



2021 Speaker Bios

Joseph P. Addabbo Jr, Senator, NY State Senate

Elected to the New York State Senate in 2008 after serving seven years in the New York City Council, State Senator Joseph P. Addabbo, Jr. continues to proudly carry on the public service tradition of his father, Congressman Joseph P. Addabbo, Sr., who served 13 terms in the United States House of Representatives from 1960 to 1986.

A lifelong resident of Queens, Senator Joe Addabbo represents the 15th Senatorial District encompassing the communities – in whole or in part – of Broad Channel, Elmhurst, Forest Hills, Glendale, Hamilton Beach, Howard Beach, Kew Gardens, Kew Gardens Hills, Maspeth, Middle Village, Ozone Park, Rego Park, Richmond Hill, Ridgewood, South Ozone Park, Woodhaven, Woodside and most of the Rockaways.

In the State Senate, Joe has continued to make constituent service a priority, just as he did as a representative of the 32nd New York City Council District, where he secured millions of dollars for infrastructure improvements, school technology, and senior and youth services. Through his Senate offices, Joe and his staff have assisted thousands of constituents with problems involving housing, health, transportation, taxes, public safety and many other issues, including efforts to aid local residents whose lives were so deeply affected by Hurricane Sandy in late October of 2012. As a member of the Senate Bipartisan Task Force on Hurricane Sandy, Joe worked to help his community recover and rebuild from the devastating storm.

As a member of the Senate, Joe is deeply concerned with the welfare of New Yorkers in all stages and walks of life. His legislative record, which includes bills he has introduced and supported, reflects Joe's commitment to fighting on behalf of children, the elderly, families, working people, consumers and veterans. He has also devoted himself to efforts to protect the environment, create new jobs and economic opportunities for small businesses, provide tax relief for state residents, and improve transparency and accountability in New York's government. As a State Senator, Joe is well known for organizing and sponsoring dozens of community events for his constituents each year, including job fairs for local residents and veterans, comprehensive recycling events, informational sessions for seniors and consumers, health screenings, MetroCard van visits, and many other free programs. During COVID-19, Joe and his staff made sure his offices safely remained open throughout the pandemic, assisting individuals with unemployment benefit claims and food availability.

In addition to other legislative responsibilities, Joe serves as the Chairman of the Senate Committee on Racing, Gaming and Wagering. Through the committee, Joe and his staff are responsible for improving the revenue potential, increased educational funding and job creation connected to gaming and horse racing operations throughout the state, while addressing the issue of gambling addiction. Joe is also a member of the Senate Committees on Rules, Aging, Civil Service and Pensions, Education, Veterans, Homeland Security and Military Affairs. He is also a member of the State-Native American Relations Temporary Committee.

Joe has proven himself in the political and civic world. He is a multi-term New York State Democratic Committee member and a ranking member of the South Queens Regular Democratic Club. His community service can be seen in his work on behalf of the Ozone Park Kiwanis, as the former president of the Ozone Tudor Civic Association, and his past tenure as Executive Secretary of Community Board #10Q.

Born in 1964, the youngest child of Joseph and Grace Addabbo, Joe attended Nativity BVM School in Ozone Park (Class of 1978), Archbishop Molloy High School (Class of 1982), and St. John's University (Class of 1986), before

graduating from Touro Law School (Class of 1992.) Prior to his election to the City Council in 2001, Joe practiced law for 10 years.

Joe is married to his wife, Dawn and they have two daughters.

Brian Anderson, CEO, Beastcoast

Brian Anderson is a former media and technology investment banker turned esports executive and gaming thought leader. Today he is the CEO of Beastcoast Gaming, one of the fastest growing professional gaming teams and gaming content creators in the world. Beastcoast Gaming manages 28 esports pros in seven games around the world, with offices in NYC, Las Vegas and Lima, Peru. Previously, Brian worked on M&A transactions and private capital raises at Moelis & Company, Sagent Advisors and Portico Capital. He joined Beastcoast as CEO in 2019 and announced the closing of their first institution funding round in May 2021.

Joe Appelbaum, President, New York Thoroughbred Horsemen Association, and NYRA Board Member

Joe Appelbaum claimed his first horse in 1999 and won some races and lost his fair share before linking up with Carlos Morales to form Off The Hook in 2002. A breeding, racing and sales company with a farm and training center in Ocala, FL and offices in New York City, Off The Hook has experienced a string of pinhooking and racing successes. Off the Hook is built around the idea that a patient and pragmatic approach early in a horse's development will lead to lasting competitive excellence at the racetrack.

Joe played football at Yale University, and went on to become a college football coach, spending seven years coaching at five different universities, most famously working with Wayne Chrebet and Victor Cruz. He was the President of Kids Interest Development Services Inc. and co-founded Oasis Children's Services LLC, which provided school, camp and after-school programming for thousands of children throughout the Northeast.

Joe has worked with a wide variety of trainers: Tom Bush, Chad Brown, Jim Bond, Mike Hushion, Leah Gyarmati, Andrew Lakeman, Jorge Abreu and Todd Pletcher. Off The Hook has developed dozens of stakes winners: most notably, Breeders Cup Champion Informed Decision, Grade I winners El Deal, Turbo Compressor, Zipessa and Paola Queen, as well as NY-Bred Millionaire Zivo.

Joe is a native New Yorker and currently lives with his wife and children in Manhattan. He served his first term on the NYTHA Board from 2014-17, and was named NYTHA President in 2017.

Joe Asher, former CEO, William Hill US

Joe Asher was the CEO of William Hill US from when the business was created in 2012 until it was sold to Caesars in April 2021. Asher joined William Hill when it acquired Brandywine Bookmaking, a company Asher had created. Brandywine was a pure startup, which Asher launched in 2008 under the brand name Lucky's Race & Sports Books after he relocated to Las Vegas from New York. Since the sale to Caesars, Asher has been hanging out in Del Mar, where he loves to go to the races.

Asher has a long background in the gaming industry and a lifelong passion for the race and sports betting business. Starting when he was a teenager, Asher held management positions at several racetracks, including Brandywine Raceway, Dover Downs, Harrington Raceway and Foxboro Raceway and was the Wilmington News-Journal's thoroughbred racing handicapper for Delaware Park. He became the youngest track announcer in North America, calling races at Harrington, Foxboro, Brandywine and Dover Downs. He comes out of retirement once a year to call a race or two at the Elko County Fair in northeastern Nevada.

Back in the day, Asher was an attorney with Skadden, Arps, Slate, Meagher & Flom. Asher is a graduate of the University of Delaware and the Delaware Law School of Widener University, magna cum laude, served a judicial

clerkship with the Supreme Court of Delaware and was admitted to the bar in Delaware and New York. He is a member of the Board of Directors of the National Council of Juvenile and Family Court Judges, the Board of Trustees of the Las Vegas Chamber of Commerce, and the Nevada Board of Trustees for Olive Crest. Asher has been featured on national television shows such as CBS's 60 Minutes, CNBC's Power Lunch, FOX News' Fox & Friends and Varney & Co. Asher has testified on sports betting issues in state legislatures, spoken at numerous gaming industry seminars and guest lectured on race and sports betting at UNLV's Boyd School of Law.

Casey Brett, Vice President, Gaming and New Business Ventures, Major League Baseball

Brett currently serve as Vice President of Gaming and New Business Ventures at MLB, where he helps to manage business development opportunities and partnerships in the fantasy, sports betting, predictive gaming, and other "growth" areas within the industry.

This will be his sixth year at MLB, and he has held various roles within the organization, including time at the MLB Advanced Media group prior to the Disney acquisition, as well as in our Strategy, Technology, and Innovation group.

