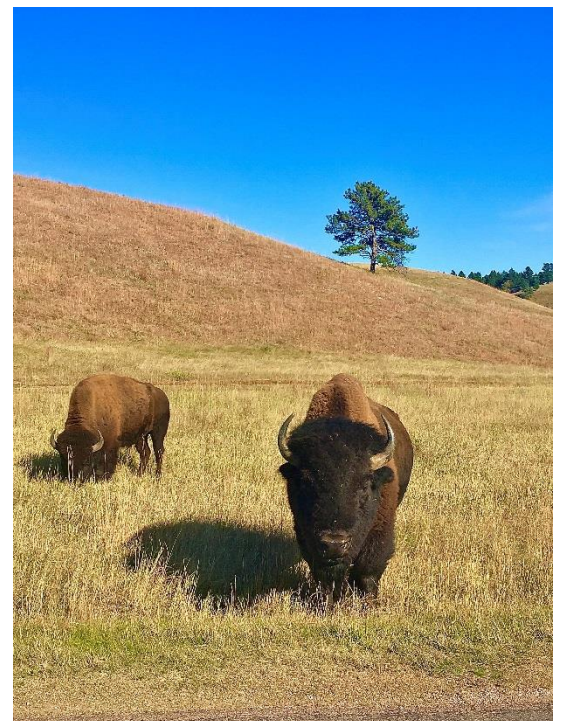
### ***Scope of Responsibility:***

The Range Assistant utilizes best agriculture and land management expertise and practices to enact day-to-day operations of the Wolakota Buffalo Range in order to meet identified cultural, environmental, and revenue goals.

The position requires a strong work ethic, willingness to work in difficult conditions, and an utmost respect and appreciation for bison – recognizing that they are a close relative.

### ***Project website:***

[www.rosebudbuffalo.org](http://www.rosebudbuffalo.org)



## ***Essential Functions:***

- Coordinates and implements bison management activities, including the preparations for future growth, as outlined in the Wolakota Buffalo Range Business Plan and under the direction of the Wolakota Range Manager
- Performs daily assessments of the health of the bison herd and surrounding ecosystems, updating database, taking copious notes, and completing regular reports to the Wolakota Range Manager
- Monitors the effectiveness of implemented bison management strategies to ensure cultural targets and goals are being met
- Moves and handles bison using humane, low-stress methods
- Safely operates and maintains ATV's, trucks, tractors, and other heavy equipment
- Monitors fire danger and fights fire, if necessary
- Provides basic veterinary care and animal processing, such as vaccinations, injections, and tagging
- Ensures infrastructure, equipment, and tools are in good working order and performs maintenance as necessary on the property, including but not limited to wells, fencing, corrals, roads, trucks, ATVs, and tractors
- Keeps accurate records including, but not limited to maintenance logs, range activities, and budgetary expenditures as requested by Wolakota Range Manager
- Maintains regular and effective communication with supervisor and other relevant parties on progress, budget, opportunities, and risks
- Helps coordinate and supervise seasonal or day labor as necessary depending on workload
- **NOTE: Daily work hours will vary depending on necessary duties. We encourage all employees to maintain work-life balance and do our best to ensure they are able to do so. However, given the nature of this position some after-hours commitments may be required and weekly workload may vary depending on seasonal and project-based timelines.**



### **Qualifications:**

- Minimum three years of applicable experience (does not need to be specific to buffalo)
- Bachelor's degree in agricultural, horticultural, land or animal management, agronomy or related subject preferred, but not required
- Level of physical fitness sufficient to: stand or walk for long periods, lift or move up to 75 pounds, dig holes, sit on an ATV for extended periods of time over rough terrain, climb ladders or fences, crouch or crawl, and others duties as required
- Valid Driver's License and reliable transportation, with CDL preferred
- Appreciation and respect for Lakota knowledge, lifeways, and culture
- Demonstrated ability to operate small farm machinery and ATV's on rough terrain
- Strong communication skills
- Ability to effectively work in a team setting and to be self motivated while working alone
- Strong workplace ethic and values
- Willingness to work in a remote location in all weather conditions
- Willingness to live on-site in provided housing

