**Battle River Ranch Camp**

Orientation

**Directors Message:**

 This ranch is the product of God fearing men and women that have chosen to listen to God and provide you with an option. The option, if you choose, is to immerse yourself in a minimum six month program that will allow you to have the best attitude and understanding of the gifts and strengths that God has put within you. Employers today are seeking men and women with the attitude to serve and learn. With the right attitude you will have the opportunity to work at a career job that you will like and appreciate, at times you may not always like or appreciate it, but being willing to do this you will learn the fundamental foundational requirements to be able to do the skill and to train others in the future as a journeyman tradesperson. You must have an attitude that is willing to submit to authority and do what it takes to be the best you can be as you come to realize the exceptional skills that God has blessed you with. This program has and can work for you but it all starts with having a right attitude.

Rom 12:1-7 KJV 1 I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, which is your reasonable service. 2 And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect, will of God. 3 For I say, through the grace given unto me, to every man that is among you, not to think of himself more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith. 4 For as we have many members in one body, and all members have not the same office: 5 So we, being many, are one body in Christ, and every one members one of another. 6 Having then gifts differing according to the grace that is given to us, whether prophecy, let us prophesy according to the proportion of faith; 7 Or ministry, let us wait on our ministering: or he that teacheth, on teaching;

**Battle River Ranch Camp, Mission Statement:**

 Our mission is to equip men with the skills necessary to succeed in the workplace, to cultivate in them a character and attitude that contributes to the community and to nurture in them a heart that seeks to honour God in all areas of their life, that they may live purposeful and satisfying lives as productive members of the work force, their community and their church.

 **Battle River Ranch Camp, Vision:**

 Our vision is to be a safe and supportive environment where people can come to experience and learn many life skills, discover their gifts and ultimately realize God’s purpose for their lives.

**Battle River Ranch Camp, Description:**

 As a registered non-profit charity, Crossman Ministries/Battle River Ranch Camp can provide tax receipts for donations.

 We operate by faith, faith that what God has started here He will take care of, as we are obedient to the call he has placed upon us.

 Our operating expenses are covered both by tuition and by outside donations. We continue to share the mission and vision to as many people as possible to seek new applicants and support to cover ongoing operation expenses here at the ranch.

Tuition—$1000.00 min. per month. Your tuition is for your ranch needs only. Your training, room and board. This does not cover everything, but we are trying to keep the cost down, so it is available to as many people as possible. Personal spending money is your responsibility.

**Battle River Ranch Camp: What is expected of YOU.**

Six months will come and go quickly, therefore you will not want to waste your time and resources by not fully immersing yourself in this opportunity. You will learn so much if you focus and give it your all. You will not be disappointed.

**ATTITUDE: The importance of a good attitude.**

* Safety with a good attitude.
* Productivity with a good attitude.
* Attitude will get you over the top or keep you in your misery, or like a disease it will slowly eat you up.
* Self-centeredness will not work at the ranch, or anywhere else.
* A successful company can work with a good attitude, and in turn can help you to be a success.
* Attitude is altitude.
* No one wants to hire a bad attitude.
* These are words, statements and thoughts that will make you an exceptional apprentice.
* “Is there anything else you need me to do?”
* “Can you show me how to do that?”
* “I think I can figure this out, but if I need your help, I know it is always there.”
* How can I use the skills I have learned to do what has been asked?
* Walking around the pile of dirt and not through it, then picking up a broom and dustpan to complete the job, will show an amazing attitude of desiring to make a difference.
* Picking up trash without being told to do so.

Never doing just enough to get by but doing as much extra as time allows.

Every day will present opportunities to grow personally and to be more productive. What will you choose to do? We are your future resume, we will watch your attitude, ambition, work-ethic, character and integrity and will devise from these things what our response will be for a reference request.

**CHARACTER:**

 Your character will be evident by the fruit returned from a life lived in honouring God, at home, at work, in public and at church. Respect for others is first and foremost. Treat others as you would want to be treated.

 Your character and attitude will be evident by how others are impacted by your love, respect and consideration for them and their property.