He is a Cornell '09 graduate for undergrad, and a '15 MBA graduate at Wharton

He lives in NYC with my wife and one-year-old son.

Patrick Brown, Partner, Brown & Weinraub PLLC

Patrick E. Brown employs his extensive public and private sector legal and public policy experience to craft legal solutions that are innovative and effective in meeting our clients' objectives. Before co-founding the firm in 2001, he served as head of the New York State Court of Appeals in-house legal team. He joined Governor Mario Cuomo's Counsel's Office in 1987, where he provided legal and public policy counsel to the governor and his senior staff.

Patrick uses the law as a powerful tool to protect your interests, and will establish a strategic plan to guide you through transactional obstacles, litigation, regulations and administrative process. He has spent the last two decades providing legal and strategic advice to companies of all sizes, unions, hospitals, non-profit organizations, and associations. His expertise in ethics, election law, health care, financial services, economic development, gaming, and Indian law has proved invaluable to our clients.

As general counsel to the New York State Building and Construction Trades Council, Mr. Brown has been in the forefront of the use of Project Labor Agreements (PLA) on public works projects. He represented the trades before the Court of Appeals, where he helped defend the original Tappan Zee Bridge PLA, and was the trades' lead attorney in negotiating the second Tappan Zee Agreement.

Patrick Brown received his Bachelor of Arts in Political Science from SUNY Oneonta in 1978 and his Juris Doctorate summa cum laude from Pace University School of Law in 1983.

Jeff Cohen, VP of Strategy, Esports Entertainment Group

Jeff Cohen is the VP of Strategy & Head of Investor Relations at Esports Entertainment Group (GMBL), a Nasdaq-listed esports and online gambling company. Prior to GMBL, Jeff was an analyst at Stephens covering the gaming and esports sectors. Jeff has a Bachelor's in Government from Harvard University and an MBA from Columbia Business School.

Jerry Crawford, CEO, Donegal Racing

Jerry Crawford received his undergraduate degree from Macalester College and his Juris Doctor from the University of Iowa School of Law. He is a member of the Iowa Bar.

Jerry Crawford practices in the areas of government relations, litigation, racing and gaming, sports law, project development and policy initiatives. His legal career began with an emphasis in trial work and included active participation in local, state and national Democratic politics. From this foundation, Jerry built and maintains a strong network of contacts and colleagues in the legal, business and political communities in the State of Iowa and throughout the United States.

Jerry has tried more than 100 cases to verdict throughout his thirty years of practice. His trial practice emphasizes personal injury, medical malpractice, product liability, commercial disputes and NCAA infraction hearings.

In the area of government relations, Jerry continues to serve a wide variety of clients in developing and enhancing opportunities to partner with local, state, and federal governmental entities across the country and internationally. His extensive policy practice involves the representation of a broad array of clients in regional, national and international projects stretching to all corners of the world.

Patrick Cummings, Executive Director, Thoroughbred Idea Foundation

A former executive with the Hong Kong Jockey Club and racing technology and data provider Trakus, Pat has been involved in racing for the last two decades in a variety of media and communications roles. He joined TIF as Executive Director following a three-year stint leading the HKJC's racing public affairs division and has a wealth of international racing experience.

Cummings, originally from Philadelphia, earned his MBA from Baylor University in 2011 and his undergraduate degree at Dickinson College in 2002. He also covered Dubai racing for a number of outlets for nearly a decade. Cummings has enjoyed the thrill of horse ownership through several syndicates in the U.S., Dubai and South Africa and is a current member of Kentucky-based Brilliant Racing.

Lloyd Danzig, Founder & Managing Partner, Sharp Alpha Advisors

Lloyd is the Founder & Managing Partner of Sharp Alpha Advisors, a premier firm specializing in sports betting startups, venture capital, M&A, and technology. He is also the Chairman & Founder of the International Consortium for the Ethical Development of Artificial Intelligence, a 501(c)(3) non-profit dedicated to ensuring that rapid developments in A.I. are made with a keen eye toward the long-term interests of humanity.

Lloyd is the Host of The AI Experience, a podcast providing an accessible analysis of relevant AI news and topics. He also serves as Co-Chairman of CompTIA AI Advisory Council, a committee of preeminent thought leaders focused on establishing industry best practices that benefit businesses while protecting consumers.

He is a frequent keynote speaker, guest lecturer, and podcast guest on the topic of innovation and investment in the sports betting industry, and has been interviewed or cited by most major publications on the topic.

Lloyd completed his undergraduate studies, in Economics, at The Wharton School of Business and his post-graduate studies, in Computer Science, at Columbia University

Brianne Doura-Schawohl, VP of US Policy & Strategic Development, EPIC Risk Management

Brianne Doura-Schawohl serves as Vice President of US Policy and Strategic Development for EPIC Risk Management. EPIC Risk Management is a global harm prevention consultancy, conducting work in over 23 countries. She most recently served as Legislative Director for the National Council on Problem Gambling (NCPG). Her experience includes a decade of leadership in advocacy, public policy, government affairs, and communications.

Doura-Schawohl's experience spans a wide range of work with executive and legislative branch officials and private sector stakeholders at the international, federal, state, and local levels of government. She has a history of experience and achievements in United States Congressional legislative work, including a diverse portfolio of complex problem gambling policy issues. This continues to be invaluable in her ability to make a difference on behalf of people with gambling problems around the world.

Doura-Schawohl works with Congress and many state legislatures and regulators to provide expert advice on gambling policy. She continues to work with stakeholders on both sides of the aisle in state legislatures across the country. Additionally, she has been featured in numerous local, state, national, and international media, including CBC, ESPN, and CNBC.

In 2019 she was appointed as a member of the Digital Gaming Advisory Group for the State of Hawaii and served on numerous coalitions. In 2020 and 2021 she was a guest faculty member for Seton Hall Law School at their Gaming Law, Compliance, and Integrity Program. She continues to speak at many conferences and other public events on gaming policy in the United States, Europe, Canada, and Australia.

Prior to joining NCPG, Doura-Schawohl served as Director of Policy and Communications for the Massachusetts Council on Compulsive Gambling. She also worked as the Associate Director of Operations & Development at the National Association of Development Companies (NADCO) in McLean, Virginia.

Mrs. Doura-Schawohl holds a Bachelor of Arts in Political Science from the University of Mary Washington. She resides in Fairfax, Virginia with her family.

Dennis Drazin, Partner, Drazin and Warshaw

Dennis along with his father, Louis M. Drazin, was an early pioneer in holding auto makers responsible for exploding gas tanks and vehicles that rolled over in accidents. Dennis and his brother, Brian Drazin, along with another longstanding member of the firm, Thomas J. Dichiara, were at the forefront merging environmental law and personal injury law into what is now known as "toxic torts" in New Jersey.

Their efforts led to new case law upon which claims against polluters can now effectively be prosecuted by private citizens who have suffered adverse impacts to their health and/or property values. Our firm has also been in the forefront of product liability law helping to establish important legal precedent that has advanced the rights of consumers and, hopefully, forced manufacturers to act more responsibly when designing and marketing products.

Marc Dunbar, Shareholder, Dean Mead and Dunbar

Marc Dunbar is the managing partner of the Tallahassee office of the Dean Mead law firm with offices across Florida. For more than two decades, he has served as counsel to a host of gaming and horse racing clients. His gaming practice is Florida's largest encompassing both lobbying and litigation for casinos, lottery and gaming suppliers, pari-mutuels, sweepstakes and charities.

