

GULF HARBOR MARINA CONDOMINIUM ASSOCIATION, INC.

POLICY RESOLUTION NUMBER 2026-003

EMPLOYEE PAID TIME OFF

July 14, 2026

WHEREAS, Article V of the Declaration of Gulf Harbor Marina Condominium Association, Inc. ("Declaration") assigns the Board of Directors ("Board") responsibility for the operation of the Condominium and the Association property.

WHEREAS, Florida Statute 718 provides that the directors shall exercise their powers and duties in good faith and in the best interest of the Association and its members;

WHEREAS, Article II of the Gulf Harbor Marina Articles of Incorporation gives the Association the power to employ accountants, attorneys, architects and the other professional personnel to perform the services required for proper operation of the Condominium; and

WHEREAS, the Board has determined that it is in the best interest of the Association to establish standards for the operation and governance of the Association that serve as guiding principles for management of the employees of the Association.

NOW THEREFORE, BE IT RESOLVED that the Board of Directors hereby adopts the Gulf Harbor Marina Dock Worker Paid Time off Policy as **Resolution 2026-002 Exhibit A.**

Duly adopted at a meeting of the Board of Directors held 7/14/26

Motion By: Nancy Adams

Seconded By: Steven Cocchi

Vote Yes: Bruce Iovinelli

Vote No: _____

Ray Wessel

Dave Jasik

Steve Cocchi

Nancy Adams

Absent: -