[Mar 9:35 KJV] 35 And he sat down, and called the twelve, and saith unto them***, If any man desire to be first, [the same] shall be last of all, and servant of all.***

**Battle River Ranch Camp; Guidelines**

1. Respect for others if first and foremost. There are many people who come and go here, and you will interact with many of them, treat them as you would want to be treated. Knock on doors and wait for an answer before entering. Please note that upstairs is the private quarters for Ranch management and guests. If you have an immediate need after hours contact us, if it is not immediate write it down and ask in the morning.
2. You are responsible for cleaning up after yourself.
* Your bedding must be washed at least once every two weeks.
* You are responsible to maintain/ wash your clothes and to keep personal hygiene at an acceptable degree. Shower daily, brush teeth, use deodorant, etc.
* You are responsible to help with cooking and clean up for all meals unless otherwise instructed. You will be asked to participate in the cooking, cleaning and serving done at events sponsored by the ranch. You are responsible to pick up all dishes and or garbage that you create through out the facility. Note: It does not hurt to pick up others stuff to set an example.
* Your room must be kept at an acceptable degree of orderliness and cleanliness. Spot checks will be done at random times, to maintain accountability for this.
* You will be provided with a set of towels and face cloth upon your arrival, please use only these items. You are responsible to wash these items as needed and to keep track of them for your use.
* Personal items are to be kept in your room when not in use.
* All students and staff will use the west entrance to the lodge, as east entrance is for guests only. Outside shoes are not allowed in the lodge, please remove them and have another set of inside shoes or slippers if you want. (inside shoes not a requirement)

3. Work hours are generally from 8:00 am to 5:00 pm. 1 hour for lunch and 1/2 hour for morning devotions included in this time period. Note: Depending on the season and what is happening these hours can and will be lengthened and or shortened as needed. Note: Trainees can not be paid for any work done for a third party while enrolled in this program.

4. PPE is required on most training sights, if possible, please have your own steel toed work-boots, safety glasses, coveralls and gloves. You are responsible to keep track of these items. If you do not have these with you, please let staff know and we will attempt to help you get what is needed.

5. You WILL BE UP AND READY TO GO at 8:00 am, unless otherwise instructed. If you eat breakfast have it eaten and done by 8:00 am.

6. It is expected that you will attend **Sunday morning services at 10:30 am** and also **attend Wednesday evening Bible study at 7:00 pm.** You are also expected to attend any special events and or speakers that are sponsored by Battle River Ranch Camp.

7. Internet use is only available upon request and is limited to business use only. Staff must preapprove any use of ranch internet.

8. Phone usage: There is no land line available currently. If you are in need of a phone, ask a staff member and it can be arranged for you to use a staff cell phone on a limited basis.

9. CELL PHONES are not permitted to be used or carried on the job site by trainees. Miss use of cell phones, at any time, that effect your purpose for being here will not be tolerated.

Ex. Watching or listening to things that are detrimental to your well being, excessive use that effects your reason for being here. If these guidelines are not followed you will be asked to turn over your phone for the time you are here at the ranch.

 Staff are permitted to have cell phones on the jobsite, as they are responsible for the operations of the ranch, how ever, we encourage limited use by staff as well on the job site.

10. Operating vehicles on and off site of the ranch will be done with respect for the gift we have in that vehicle, any sign of abuse or lack of respect for equipment, vehicles or property will result in the denial of the privilege to use these items. Only ranch staff are approved and insured to drive all ranch vehicles.

11. Use of personal vehicles on ranch property is not permitted without the permission of staff. Use of personal vehicles off of ranch property is only allowed with staff consultation and knowledge of said use.

12. No smoking, no alcohol, no recreational drugs, no pornography, is allowed.

13. All prescription and or over the counter drugs used for health issues must be okayed by the ranch directors and managers. These drugs will be kept by the ranch staff and given as needed, unless other means of administration has been discussed and approved.

14. Swearing and or substitutes are not permitted. It is our goal to mould and shape our character into that which is pleasing to God and to men. [Pro 21:23 KJV] 23 Whoso keepeth his mouth and his tongue keepeth his soul from troubles.