Mr. Dunbar is regularly asked to appear before legislative and administrative panels to comment on changes to Florida's various gaming laws as well as to provide assistance in drafting changes to Florida's gaming rules and statutes. He is a regular author of gaming related articles and media commentator on state and national gaming issues and has been qualified as an expert witness on pari-mutuel wagering and gambling. He hosts a website,

www.floridagamingwatch.com, dedicated to Florida's gaming industry and teaches Pari-mutuel and Gambling Law at Florida State University College of Law.

On the horse racing front, Mr. Dunbar has represented a host of horse racing interests including the Jockey Club, Ocala Breeders Sales, the Stronach family interests and a number of Florida horse owners, breeders and trainers. He pioneered the pari-mutuel barrel racing effort, building Gretna Racing in North Florida. He has participated in numerous horse racing syndications over the years and races his horses under the silks of the Lonesome Palm Racing Stables.

Joe Faraldo, President, Standardbred Owners Association of New York

Joseph Faraldo is chairman of USTA District 8A and of the Association's Harness Racing Medication Collaborative. He is a 30-plus-year member of the USTA board and has also been president and chief executive officer of the Standardbred Owners Association of New York since 1980. He started in harness racing in 1966 as an owner. A graduate of St. John's school of law and a practicing attorney, he has long been an advocate of horsemen's rights in the courts, and argued the only harness racing case ever heard in the U.S. Supreme Court. Twice honored as SOA "Man of the Year."

He helped the passage of slot legislation in New York which created a renaissance in New York racing. He helped organize and coordinate the first regularly scheduled simulcasting to Europe with the cooperation of Yonkers Raceway and assisted with the return of the Inter-national Trot after a 20-year hiatus. He was the founder and is a director of the North American Amateur Driver's Association. National Amateur Driver in 1997, he was the U.S. representative to the World Amateur Driver's Championships in 1998.

He is a two-time Billings amateur driving champ. He successfully conducted the World Cup for Amateurs once again in the U.S. in 2008, with the cooperation of track managements at Balmoral, Maywood, Freehold, Yonkers, Monticello and the Meadowlands. In 1994, he was selected as HHI's "Man of the Year," and in 2001 received that organization's Appreciation Award.

He received the 2003 Lifetime Achievement Award and the 2011 Excelsior Award, presented by the Monticello-Goshen Chapter of the U.S. Harness Writers Association. Was nominated for USHWA's Proximity Award and received that organization's 2007 President's Award. Served as USTA chairman of the board from 2003-2007. Recipient of 2015 USTA President's Award.

Terry Finley, Founder, West Point Thoroughbreds

Terry Finley is the CEO of West Point Thoroughbreds, a leading thoroughbred syndication company in the U.S. Seeing people derive fun and excitement over owning horses is tremendously gratifying to me. Standing in the winner's circle with Partners – you can't beat it. We are always trying to figure how to service our clients better and help win more races. Love that we have a score sheet in our business – it's called the finish line. Either you get there first or you lose.

Elected to the Jockey Club in 2019. Serve as Chairman of the New York Race Track Chaplaincy. Serve on the boards of the New York Thoroughbred Horsemen's Association, the Thoroughbred Charities of America, and the Johnny Mac Soldiers Fund, which provides scholarships to children of our nation's fallen military members.

Finley has a BS in Mechanical Engineering from West Point (1986) MSBA from Boston University (1990). Served as an Artillery officer in the Army for eight years. One three year tour of duty in the 3rd Infantry Division in Schweinfurt, Germany. Graduated from Airborne and Ranger School in 1987. Left the Army in 1994 with the rank of Captain. Completed Harvard Business School Owner/President Management program (2014).

Michele Fischer, President, SIS US Representative -- Darting Star Consulting

In 2018, Michele Fischer founded Darting Star LLC, a consulting firm specializing in horse racing. Darting Star's clients have included, Hong Kong Jockey Club, SIS, Jockey Club of Saudi Arabia, Exacta Systems and Duralock.

Prior to Darting Star, Michele was Vice President of Sales and Business Development at Sportech Racing, which was at the time a pools and tote betting company with customers in over 35 countries and processed over \$11 billion in wagers annually. She was at Sportech Racing (formerly part of Scientific Games and Autotote) for 16 years.

Fischer also has experience in television sports production, simulcasting, and as an adjunct professor teaching equine marketing and international racing at the University of Louisville Equine Program. She earned a degree in Business Administration (Equine) and an MBA at the University of Louisville.

Alan Foreman, Chairman and CEO, Thoroughbred Horsemen's Association

In addition to his law practice, Mr. Foreman is Chairman and Chief Executive Officer of Thoroughbred Horsemen's Associations, Inc., based in Columbia Maryland, which represents more than 20,000 owners and trainers throughout the United States. He is a founding director of the National Thoroughbred Racing Association and currently serves on its Board of Directors and Audit and Compensation Committee. He is counsel to many horsemen's and racing industry organizations. He has served as National General Counsel to the Horsemen's Benevolent & Protective Association. He is also general counsel to the National Steeplechase Association and the Drugs and Medications Program of the United States Equestrian Federation. He is a member of the Board of Directors of Maryland Million Ltd. and is Vice-Chairman of the National Drug Testing and Research Consortium. His law practice involves all areas of equine and horse racing law representing horse owners, breeders, farms, jockeys, stables, trainers and horsemen's organizations. He is widely credited with creating the Maryland Jockey Injury Compensation Fund, Inc. in 1984, the nation's first workers compensation program for jockeys.

Mr. Foreman graduated with honors from American University in 1972 and received his Juris Doctor degree from the University of Baltimore School of Law in 1975. In 1979, he was appointed an Assistant Attorney General of the State of Maryland and served as counsel to the Maryland Racing Commission as well as other State Boards and Commissions. He established the Law Offices of Alan M. Foreman in Columbia, Maryland in 1991.

Mr. Foreman has authored numerous articles and has lectured at the University of Kentucky's National Equine Law Seminar, Albany Law School Racing Law Institute, American Horse Council Tax Workshop, Harness Racing Congress, the University of Arizona Symposium on Racing, the International Congress of Horse Racing Authorities and the University of Arizona Race Track Industry Program, where he is a Joe Hirsh Fellow. He has been recognized by the Thoroughbred Times as one of American racing's most influential figures.

Andrew Fries, VP of External Affairs, Jackpocket

Andrew Fries is the VP of External Affairs at Jackpocket. Prior to his time at Jackpocket, Andrew was a principal in the NYC office of the public affairs consulting firm, Kivvit, and an aide to former Congressman and Ohio Governor Ted Strickland. Originally from Columbus, OH, Andrew is a 2005 graduate of Trinity College (CT), and resides in Prospect Heights, Brooklyn, NY.

Howard Glaser, Global Head of Government Affairs and Special Initiatives, Scientific Games

As Global Head of Government Affairs and Special Initiatives for Scientific Games, Howard leads the company's government relations and business development activities with government clients.

Howard has three decades of experience leading public and private sector organizations. He was a top aide to two New York Governors, including serving as the state's chief operating officer and as Senior Policy Advisor to the Governor. At the federal level, Howard served in multiple roles at the United States Department of Housing and

Urban Development including Acting General Counsel, Counselor to the Secretary, and Deputy Assistant Secretary for Operations.

In the private sector Howard was the Executive Vice President of AM General, a premiere global vehicle solutions provider; President of Mobility Ventures, an accessible transportation OEM; and Executive Vice President of OTG Management, an airport development and technology company. He also previously served as an advisor to the financial services and housing industries and as General Counsel and Senior Vice President of the Mortgage Bankers Association in Washington, DC.

In his spare time, Howard teaches and has been an Adjunct Professor of Public Administration at Columbia University, School of International and Public Affairs; and led urban and transportation policy programs at the Roosevelt House Public Policy Institute at Hunter College.

