

Melissa Rider Carson

Who She Is

With 25+ years working in large, successful organizations as a global HR leader, Melissa has learned what works and what doesn't work.

She is passionate about the role of the leader in creating workplaces where people can thrive.

She is passionate about helping scaling businesses harness the full potential of their employees through impactful people programs and processes so that they can achieve their organizational goals.

She is a certified coach (ACC level) through the International Coaching Federation (ICF) and holds SHRM and HRCI certifications. In addition to her corporate experiences, she has served as a board member at a non-profit and provides advisory support to local non-profits.



Assessment Tools:

- Hogan Personality Assessment
- AIIR Consulting Team Effectiveness Assessment
- GLA 360 Assessment

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What She Loves to Talk About...

- Taking leaps of faith in your career
- Career Self-Sabotage
- Imperfect leadership
- The evolving role of the supervisor to a performance coach
- Creating workplaces that don't suck
- "Messy People"
- How the needs of scaling organizations change over time
- Moving from operational to strategic in the HR function



To schedule Melissa for a speaking engagement or workshop, contact her at mrcarson@crimdellconsulting.com.

Links to past podcast episodes: [Courageous Career Club](#) and [Going Solo](#)