



10451 Mill Run Circle, Owings Mills MD | 888-304-3202 | info@eaglewingsalliedstaffing.com

Protecting your private information is our priority. This Statement of Privacy applies to everyone visiting this website, and Eaglewings Allied Health Staffing Agency governs data collection and usage. Unless otherwise noted, all references to Eaglewings Allied Health Staffing Agency for this Privacy Policy include www.eaglewingsalliedstaffing.com. By using the website, you consent to the data practices described in this statement.

Collection of your Personal Information

To better provide you with products and services offered, Eaglewings Allied Health Staffing Agency may collect personally identifiable information, such as your:

- First and Last Name
- E-mail Address
- Phone Number
- Employer
- Job Title
- Other credentials based on facility requirement

If you get hired and pick up a shift, we collect bank information for payroll, SSN, age, gender, and household income for Tax filing purposes and to determine eligibility to work in the US.

We do not collect any personal information about you unless you voluntarily provide it to us.

Use of your Personal Information

Eaglewings Allied Health Staffing Agency collects and uses your personal information to operate and deliver the services you have requested.

Sharing Information with Third Parties

Eaglewings Allied Health Staffing Agency does not sell, rent or lease its customer lists to third parties. Eaglewings Allied Health Staffing Agency may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with the legal process served on Eaglewings Allied Health Staffing Agency or the site; (b) protect and defend the rights or property of Eaglewings Allied Health Staffing Agency; and/or (c) act under exigent circumstances to protect the personal safety of users of Eaglewings Allied Health Staffing Agency, or the public.

Licensed by: OHCQ MD License No: HCS800695
Licensed by: NC Division of Health Service
Regulation License no: NP6845

Providing Temp Healthcare
professionals such as CNA/GNA,
LPN/LVN and RNs in MD, PA, VA,
MI, MA, NC, NYC, LA, OH, NH



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Security of your Personal Information

Eaglewings Allied Health Staffing Agency secures your personal information from unauthorized access, use, or disclosure. We strive to take appropriate security measures to protect against unauthorized access to or alteration of your personal information. Unfortunately, no Internet or wireless network data transmission can be guaranteed 100% secure. As a result, while we strive to protect your personal information, you acknowledge that: (a) there are security and privacy limitations inherent to the Internet that are beyond our control; and (b) the security, integrity, and privacy of any and all information and data exchanged between you and us through this Site cannot be guaranteed.

Right to Deletion

Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:

- Delete your personal information from our records, and any third-party application we use to provide service
- Please note that we may not be able to comply with requests to delete your personal information if it is necessary to:
 - Complete the transaction for which the personal information was collected, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, and provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us;
 - Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity;
 - Debug to identify and repair errors that impair existing intended functionality;
 - Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law;
 - Comply with the California Electronic Communications Privacy Act;
 - Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent;



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- Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us;
- Comply with an existing legal obligation; or
- Otherwise use your personal information, internally, in a lawful manner that is compatible with the context in which you provided the information.

Children Under Thirteen

EagleWings Allied Health Staffing Agency does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this application.

External Data Storage Sites

We may store your data on servers provided by third-party hosting vendors with whom we have contracted.

Changes to this Statement

EagleWings Allied Health Staffing Agency reserves the right to change this Privacy Policy occasionally. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our application, and/or by updating any privacy information. Your continued use of the application and/or Services available after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

Contact Information

EagleWings Allied Health Staffing Agency welcomes your questions or comments regarding this Statement of Privacy. If you believe that EagleWings Allied Health Staffing Agency has not adhered to this Statement, please contact at:

EagleWings Allied Health Staffing Agency
10451 Mill Run Circle, Suite 400
Owings Mill, Maryland 21117

Effective as of October 10, 2022

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