

GULF HARBOR MARINA CONDOMINIUM ASSOCIATION, INC.

POLICY RESOLUTION NUMBER 2026-002

DOCK WORKER PAY SCALE

July 14, 2026

WHEREAS, Article V of the Declaration of Gulf Harbor Marina Condominium Association, Inc. ("Declaration") assigns the Board of Directors ("Board") responsibility for the operation of the Condominium and the Association property.

WHEREAS, Florida Statute 718 provides that the directors shall exercise their powers and duties in good faith and in the best interest of the Association and its members;

WHEREAS, Article II of the Gulf Harbor Marina Articles of Incorporation gives the Association the power to employ accountants, attorneys, architects and the other professional personnel to perform the services required for proper operation of the Condominium; and

WHEREAS, the Board has determined that it is in the best interest of the Association to establish standards for the operation and governance of the Association that serve as guiding principles for management of the employees of the Association.

NOW THEREFORE, BE IT RESOLVED that the Board of Directors hereby adopts the Gulf Harbor Marina Dock Worker Pay Scale as **Resolution 2026-003 Exhibit A.**

Duly adopted at a meeting of the Board of Directors held 7/14/26

Motion By: Nancy Adams
Vote Yes: Bruce Iovinelli

Seconded By: Ray Wersel
Vote No: _____

Ray Wersel
Dave Jasik
Steven Picchi
Nancy Adams

Absent: —