

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

WHD WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR 1-866-487-9243 www.dol.gov/agencies/whd

NY Department of Labor WE ARE YOUR DOL NEW YORK DEPARTMENT OF LABOR Attention Miscellaneous Industry Employees

Table with 4 columns: Minimum Wage, Overtime, Tipped workers, and Long Island and Westchester County. Rows for Large Employers (11 or more employees) and Small Employers (10 or less employees).

Minimum Wage Poster Post in Plain View. Includes text about minimum wage, overtime, and tips.

NY Division of Human Rights 1-888-932-3644 www.dhrh.ny.gov

NY NEW YORK CORRECTION LAW ARTICLE 23-A LICENSURE AND EMPLOYMENT OF PERSONS PREVIOUSLY CONVICTED OF ONE OR MORE CRIMINAL OFFENSES

NY NEW YORK STATE ELECTION LAW (As amended by Chapter 56 of the Laws of 2020)

NY WE ARE YOUR DOL Division of Labor Human State Office Campus Building 12, Albany, NY 12242 www.labor.ny.gov

NY Notice of Employee Rights, Protections, and Obligations Under Labor Section 740 Prohibited Retaliatory Personnel Action by Employer

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FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT What is FMLA leave? FMLA is a Federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

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Table with 5 columns: Age of Minor and Gender, Industry or Occupation, Daily Hours, Weekly Hours, Days Per Week, Permitted Hours. Lists various occupations like child care, education, and retail.

NY Department of Labor, Division of Standards, Worker Protection Summary of New York State Child Labor Law, Permitted Working Hours for Minors Under 18 Years of Age

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FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT What is FMLA leave? FMLA is a Federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

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FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

FED EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces anti-discrimination and affirmative action commitments of companies doing business with the Federal Government.

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