Howard is a graduate of the State University of New York at Oneonta and Harvard Law School.

Jeff Gural, Owner, Tioga Downs Casino Resort

Jeffrey Gural is Chairman of American Racing and Entertainment, LLC, which owns Tioga Downs Casino and Vernon Downs Casino, of which both conduct Harness Racing. Tioga Downs has recently converted from a racino to a full casino with 950 slot machines, 32 table games and 165 room hotel. Vernon Downs continues as a racino with approximately 750 Video Lottery Terminals. Mr. Gural is also Managing Partner of New Meadowlands Racetrack LLC, which is the current lessee and operator of the New Meadowlands Racetrack. The Meadowlands recently opened a new \$110 Million grandstand which is a state of the art new facility.

Mr. Gural also owns and manages two standardbred breeding farms; one in Stanfordsville, NY and the other in Sayre, PA., where he has 34 mares and 23 yearlings. Mr. Gural has been an owner and breeder of horses for over forty-five years. He also has an interest in approximately 20 racehorses mainly to compete on the Grand Circuit.

Mr. Gural serves on the Board of Directors for the Harness Horse Breeders of NY.

Mr. Gural has been presented with the following special awards: the 2006 Proximity Award from the United States Harness Writers Association, the 2004 LeeAnne Pooler Unsung Hero Award from the United States Harness Writers Association, the 2006 Stanley Bergstein Messenger Award from the Harness Tracks of America, the 2006 Frederick L. Van Lennep Award from The Hambletonian Society, the 2011 President's Award winner from the United States Harness Writers Association and the 2011 Harness Horseman's International Man of the Year Award.

In real life, Jeffrey Gural is Chairman of GFP Real Estate LLC, a full service commercial and industrial real estate management firm and currently manages forty-one buildings of which they have an ownership interest in.

Dan Hartman, Director, Colorado Division of Gaming

Having worked for the Colorado Department of Revenue (DOR) in regulatory enforcement for over twenty-nine years, Dan Hartman brought an extensive background when joining the Colorado Division of Gaming. As Director of Gaming, he was responsible for leading the efforts to stand up the state's Sports Betting program. Under Dan's guidance and leadership, the Colorado Sports Betting program is considered one of the best in the nation for its regulatory framework and industry growth.

Before coming to the Division of Gaming, Dan established the Medical Marijuana Enforcement Division as the Division's first director. Colorado was the first state to begin regulation of this newly legalized industry, which put him at the forefront of one of the nation's more controversial issues. Dan was the first person to build a regulatory framework and take marijuana from its illegal environment to a legal one. Aware of the intense level of scrutiny in which this placed him, Dan did not change his approach to regulation – maintaining his focus on education and bringing members of the industry into compliance with unambiguous and fair regulation that protects the public

and legitimizes industry business practices. This was only one of the qualities that led department management to involve Dan, from the beginning in December 2009, in the legislative process that created the Division, tasking him with building the Division and appointing him as the Division Director in January 2011. The simple formula of education, compliance and enforcement was the Division's mantra regarding interaction with industry members. While in no way hesitant to take whatever steps necessary to address and rectify any illicit behavior, Dan and the Medical Marijuana Enforcement Division showed a willingness to work with legitimate industry members and law enforcement to complete their mission of ensuring public safety and the availability of quality medical marijuana for those legitimately entitled to its use in Colorado. The framework created has become the cornerstone for most states and governments that have legalized medical marijuana and made it seamless for Colorado to move to a retail adult-use environment.

Dan began his career in regulatory law enforcement in 1992; he has worked as the Director of the Colorado Division of Gaming, Director of the Medical Marijuana Enforcement Division, Director of the Racing Events Division, and acting Director of the Liquor Enforcement Division.

Prior to his career with the State of Colorado, beginning at the age of 14, Dan spent 17 years working in the greyhound racing industry. Starting at entry-level summer jobs, by the age of 25, Dan was part of the management/operating team that built one of the three newly authorized greyhound tracks in Iowa, built in the city of Waterloo. He then took the reins as General Manager of a small track in Rapid City, South Dakota. In the early 1990s, he left the private sector and returned to his home state of Colorado to begin his career in public service.

Also active nationally, Dan served as 2010 Chairman of the Board of Directors of the Association of Racing Commissioners International (RCI) and President of the North American Pari-Mutuel Regulators' Association. He has received NAPRA's Pacesetters Award (2003) and was an honored recipient of the RCI's award for achievement and leadership: the Len Foote Award (2007).

David Isaacson, Senior Vice President, Spectrum Gaming Capital

David Isaacson is Senior Vice President of Spectrum Gaming Capital ("SGC"). Isaacson has been analyzing the gaming industry since 2010. At SGC he works on a broad range of projects, including strategic advisory engagements, capital raises, market analyses, litigation support and valuation, among other areas. Isaacson's work spans a broad spectrum of the global gaming industry to include land-based casinos, sports betting, digital gaming, lottery and esports. He is a sought after speaker and thought leader for industry and investor conferences discussing emerging issues related to the gaming industry.

He joined Spectrum Gaming Capital from Moody's Investors Service, the top credit rating agency, where he covered a portfolio of high yield gaming, lodging and cruise companies. In his work at Moody's, Isaacson was responsible for assigning rating recommendations, monitoring ratings and drafting credit related research on a portfolio of gaming and leisure companies and the industry as a whole. He is particularly skilled at analyzing gaming bank loans, high yield and other forms of corporate debt. Prior to covering the gaming and leisure industry, Isaacson worked for Moody's Analytics as a Structured Finance Analyst. Isaacson has an MBA from NYU's Stern School of Business with a concentration in Corporate Finance and Accounting and a Bachelor's from Yeshiva University, where he majored in Economics and graduated with honors.

Jack Jeziorski, Executive Vice President, Monarch Content Management, a Stronach Group company

JACK JEZIORSKI, ESQ., is the Executive Vice President of Monarch Content Management, which serves as simulcast agent for fourteen racetracks, including Del Mar, Gulfstream, Meadowlands, Monmouth, and Santa Anita. Previously, Mr. Jeziorski was General Counsel and Vice President for Wagering Integrity and Compliance at TrackNet Media Group. Prior to working in horse racing, he was a partner at the Louisville, Kentucky, law firm of

Stites & Harbison. Originally from Buffalo, New York, Mr. Jeziorski received a BA in government from Cornell University and a JD, magna cum laude, from Cornell Law School.

Derril Jordan, Partner, Peebles Kidder Bergin and Robinson LLP

Mr. Jordan has dedicated his career to the representation of Indian tribes and tribal organizations and the promotion of tribal sovereignty. He has served tribes from a variety of perspectives, including serving as in-house counsel to several tribes, serving as Associate Solicitor for Indian Affairs at the United States Department of the Interior and as a private practitioner. As a result of his long and diverse service in Indian Country, Mr. Jordan is an experienced and effective advocate on behalf of Indian tribes and tribal organizations. Mr. Jordan is a member of the Mattaponi Tribe of Virginia.