### **Benefits:**

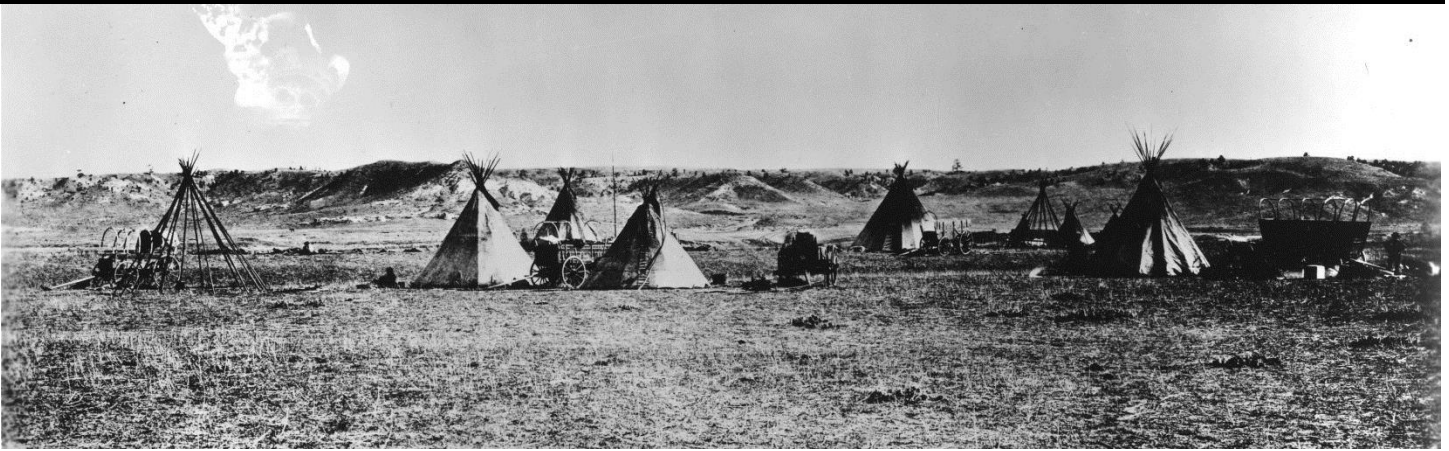
- A salary of over \$40,000 is anticipated, based on education, qualifications, and experience. The position is classified as Agricultural Workers according to the Bureau of Labor Statistics wage scale and our salary is nearly twice the industry average.
- 3% 401(k) match
- Comprehensive insurance coverage, paid by the employer
- Rent-Free housing! On-site housing is provided, which also covers electricity and water. Assistant covers costs of home maintenance, internet, satellite TV, and propane.



Communication and collaboration is key for REDCO employees. We cannot achieve our ambitious vision on our own.

## ABOUT REDCO, ROSEBUD FARM CO, AND WOLAKOTA

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The Rosebud Economic Development Corporation (REDCO) is the economic arm of the Rosebud Sioux Tribe charged with advancing economic self-determination through enterprise development and management. REDCO's subsidiary corporations generate governmental revenue for the and create jobs and opportunity for citizens.

Rosebud Farm Co. is the agricultural subsidiary of REDCO charged with developing and operating various farm and ranch lines of business. Rosebud Farm Co. operate the Wolakota Buffalo Range, which is located on the historic Mustang Meadows property on the Rosebud Reservation. Wolakota will be home to over 1,500 bison by 2025, making it the largest Native-owned herd in the world. The project is currently in the start up phase with massive infrastructure improvements being performed in 2020 before the first buffalo arrive in the fall of 2020.

**At Wolakota, we will create a better world for future generations by reconnecting bison to the land and people of the Sicangu Lakota Oyate.**

**The core business of the Wolakota Buffalo Range is to raise and harvest buffalo using culturally appropriate, humane, and agriculturally regenerative practices while restoring our relationship to the land and promoting economic, food, and tribal sovereignty.**



## WOOPE (LAKOTA NATURAL LAW FOUNDATIONS)

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As a Lakota organization, employees are expected to live out the following core values:

1. **Woohitika** – Bravery to do what is right.
2. **Wowacintanka** – Perseverance to do what is difficult.
3. **Wacontognake** – Generosity to create an abundant world.
4. **Wounsila** – Compassion for all of creation.
5. **Wowicake** – Truth in thought and discipline.
6. **Wooyunihan** – Respect for the world around us.
7. **Woksape** – Wisdom to make the right decisions.

## TO APPLY

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**REQUIREMENTS:** Send your resume, three references with contact information, and one-page cover letter to [wolakota@sicangucorp.com](mailto:wolakota@sicangucorp.com). Candidates must also be able to pass a drug test.

If current circumstances prevent you from being able to create, find, or email any of the requirements above, please contact us at the email or phone number below and we will do our best to make accommodations.

**DEADLINE:** Applications will be accepted through September 4<sup>th</sup>.

**INTERVIEWS:** If you are selected for an interview, we will contact you by September 11<sup>th</sup>. However, due to anticipated volume of applicants, we may not be able to contact applicants who are not selected for an interview.

**QUESTIONS:** Please email [wolakota@sicangucorp.com](mailto:wolakota@sicangucorp.com) or call Aaron Epps at (715) 896-1051 with any questions.

