



FIVE QUICK GEMS FOR TEAM DEVELOPMENT!

EMPLOYEE PRODUCTIVITY IS DECLINING

A 2016 report from the US Bureau of Labor indicated what employers have been fearing all along: Employees are less productive now than they were. What's going on? Many employers are worried about the trend—but they're also a bit confused. While they've been encouraging efficiency and productivity, many businesses are now wondering if those are the be-all, end-all statistics for their firms.

1

DECIDE ON THE TEAM'S SMART GOALS

Take 10 days to review data and decide on the team's SMART goal (S=Specific, M=Measurable, A=Attainable, Realistic, T=Time-bound)

2

TEAM-BUILDING ACTIVITIES

Spending time in the first 30 days on nurturing your team members can help form a bond and help the team stay focused. This will also increase productivity of the team.

3

TEAM ROLES

Deciding on team roles in the first 30 days will establish accountability. (Team leaders, timekeeper, note taker, communication representative.)

4

BRAINSTORM

Brainstorming activities are essential to all teams. This will improve employee engagement. Collect ideas from everyone not just the "team".

5

CELEBRATE GAINS

Celebrating the team's small wins and gains will keep the momentum of the team going and this will also help with support with implementing new workflows

FULL 2020 REPORT FROM THE US BUREAU OF LABOR

[HTTPS://WWW.BLS.GOV/NEWS.RELEASE/PROD2.NRO.HTM](https://www.bls.gov/news.release/prod2.nro.htm)

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