Mr. Jordan has extensive experience in representing tribal clients before executive agencies of the Federal government, including the Departments of Interior and Justice, Agriculture, Housing and Urban Development, Commerce, and others. Mr. Jordan has represented tribes with regard to class III gaming compact approval and related issues, trust land acquisitions, including off-reservation trust land acquisitions for gaming and other purposes, and leasing and rights-of-way issues. He has also represented tribal clients before the National Indian Gaming Commission on ordinance approvals, management and development contract issues, and Indian land determinations under Section 20 of the Indian Gaming Regulatory Act. Mr. Jordan has also advised tribes about tribal jurisdiction over Indian country, land claims, historic and cultural preservation, Base Realignment and Closure (BRAC) matters, and in many other areas. He also has extensive experience in jurisdictional matters, including criminal and regulatory jurisdiction, National Environmental Protection Act matters, economic development activities, federal recognition, tribal enrollment, constitutional law development and code drafting. Mr. Jordan also has experience in representing tribes before Congress. During his service as the Associate Solicitor, he provided written and oral testimony before the Senate Indian Affairs Committee on sovereign immunity and gaming legislation, and prepared congressional testimony for other Departmental witnesses. He also testified before the Native American Affairs Subcommittee of the House of Representatives on gaming issues and proposed federal recognition legislation.

Member: State Bars of Michigan (1988), New Mexico (1994), New York (1996), Washington, D.C (2001) and the State of Washington (2019); U.S. District Court for the Western District of Michigan, 1989; U.S. District Court for the District of Eastern Michigan, 1989; U.S. District Court for the District of Western New York, 1996; U.S. District Court for the District of Columbia, 2002; the United States Court of Federal Claims. Mr. Jordan has also appeared before the Courts of the Saginaw Chippewa Indian Tribe, the Jicarilla Apache Nation, and the Peacemakers Courts of the Seneca Nation of Indians.

Cornell Law School (1987) (Lawyers Cooperative Publisher's Award for Academic Achievement in American Indian Law); Temple University (M.S.W. 1980); Temple University (B.S.W. Cum laude 1979).

Mr. Jordan has served as in-house counsel for three tribes during his over thirty-three years of practicing law. He served as the Tribal Attorney for the Saginaw Chippewa Tribe immediately after graduation, and then served as the Attorney General for the Seneca Nation of Indians before serving for over three years as the Associate Solicitor for Indian Affairs at the United States Department of the Interior. Most recently, he served as the Attorney General of the Quinault Indian Nation. He has also worked in private practice for nearly twenty years, representing tribes in New Mexico, Michigan, Louisiana, California, Wisconsin and Oklahoma.

Cornell Law School (Adjunct Professor of Law – Federal Indian Law, Fall 2007, 2008, 2010 and 2012); State University of New York at Buffalo (Adjunct Professor of Law – Federal Indian Law, Fall 1995).

Chris Kannady, State Representative, Oklahoma House of Representatives

Christopher L. Kannady is Senior Counsel for The Federal Group in Washington, D.C., and is a lawyer associated with the Foshee & Yaffe Attorneys at Law.

Mr. Kannady had an extensive military career as a respected litigator in complex cases. He is known as an expert in complicated and sensitive military courts and maintains a Top Secret/SCI security clearance. He currently serves as a staff judge advocate in the Air National Guard. He faithfully served as a United States Marine Corps Officer with duties as both a military prosecutor and defense attorney, where he litigates high-profile cases. Additionally, he previously served as the office in charge for one of the few Marine Corps extended legal assistance programs, where he handled a wide array of civil matters in state court proceedings.

Kannady deployed to Iraq with the Legal Service Support Team in support of Operation Iraqi Freedom, prosecuting cases all over Iraq for the Marine Corps, while also handling detainee operations. During his time stateside, Mr. Kannady served as a defense criminal lawyer for several years, litigating specialized cases involving homicide, rape, drug-related offenses, and multifaceted conspiracy cases. Mr. Kannady had an incredible 97 percent retention rate of the clients he represented while on active duty. He also served as a defense counsel in the Guantanamo Bay military commissions. His work with the commissions took him to several operational environments, including Afghanistan, Sudan, and Qatar, for extremely sensitive investigative missions where he was able to balance national security matters with diplomatic negotiations that proved to be very successful. He was involved with the release of one of his clients and the negotiation of one of the few pretrial agreements aimed at the release of another. Mr. Kannady was successful in these negotiations as he balanced the interests of his client with the demands of several intelligence agencies, the Department of Justice and the State Department.

After graduating magna cum laude with a Bachelor of Arts in letters from the University of Oklahoma, Mr. Kannady went on to complete a Master of Business Administration and a Juris Doctor, also from the University of Oklahoma. Additionally, Mr. Kannady holds a Master of Laws in National Security and Foreign Relations Law from George Washington University in Washington, D.C. In November 2014, Mr. Kannady was elected to the Oklahoma State House of Representatives for District 91 in south Oklahoma City. Mr. Kannady currently serves as the Staff Judge Advocate for the Oklahoma Air Guard Joint Force Headquarters.

Jeremy Kleiman, Member, Saiber Attorneys at Law

Mr. Kleiman received his undergraduate degree from Rutgers University and his J.D. from Cornell University. Jeremy Kleiman focuses his practice on gaming, regulatory and business law, representing casino operators, gaming equipment suppliers, technology providers and financial institutions involved in the gaming and lottery industries. He specializes in gaming-related corporate, regulatory, licensing and compliance matters, with an emphasis on the online and mobile gaming industry.

Prior to rejoining the firm, Jeremy served as Executive Vice President, Regulatory & Business Affairs for Coastal Development, LLC, a developer, investor and operator in casino resorts and racetracks. In that role, he was responsible for the company's legal affairs, government relations and compliance functions, as well as sourcing, negotiating and executing on a number of business transactions. Jeremy's background and experience on the business side of the gaming industry uniquely positions him to counsel and advise clients on transactional and regulatory matters while understanding the clients' business objectives.

Jeremy had previously been a member of the Firm and head of its Gaming Law Practice Group prior to his time at Coastal Development. He advised financial institutions, gaming equipment manufacturers, lottery providers and casino operators on all matters related to licensing, compliance and other regulatory matter. Jeremy is a co-founder and director of iDevelopment and Economic Association ([iDEA](#)), an industry association seeking to grow jobs and expand online interactive entertainment business in the United States through advocacy and education.

Jeremy serves on the Board of Trustees of the International Association of Gaming Advisors, is a past Chair of the Casino Law Section of the New Jersey Bar Association, and is a member of the International Masters of Gaming Law. He is a frequent panelist at gaming industry conferences.

Chad Kornett, Vice President Global Government Relations, GeoComply

Experienced executive with a demonstrated history in the gambling & casino industry. Strong strategic and operations professional, skilled in Strategic Planning, Global Operations Management, Team Building, and Change Management.

Selected as Global Gaming Magazine's Top 25 People to Watch in 2019

Fulfilled various technical, compliance, consultancy, and global management roles built upon a foundation in electrical and computer engineering, intellectual property law, and computer programming.

Adjunct professor with the University of New Hampshire's Sports Wagering and Integrity Program

Commonly serve as industry speaker participating in testimony, workshop presentations, and webinars in areas of emerging gaming technologies at industry events, such as G2E, ICE, legislative hearings, and Regulator's Roundtables.

Passionate about exploring how modern technologies intersect with the gaming industry and using them to solve new problems

Michele Mitchell, General Counsel, Seneca Nation of Indians

Michele Mitchell currently serves as the General Counsel for the Seneca Nation. She represents the Seneca Nation Council, Executives and departments on matters related to state and federal laws that impact the Nation government, businesses and gaming operations and on Nation government initiatives.

Michele is a 1999 graduate of Cornell Law School and is a member of the St. Regis Mohawk Tribe located in upstate New York. She has practiced in the area of Indian Law for most of her career, working in Washington, DC at the National Indian Gaming Commission, the federal oversight body for tribes who participate in Class II and Class III gaming, the Native American Rights Fund and as General Counsel for both the St. Regis Mohawk Tribe and the Seneca Nation, as well the Seneca Gaming Corporation.

She has also served on the Court of Appeals for the St. Regis Mohawk Tribal Court. She has extensive experience in Indian Gaming and Gaming Compacts in New York State.

