

**DEKALB COUNTY SOIL AND WATER  
CONSERVATION DISTRICT  
AGENDA**

**December 10, 2025  
Monthly Board Meeting Time 12:30 p.m.  
Christmas Lunch at Noon  
DeKalb County Farm Bureau**

**Call to Order:** 12:30 p.m.

**Approval:**

1. December 10, 2025 Agenda
2. November 12, 2025 board meeting minutes
3. Treasurers Report

**Reports:**

1. NRCS
2. Natural Resources Education (U of I Extension)
3. Resource Conservationist
4. Executive Director
5. DeKalb County Watersheds Council Report

**Operations:**

1. Correspondence
2. Time Sheets

**Unfinished Business:**

1. None

**New Business:**

1. NRI #750 Endeavour Energy City of DeKalb
2. Establish Employee Interview Committee
3. Approve Employee Contracts for 2026
4. Employee Christmas Bonus
5. Conservation Minute

**Next Meeting:** The next scheduled Board Meeting is January 14, 2026 beginning at 12:30 p.m., located at the DeKalb County Farm Bureau Center for Agriculture 1350 West Prairie Dr. Sycamore IL.

*Our mission is to responsibly conserve healthy soil and clean water for all generations  
Celebrating 78 years of Service to DeKalb County*

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The DeKalb County SWCD offers all programs and services without regard to race, color, national origin, religion, sex, marital status, or handicap.