

I'm Leading a Team Now...

WHERE DO I START?

BUILD TRUST...

Find out what your team members care about.
Share who you are and what's important to you.
Be authentic - walk the talk.

Communicate clear expectations.
Provide timely coaching or recognition.
Show that you're paying attention to what's working
or what's not.

FOCUS ON AUTONOMY, MASTERY, AND PURPOSE

Share the "why" around the impact the team will have.
Support your team in growing and building deeper
capabilities.
Outline the expected outcome and let them figure out how
to get it done.

BE A CONNECTOR

You don't need all the answers...just know who has
them and where to go for them.

Ask for input and feedback from your team.
Listen.

BE TRANSPARENT

Admit when you don't know the answer.
Admit when you made a mistake.
Share as much information as you can.

Be the Leader You Want to Work For

WWW.CRIMDELLCONSULTING.COM