 **Divine Treasures Child Care Center**

7567 Haverford Ave. Philadelphia, PA 19151 7575 Haverford Ave. Philadelphia, PA 19151 1201 E Chelten Ave. Philadelphia, PA 19138 215-220-1197 215-220-1197 215-549-4760

**SUBJECT:** Nondiscrimination in Services

**TO:** Parents

**FROM:** Aja Reid

Admissions, the provisions of services and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency) age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the method use of alternative service delivery locations. Structural modification shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against may file a complaint with:

Divine Treasures Childcare PA Human Relations Commission 7575 Haverford Ave Philadelphia Regional Office Philadelphia, PA 19151 110 North 8th Street Suite 501 Department of Public Welfare Philadelphia, PA 19107 PA Human Relations Commission Bureau of Equal Opportunity Commonwealth of Pennsylvania Harrisburg Regional Office DPW Bureau of Equal Opportunity Room 223 Southeast Regional Office P.O. Box 2675 Suite 5034 Harrisburg, PA 17105 801 Market Street Philadelphia, PA 19107 U.S. Dpt. Of Health & Human Services Office for Civil Rights Suite 372, Public Ledger Bldg. 150 South Independence Mall West Philadel phia, PA 19106-9111

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_