Joshua Oppenheimer, Shareholder, GreenbergTrauig

Joshua L. Oppenheimer focuses his practice on New York State governmental affairs and issues relating to governmental ethics, lobbying laws and campaign finance. He represents clients before the New York State legislative and executive branches, focusing on legislation and regulation involving racing and gaming issues, health, environmental, labor, and transportation policy.

Josh also has wide-ranging experience advising clients on compliance with the complex federal, state and local laws that govern political activity, lobbying, and general interactions between government and the private sector. Josh counsels companies, trade associations, nonprofit organizations, political parties, political committees, candidates, and public office holders, on compliance with laws regarding campaign finance, elections, ethics, and lobbying. He works with clients to form and administer political action, candidate, and independent expenditure committees, and has the unique experience of aiding in the creation and ensuring the continued existence of a statewide political party. Josh also regularly works with lobbying firms, public affairs companies, and other advocacy groups to navigate the labyrinth of laws pertaining to contacts with government, public disclosure of lobbying activity, and gifts to public officials. He also assists clients with New York ballot access issues.

Prior to joining the firm, Josh worked with various members of the New York State Assembly, as well as the New York State Board of Elections and New York State Attorney General's office.

Josh received his J.D., cum laude, from Albany Law School and his B.A., cum laude, from Binghamton University, State University of New York.

Bill Pascrell III, Partner, Princeton Public Affairs Group

With a prominent career in state, federal, and global public affairs, William J. Pascrell, III, more commonly known as BPIII, is a lobbyist with PPAG—Princeton Public Affairs Group. His extensive work in a broad array of industries, particularly gambling and cannabis, has made a tremendous impact on the success of PPAG's clients and the firm as a whole.

Gaming

In the gaming sector, BPIII has been a lawyer, strategic advisor and consultant throughout the U.S., Canada, Israel, Europe, South America and Australia.

His clients include Poker Stars, Monmouth Park Racetrack, The New Meadowlands Racetrack, Lotto.com, Kax Media America, Gambling.com, Gamban, Epic Risk Management, GVC, Trump Casinos, Pinnacle, The AC Chamber of Commerce, The NJ Casino Association, Sportech, Playtech, Camelot Lottery, Hard Rock Casinos, IMEGA, High 5 Games, Global Betting Exchange, Cashbet, Ezugi, PickLive, Line Gaming Holdings, Game Sports Network, Liberty Rising Casino, The Atlantic Club Casino Hotel, OTG Management, Rational Services, BetMakers, HexiGames and Vote Yes on Sports Betting Coalition. He has become the nation's top expert with regards to internet gaming, lottery, horse racing, poker, esports and sports betting.

BPIII led the successful 10 year campaign to legalize sports betting in the United States culminating with the repeal of PASPA by the United States Supreme Court in 2018. Most notably BPIII lead a successful multi-year campaign to pass the first in the Nation On Line Gaming Act in New Jersey. He worked to develop the regulatory regime put in force prior to launch. BPIII continues to advise state governments across the Nation on issues involving the gaming industry.

He serves in a broad variety of roles, including:

- Member of the National Council of Problem Gambling Federal Affairs Committee
- Founder, Board Member and Faculty of the Seton Hall University Law School's Gaming, Compliance & Integrity Bootcamp
- Member of the Board of Trustees, GVC Foundation US
- President, North America, A Game Above
- Member of the Supervisory Board of Directors of Betegy, LLC, based in Warsaw, Poland
- Advisory Board Member, Gamban, based in London
- Helped launch and manage a joint venture between PPAG and H2GC to provide research, analytics, data and political counsel to the US gaming industry
- Member and advisor of the ICE Ampersand Assembly and GiGSE, Global Internet Gaming and Sports Experts
- Executive Director, AI2G American Institute for i-Gaming which was founded to promote legal, regulated Internet gambling at the state, tribal and federal levels through education, research advocacy and outreach to government and other key stake holders in the United States.

BPIII served as a Member of the Murphy for Governor Finance Committee and Counsel to NJ Governor Murphy Transition Team.

In 2004, BPIII served as a key insider and adviser to John Kerry's National Presidential campaign. BPIII has been an esteemed advisor to United States Senator and Governor Jon Corzine, United States Senator Frank Lautenberg,

United States Senator Robert Menendez, Congressman Robert Roe, Herb Klein and Albio Sires as well as Governor James E. McGreevey.

BPIII played an instrumental role in both McGreevey campaigns: McGreevey's narrow defeat to Christine Todd Whitman in 1997, and his landslide victory over Bret Schundler in 2001.

He previously served former Congressman Herb Klein and former Governor James J. Florio. As Congressman Klein's Chief Counsel and Chief of Staff, BPIII coordinated programs helping constituents with problems ranging from IRS to Immigration to Small Business Loans to Veterans Benefits. Working closely with Congressman Klein, BPIII helped bring millions of dollars back to the 8th Congressional District of NJ as well as federal monies for President Clinton's Americorp Program in Paterson, NJ through the NJ Community Development Corporation. On behalf of Congressman Klein, BPIII also worked with the Clinton administration to draft, pass, and implement the national program to put 100,000 police officers back on the streets of America. As Special Counsel to Governor Florio, BPIII aided in developing and implementing the \$1 billion dollar New Jersey Economic Recovery Fund.

Passaic County Counsel

BPIII served as the Passaic County Counsel from 1998 to 2019, starting with his unanimous appointment by the Passaic County Freeholder Board. As the County Counsel, BPIII orchestrated the consolidation of the Office of Consumer Protection and the Office of Weights and Measures into one, as well as amalgamated the County Adjusters Office to streamline and bring more efficiency to County government. He also drafted Passaic County's first Ethics Codes, which is the strongest in the state of New Jersey, by which the County abides.

Nonprofit and Board Involvement

BPIII serves on the Board of Directors for the New Jersey Community Development Corporation, Habitat for Humanity, Juvenile Diabetes Research Foundation, the United Way of Passaic County. BPIII is also a founder and member of the Board of Directors of Freedom Bank, a federally and state chartered New Jersey Bank. He served as President of the prestigious North Jersey Country Club from 2016 to 2019.

Awards

The New Jersey Globe and Insider NJ, two prominent statewide news outlets, rank BPIII amongst the top 100 politically powerful personalities every year. He was further named to Insider NJ's "Insider 100 Policymakers" lists each year since its inception: in 2017, 2018, and 2019.

Education

BPIII's education equipped him with the necessary skills and fundamentals enabling him to execute his positions with precision and credibility. BPIII commenced his undergraduate career at Rutgers University, graduating Cum Laude from the Eagleton Institute of Politics and Public Administration. Seton Hall Law School awaited him next and prepared him for Harvard University's Kennedy School of Government Senior Executives in State Government Program. BPIII is a member of the bar in Washington, D.C. and New Jersey, and is admitted to practice before the United States Supreme Court. In 1991, BPIII was selected as a delegate to the American Council of Young Political Leaders exchange program to Hong Kong and China. He was also a Leadership New Jersey fellow in 1992.

Ray Pineault, President and Chief Executive Officer, Mohegan Gaming and Entertainment

After 20 years of service to the Mohegan Tribe including serving as President and General Manager of the brand's flagship property, Mohegan Sun Connecticut, and most recently as Chief Operating Officer of MGE, Ray brings a wealth of legal and business knowledge with him to the CEO role.