15. Inappropriate clothing is unacceptable. Clothing with negative illustrations, degrading sayings, satanic symbols, (ex. skulls, gothic symbols), death metal pictures are not permitted. Again, these things speak of your attitude and character.

16. It is the little things in life that will make a huge difference in your ability to succeed in life.

Shut off the lights when you leave a room.

Push your chair in when you leave the table.

Close the cupboard doors and draws after you open them.

You took it out, you put it away.

Think of others before you think of your self.

There are many more, but I hope you get the point, the small things matter.

**Other points to be considered:**

* Sharing your story publicly is very important for you, it will help to solidify and clarify your faith. It is a tool to help build up others faith as well. You may be asked to share your story; this is not a requirement but something for you to consider.
* Breaks are an important time for bonding, fellowship and project related questions. So, spend time wisely and not on your cell phone or hiding away. We have found this is a good time for team bonding and building good relationships.
* Off site jobs are not available to trainees as your time needs to be spent working on attitude and learning skills so that you will have a solid resume to present when you are done this program.
* In time you may be able to work with a contractor that we network with so that you can gain work site experience.
* Saturdays are not necessarily a day off, as often our volunteer instructors can only come that day, thus it is another opportunity to learn. Often, we are able to volunteer to help out in our community, this often falls on a Saturday, be willing and ready to participate.
* Sundays are a day of rest and church attendance.
* If you wish to have an accountability partner and or spiritual support for items, you are dealing with in your life please talk with a staff member and we will work with you to make this happen.
* Please inform staff of any medical appointments and or legitimate medical needs that you have so that we may accommodate or assist you in this area.
* The only dumb question is the one not asked. If you have a question, ask it with respect and we will do our best to answer.

[Mat 6:33 NKJV] 33 "But seek first the kingdom of God and His righteousness, and all these things shall be added to you.

* How you conduct yourself as a trainee now will display your integrity, commitment, respect, work ethic, and Christ centred attitude toward a future job and employer.

[Col 3:22-24 KJV] 22 Servants, obey in all things [your] masters according to the flesh; not with eyeservice, as menpleasers; but in singleness of heart, fearing God: 23 **And whatsoever ye do, do [it] heartily, as to the Lord, and not unto men;** 24 Knowing that of the Lord ye shall receive the reward of the inheritance: for ye serve the Lord Christ.

* If you say this is what you will do, I expect your best efforts to get it done, and not to give up with half a job done.

[Jas 5:12 NKJV] 12 But above all, my brethren, do not swear, either by heaven or by earth or with any other oath. But let your "Yes" be "Yes," and [your] "No," "No," lest you fall into judgment.

* Here at the ranch your focus is learning all you can as a future tradesman with an acceptable attitude and to pass on all you can as a servant and friend. Prepare yourself to be the best example of a man or woman of God that you can possibly be.

[Phl 4:13 NKJV] 13 I can do all things through Christ who strengthens me.

Here at the Ranch we hope to help you move from an unskilled person to a confident, skilled man or woman of God with excellence and a heart to see many souls saved for the kingdom of God.

Mentors and staff of BRRC are excited about the vision and mission of this facility. We will display a positive mentoring attitude toward each trainee. Each member of the staff is committed to providing each trainee with a positive and encouraging experience from what we have learned from our years of being in the workplace.

I have read all the above statements and guidelines and hereby agree to do my best to abide by them and to put forth my best effort as a trainee at Battle River Ranch Camp.

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name: (please print) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Battle River Ranch Camp on site orientation:

* Ranch property walk around and understanding of operations.
* Ranch shop tour.
* Ranch Chapel tour.
* Ranch out buildings tour.
* Ranch Lodge tour.
* You will meet all members of the ranch board of directors and training staff.
* You will be asked to be part of Sunday services and sharing on several weekends. (sharing is not mandatory but encouraged)
* You will be shown “Muster point” at the ranch. This is the place that all personnel that are present on the ranch must assemble in the case of a fire, natural disaster, or any other emergency that may occur.

Contact Numbers:

Director: Arlene Peterson 780-205-1537

Ranch Manger-Ernest Salmond 780-872-4311