



## MONTHLY BOARD MEETING MINUTES

7/8/2025

USDA

### **Board Members**

**John Fielding**

*Chairman*

**Rich Hines**

*Vice Chairman*

**John Demerly**

*Supervisor*

**Steve Cosgray**

*Supervisor*

**Larry Kilmer**

*Supervisor*

**Bruce Reynolds**

*Associate Supervisor*

### **Staff**

**Katie Snowberger**

*District Administrator*

**PRESENT John D, John F, Steve, Rich, Bruce, Larry, Katie, Penny**

#### **1. CALL TO ORDER**

The meeting was called to order at 8:01am by John F

#### **2. APPROVAL OF MINUTES AND FINANCIAL REPORTS**

**Motion By: John D**

**Seconded By: Rich**

**Motion Carried**

#### **3. STAFF & PARTNER REPORTS**

*Staff/Office Update*

Katie gave her update, letting the board know of some education opportunities.

*NRCS Update*

Derek wasn't able to attend.

*ISDA Update*

Geneva submitted update

*Extension Update*

Marty wasn't able to be present

*RC&D Update*

No update other than Annual Meeting in Sept.

*Other Partners*

Penny was present and gave update on the Big Beautiful Bill

#### 4. OLD BUSINESS

##### *Business Plan*

Ideas that were brought up by the board were Implementation, needing a review measure to see where we stand on how we are accomplishing our goals. We have funds that we are able to start doing more, starting to work on ideas that we can do. Wither its towards a cost share or equipment purchases. The equipment would have to have fees for scheduling, damage, how to keep track of where the item has gone to. Partnering with a dealership to cover the budget, need to make sure there is a need for the item before we purchase.

The board is going to go over 1 page of the business plan each meeting to that they can focus on the information and updating more fine point. Been a while since the plan had a fine tooth comb through it. The core values are listed more like statements than what we are standing for, they need to be more defined. Rich and Bruce are making up a subcommittee for the business plan to bring back to the board an updated changes to the 1<sup>st</sup> page.

##### *Budget Hearing*

Katie had added in the packet the calendar for the budget hearing. The Soil and Water's hearing is Aug 20<sup>th</sup> at 11:45am. Larry and John D are planning on taking the lead to come to the hearing with Katie. John F said he will try to make it to the hearing also. Katie is going to work up a new list of Affiliate Members for this year and also get information on the current grants that are being worked on in the County.

#### 5. NEW BUSINESS

##### *Board Member Ideas*

Larry is planning on stepping down to let in new blood. Discussion on new members, trying to make sure they don't hold 2 offices such as on school boards.

Need to add someone to the elections list by November 1<sup>st</sup>.

People who were discussed were Phil Hunt, Phil Hubber (has had interest in the past), Tony Cain, Marty Huseman (not sure how his position as a partner works), Derek Lawson, and Bankers (Meents) Steve C. is going to reach out to Phil Hubber to see if he would be up to meet up and talk about it. Katie will be attending with him and maybe John F.

### *Performance Review*

There is a templet for the review somewhere, but it hasn't been found yet on the computer storage. Katie is going to keep looking and John Fielding is going to look for the templet he has at home. If he finds it he is going to send it to Katie to send out to the rest of the board.

### *Fair Ground Project*

Katie informed the board of the updates on the project that is being funded by RC&D grant. The waterfall is being taken care of by Krintz Lawn Care. So, we are going to move more funding to cover other ideas. Planning on adding a Rain barrel which we need a gutter system added to the FFA building so that the rain barrel can be used and the new landscape can be protected from the rain running off the roof. Benton county might have a rain barrel we can purchase. Katie is going to get in touch with them. It was questioned if anyone has someone, we can call about installing a gutter, Kaleb Pass has done construction and also Quality Construction with owner Chad.

### *Envirothon Coordinator*

Katie presented to the board about the RC&D group requesting for her to become the regional coordinator, the idea came about because the Envirothon takes place in White County at Camp Buffalo. It was also mentioned that she would have help with running it from Pulaski County's SWCD. Long as the event won't take away from the everyday work, they don't see a problem with it.

**Motion:** Allow Katie to be the Regional Envirothon Coordinator

**Motion By:** JohnD

**Seconded By:** Steve

**Motion Carried**

### *Annual Meeting*

The Board wanted to discuss the location, date, and times for the annual meeting. The main date is going to be the 2<sup>nd</sup> Tuesday in March (March 10<sup>th</sup>) the back up date is going to be the next Wednesday (March 11<sup>th</sup>) at 6pm. The location is going to be at the Reynolds old Gym with Oliver's as the caterer.

**Motion:** To approve the dates 3/10 and 3/11, the time 6pm, location as Reynolds old Gym, and caterer as Oliver's.

**Motion By: Rich**

**Seconded By: Steve**

**Motion Carried**

### *Rafting*

Katie wanted to check with the board to see how many days they would allow for her to attend. They want to make sure she doesn't over extend her time between work and homelife. They recommended 2- or 3-days max. Since we are not able to bank the extra hours, needs to make sure can take time off to not lose the time. Katie is going to check with Libby to make sure about when she should clock in and out for events. Does it start when she arrives at the office or arrives at the location since she is already getting mileage for the travel. Doesn't want to double dip if that is the issue.

## 6. OTHER

### *Comprehensive Plan Survey*

Discussed the survey the county sent out that was created by the 3<sup>rd</sup> party. Rich requested that we try to see about sending out the survey to the affiliates to have them fill out. And for Katie to send it out to the community.

**Motion:** To have Katie Reach out to the affiliates/community to get more outreach for the comprehensive plan survey.

**Motion By: Rich**

**Seconded By: John D**

**Motion Carried**

### *Legislative Meeting*

The board would like to see about having our legislators come out for a meeting. They wonder if we could work with farm bureau or Marty with Purdue Extension to partner with on setting it up. John Demerly is going to reach out to see if there is an interest to set that up with Jeff Demerly for Farm Bureau.

**Motion:** To fund/sponsor \$500.00 to help with the event.

**Motion By: John D**

**Seconded by: Rich H**

**Motion Carried**

**7. ADJOURN**

The meeting was adjourned at 10:05am.

Next meeting will be held on:

8/12/2025

Time: 8:00am

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