In this role, Ray is responsible for the overall success of MGE where, in alignment with the Board, he will create, communicate, and execute a global vision, strategy, and direction for the company, drive the company's culture, values, and behavior, build a high performing executive team, and allocate capital to the company's priorities. He also drives the operational results of all MGE owned and affiliated properties - through overseeing the effective

development, implementation and measurement of all strategic business plans, including capital and operating budgets, marketing, technology, people, operations, development, and legal.

As CEO, Ray ensures, that each of MGE's properties around the world meet or exceed operational, employee engagement, guest service, cultural, strategic and fiscal plans, while maintaining the highest standards of regulatory compliance and the tenants of Spirit of Aquai.

J. Gary Pretlow, Assemblyman, NY State Assembly

J. Gary Pretlow, a member of the New York State Assembly since 1992, represents the 89th Assembly District, which includes Mount Vernon and Yonkers.

Gary received his degree in Business Administration from Baruch College in 1972 and is a licensed stockbroker and insurance agent.

Before entering politics, Gary was the Manager of Accounting for Bloomingdale's Department Store. In 1980 he joined The Limited, a national retail company, as the Assistant Controller and in 1985 started a partnership, Moncur-Pretlow & Company, a financial planning and management-consulting firm.

During his first year in business, Gary was elected to the Mount Vernon City Council and served until 1992. On the Council, Gary served as Chairman of the Finance and Planning Committee and Chairman of the Capital Projects Board. In addition, as a member of the Urban Renewal Agency and Commissioner of the Mount Vernon Housing Authority, he was instrumental in bringing new affordable housing to Mount Vernon.

In the State Assembly, Gary currently serves as Chairman of the Committee on Racing and Wagering. He is also a member of the Assembly committees' on Ways and Means, Rules, Codes, Insurance and Assembly Steering Committee. In addition, Gary is a member of the Black and Puerto Rican Legislative Caucus, NYS Senate and Assembly Hispanic Task Force and Treasurer of the NYS Association of Black and Puerto Rican Legislators, Inc.

Mr. Pretlow also proudly sponsored a law that legalizes and implements consumer protections for interactive fantasy sports in New York; anticipated to generate approximately \$4 million for state Education Aid.

Kathleen Reagan, Equine attorney, Flynn Wirkus and Young

Kathleen Reagan, former assistant district attorney for Plymouth County, MA, and professor of law for Concord Law School, offers a full range of legal services relating to equine law, family law, Second Amendment and firearms related legal work, personal injury, business law, and other areas requiring the expertise of a litigator. Attorney Reagan also offers expert equine consulting services and is a co-founder and vice president of QueryHorse LLC (www.queryhorse.com), the popular horse information resource Website.

Animal Law, Specializing in Equine Law, and Mediation

Horses, farms, livestock, and pets, are the source of litigation needs unmet by most legal practitioners today, because the law underpinning resolution of disputes is not widely understood. Sale agreements, lease agreements, veterinary disputes, administrative law hearings, representation of non profit associations, racing industry needs, civil litigation including divorce and family pet solutions, as well as mediation services are all services offered to those who need legal services and counseling in this fact and case law specific area.

Civil Litigation and Business Law

Business problems often need skilled negotiation and the ability to back up the bargaining with a quick resort to the courts, mediation, or arbitration. Kathleen A. Reagan has experience in a wide array of business related litigation and business contract drafting services, such as non-compete agreements and employment agreements.

David Rebeck, Director, New Jersey Division of Gaming Enforcement

David L. Rebeck was nominated by Governor Chris Christie on April 29, 2011 to be the Director of the New Jersey Division of Gaming Enforcement, the casino regulatory agency within the Department of Law and Public Safety. Rebeck was appointed as Assistant Attorney General on May 9, 2011 by Attorney General Paula Dow. Rebeck was confirmed by the New Jersey Senate on January 9, 2012. He was officially sworn in on January 24, 2012.

Rebeck's tenure at the Division began with the examination of the entire set of casino regulations to ensure consistency and to eliminate redundancy and unnecessary mandates. This task was the result of Governor Chris Christie signing into law Senate Bills S-11 and S-12, which significantly altered the landscape of Atlantic City and made the Division the principal gaming regulatory agency in New Jersey. A complete new set of regulations was adopted in December 2011.

Rebeck also spearheaded specific initiatives in the area of the Tourism District and the Clean and Safe mission established as part of S-11 by establishing an aggressive policy to enhance casino security and surveillance operations and in excluding individuals from casino hotels who repeatedly disrupt casino operations or threaten the safety of casino patrons and employees. Rebeck was instrumental in this initiative and the number of persons added in one year to the Division's exclusion list reached its highest level ever in the history of the agency. Since his appointment, Director Rebeck actively pursued legislation to offer alternate forms of gaming in Atlantic City and revenue to the State. In the area of sports betting, Governor Christie signed a bill authorizing sports betting in Atlantic City casinos and New Jersey Racetracks. Under Rebeck's direction, the Division promulgated and adopted regulations on October 12, 2012 allowing sports betting. The filing of litigation and resulting court case and the diligence in pursuant of sports betting has brought world-wide attention to New Jersey.

Rebeck has also been closely involved in the legalization and implementation of Internet gaming in New Jersey. With his foresight, proposed Internet gaming regulations were able to be adopted and become effective in October 21, 2013, less than three months after Governor Christie signed the law legalizing Internet gaming in New Jersey.

Under Rebeck's direction, the Division also developed regulations which authorized Atlantic City casinos to offer fantasy sports tournaments, mobile wagering, and interstate wide-area progressive slot play. Rebeck's understanding of the casinos vast customer base and their ability to have contest winners utilize the casino cage to accept entry fees and pay out winnings was the catalyst for the development of the regulations and provided another amenity beneficial to the casinos and their customers.

Rebeck previously served as an attorney for 23 years as a Deputy Attorney General for the State of New Jersey and specializes in policy guidance and regulatory reform. He was assigned to the Governor's Office as a Senior Policy Advisor to Governor Christie in February 2010 and assisted in the Governor's initiative to reinvigorate Atlantic City and participated in overseeing regulatory reform efforts as a member of Governor Christie's Red Tape Review Group.

Rebeck joined the Department of Law & Public Safety in January 1988 as a Deputy Attorney General. He was instrumental in providing legal advice in the review of programs and operations within the department and assisted in the evaluation of the performance of various agencies in accomplishing their mandated governmental role and in the development and implementation of corrective action.

Rebeck earned a bachelor's degree from Gettysburg College in 1974. He earned a master's degree in higher education administration from the University of Vermont in 1978, and earned his law degree from Delaware Law School of Widener University in 1986. Rebeck was Associate Dean of Student Life at Ursinus College from 1978 through 1986, and was Assistant to the President of Radford University from 1986 through 1988.

He is a member of the Pennsylvania and New Jersey Bar.

Rebeck was recognized by the International Masters of Gaming Law as their 2013 Regulator of the Year.

Doug Reed, Senior Parimutuel Advisor, Spectrum Gaming Group

Doug Reed is an authority in the horse racing and gaming industry, with over 40 years' experience in the racing, gaming and entertainment sector. He focuses on operations, strategic planning, and innovation. Currently Principal for Racing, Gaming & Entertainment LLC a horse racing, racino and entertainment consulting company, and Senior Pari-Mutuel Associate for Spectrum Gaming Group. Doug is a former director of the University of Arizona Race Track Industry Program (RTIP), Reed also has extensive experience as a racing official, track executive and racing and gaming industry consultant.

He was affiliated with the RTIP for 22 years and responsible for all aspects of the racing program, including administration, instruction, promotion and fundraising.

He was also director of the RTIP's annual Global Symposium on Racing & Gaming, North America's largest pari-mutuel racing conference.

