

HEAR OUR VOICE POLICY STATEMENTS

EMPLOYMENT

Hear Our Voice believes that industrial relations policy should be based on fairness and equity for all parties. There should be strong safeguards in place for employee and contractor entitlements, and employers should be protected against dishonest or unsuitable employees.

Hear Our Voice believes in a workforce that offers appropriately paid employment for skilled, semi-skilled and unskilled workers, and we believe in training the Australian workforce in preference to importing skills from overseas.

Hear Our Voice supports unions and acknowledges the important role they have played in Australia. We believe in the need for workers to have access to union assistance in regard to negotiations of wages and conditions. Hear Our Voice does not support unions or union officials who abuse their power or take actions that result in serious financial hardship for business. Hear Our Voice believes that membership of unions should be voluntary.

Hear Our Voice support policy and initiatives, including tax reform, that will entice businesses to employ workers and help reduce unemployment, particularly in rural, regional and remote Australia.

Hear Our Voice supports training programs that are based on the needs of industry and business, and we support initiatives that encourage the business sector, particularly the engineering trades, to take on apprentices and help enhance the apprenticeship scheme in Australia.

Hear Our Voice supports initiatives that encourage young people, particularly in rural, regional and remote Australia, who are not suitable for an academic career, to enter apprenticeship schemes after Year 10.