Effective Research Supervision

Dr. Sandeep Vij

Associate Professor

Department of Management

DAV UNIVERSITY

Purpose of Research Supervision

1. Ensuring high-quality research outputs
2. Fostering the professional and personal growth of scholars

Key Responsibilities of a Research Supervisor

A research supervisor wears many hats:

➢Help scholars conceptualize and refine their research questions

➢Ensuring methodological rigor and ethical compliance

➢Provide constructive feedback

➢Monitor progress through regular meetings

➢Support the scholars in building networks and accessing resources

➢Mentor scholars - providing emotional and career-related support

Tips for Effective Research Supervision

Setting Expectations and Building the Supervisor-Scholar Relationship

➢ Set clear and mutually agreed-upon expectations.

➢ Discuss research timelines, roles, and responsibilities early in the process.

➢ Open channels of communication and fostering mutual respect and trust.

➢ Create a supportive environment where scholars feel confident to discuss challenges, seek advice, and share their ideas freely.

Evaluating and Monitoring the Progress of Research Work

➢Requires a balance between constructive criticism and encouragement.

➢Set milestones

➢Hold regular discussions

➢Focus on reviewing drafts thoroughly, ensuring clarity, coherence, and alignment with research objectives.

➢Provide actionable feedback.

➢Prepare scholars for presentations and viva voce

Supervisor's Role in Publication and Dissemination of Research

➢Identifying suitable journals and conferences.

➢Reviewing drafts and addressing revisions.

➢Ensure highest standards of academic publishing.

➢Authorship ethics.

Authorship Ethics

❑Criteria for Authorship

❑Avoiding Ghost and Gift Authorship

❑Clear Communication on Authorship Roles

❑Acknowledging Supervisors and Scholars

❑Addressing Disputes

❑Ethical Use of Shared Resources

❑Handling Multi-Authored Publications

❑Ethical Responsibilities for Manuscripts

❑Plagiarism and Intellectual Property

❑Mentoring Ethical Practices

Handling Challenges & Difficult Situations

✓ Lack of Scholar Motivation or Commitment

✓ Misalignment of Expectations

✓ Conflict Over Research Direction

✓ Time Management Issues

✓ Addressing Ethical Concerns

✓ Dealing with Personal or Interpersonal Issues

Handling Challenges & Difficult Situations

✓ Managing Multidisciplinary or Complex Research
✓ Resistance to Feedback
✓ Navigating Institutional or Administrative Barriers
✓ Completion Pressure and Thesis Writing Challenges
✓ Supervising Difficult or Underperforming Scholars
✓ Supervisor Burnout

Managing Multiple Scholars & Work-Life Balance

➢Setting realistic timelines

➢Delegating tasks when possible

➢Using digital tools for organization, supervisors can maintain the quality of guidance while avoiding burnout.

➢Supervisors must also balance their own professional and personal commitments

Open Discussion and Q&A