Prior to joining the University of Arizona, Reed was vice president of Santa Fe Racing, Inc., which operated two pari-mutuel tracks in New Mexico. He also spent many years as a racing official, including serving as racing secretary at Arlington Park, Oaklawn Park and Rockingham Park.

Reed has been a featured speaker and presenter at a variety of industry conferences, seminars and events, including events hosted by the Asian Racing Conference, Gaming, Racing & Wagering Australia, Association of Racing Commissioners International, Harness Horsemen International, International Simulcast Conference, National Council for Legislators from Gaming States and the International Conference of Gambling & Risk Taking. Highly regarded on the international racing scene, Reed has ties to many international racing jurisdictions, including Japan, Hong Kong, Singapore, Canada, New Zealand, Australia, Ireland, United Kingdom, France, Sweden, Trinidad/Tobago, South Africa and South Korea.

He has helped organizations like University of Arizona, National HBPA, Racetracks of Canada, New Mexico State University, United States Trotting Association, and others with strategic planning.

He received his undergraduate degree in mathematics from Albright College, and an MBA from the University of Arizona, Eller School of Management.

Marc Rubinstein, Partner, Reid Rubinstein and Bogatz

Mr. Rubinstein has practiced law for more than 30 years, becoming an accomplished gaming attorney, and serving as general counsel for leading companies in the gaming industry. As chief legal officer for companies such as Wynn Resorts, Caesars Palace, Affinity Gaming, Tropicana Entertainment, and the Cosmopolitan Resort & Casino, Mr. Rubinstein accumulated a vast array of knowledge in multiple legal disciplines, most notably gaming regulation and compliance, corporate law, corporate securities, corporate finance, mergers and acquisitions, land use planning and development, restructuring, commercial litigation, and government affairs.

Mr. Rubinstein has held the following positions in his career:

Affinity Gaming – Senior VP, General Counsel & Secretary

Tropicana Entertainment, Inc. – Senior VP, General Counsel & Secretary

Cosmopolitan Resort & Casino – General Counsel
Wynn Resorts, Limited – Senior VP, General Counsel & Secretary
Caesars Palace, Caesars Tahoe and The Desert Inn – Senior VP, General Counsel & Secretary

Mr. Rubinstein also has been licensed or found suitable by gaming regulatory authorities as an officer or key employee in several U.S. jurisdictions.

PROFESSIONAL AND CIVIC AFFILIATIONS

International Association of Gaming Advisors – Counselor and past President
State Bar of Nevada Gaming Law Section

BAR AND COURT ADMISSIONS

Mr. Rubinstein is licensed to practice law in the State of Nevada and has been admitted to practice before the U.S. District Court in Nevada, the Ninth Circuit Court of Appeals and the U.S. Supreme Court.

EDUCATION

Juris Doctorate, New York University School of Law
Bachelor of Science, magna cum laude, Duke University

Pete Sacopulos, Partner, Sacopulos, Johnson and Sacopulos

Peter J. Sacopulos brings to Sacopulos, Johnson & Sacopulos an impressive set of legal skills based on his solid knowledge in equine law, insurance and environmental litigation. His diverse experience arguing contested motions, taking depositions, and handling complex negotiations has helped him gain an understanding of a broad range of legal issues.

Peter contributes to writing on various publications for the equestrian professionals, produced by the Trainer Magazine.

Peter is currently a member of the Indiana Bar Foundation, Indiana Defense Lawyers Association, Defense Research Institute, American Trial Lawyers Association, Indiana Trial Lawyers Association, American Judicature Society, American Academy of Hospital Attorneys and District 7 Representative of the American Citizenship Committee of the Indiana State Bar Association. And is a past president of the Terre Haute Bar Association (1999-2000).

Peter earned his doctoral degree at the Indiana University Robert H. McKinney School of Law in 1998. Prior to law school, Peter earned his International Relations Degree from Tulane University in 1985, graduating cum laude.

Karl Sleight, Member, Harris Beach, PLLC

Karl Sleight received his undergraduate degree from Siena College and he graduated from Syracuse Law School in 1989.

Karl focuses on providing legal counsel and strategic advice to clients that operate in highly regulated environments having an active government oversight component. Karl was recognized for his accomplishments in the field, when he was named to the City and State Law Power 50 which listed the “50 most powerful people in New York politics working in the law.” He assists clients among a broad spectrum of sectors including gaming, Title IX, health care and emerging industries. He also advises on governmental ethics and lobbying compliance. Karl represents individuals, businesses and institutions in complex civil litigation, government administrative investigations, cases against the State Attorney General and white collar criminal defense matters. He often represents individuals and institutions in high profile matters containing a public or political element. He has represented numerous Fortune 100 companies as well as private citizens and political figures involved in government inquiries and has served as special counsel for Major League Baseball.

Karl has served as counsel to casino and gaming interests on a variety of matters and assisted clients in successfully navigating the statewide casino site selection competition and process in 2014, continuing to represent successful bidders in this regard. Notably, in the field of thoroughbred racing, Karl represents entities in the field and is also a licensed horse owner, a member of the New York Thoroughbred Breeders and the managing partner of a racing stable that annually finishes in the top 10 percent by earnings of all licensed owners in North America. He served on the organizing committee of the Albany Law School Saratoga Institute on Racing and Gaming Law, which, for 19 years, sponsored the annual industry conference in Saratoga Springs in August, where he has been a featured speaker and commentator on issues of ethics and racing.

Karl regularly serves as counsel in high profile government inquiries. He was engaged as counsel in both of Governor Andrew Cuomo's Moreland Commission investigations. An experienced trial lawyer, Karl also represents selected individuals and businesses in white collar criminal defense matters. Since returning to private practice in 2007, he was lead counsel in the jury trial of a corporate executive who was acquitted of all larceny and tax charges, and he forged a negotiated plea disposition in a multimillion dollar larceny case whereby the president of the company was able to avoid incarceration.

Since leaving government service, Karl has testified before the New York State Legislature on the topic of ethics reform, and at the request of the New York State Bar Association president, chaired the Due Process and Investigations subcommittee for the association's 2011 Task Force on Government Ethics. The subcommittee's recommendations have been credited with influencing important aspects of the groundbreaking Public Integrity Reform Act of 2011. Karl has also served as Special Counsel to the New York State Legislative Ethics Commission and is a frequent commentator on issues involving ethics and government in the media.

Karl served as the Executive Director of the New York State Ethics Commission from March 2001 through March 2007. During his tenure, he was responsible for conducting investigations of high ranking government officials and private sector entities that interact with government officials. He also provided advice and interpretation of the state's ethics and integrity laws to statewide elected officials, including the governor and attorney general, as well as private sector business leaders that interacted with the government.

Jonathan Strause, CEO, Invincible GG

Jonathan has over 25 years of experience leading and advising global businesses in a wide range of industries, including hardware and software technology, mobile and online services, natural resources, supply chain management, and artificial intelligence technology.

In addition to his broad expertise as a strategic, performance improvement and transactional advisor, he is a successful entrepreneur and a patented inventor of AI-based sporting event simulation technology; Jonathan founded Virtual Media Group, an interactive and artificial intelligence gaming company with operations in the US, UK and Ukraine. Previously, he was founder and managing director of The Bellwether Group – a Los Angeles based strategic merchant bank, providing senior level strategic and financial advisory services to leading technology companies in North America.

Early in his career, Jonathan was an associate principal at McKinsey & Company, developing strategies for leading technology and software companies, venture capitalists, private equity firms, and large industrial companies, primarily in oil and gas and EPC (engineering, procurement and construction).

Jonathan earned his MBA at University of Pennsylvania's Wharton School of Business. He earned his B.A. at Duke University.

Elizabeth Suever, Vice President, Bally's Corporation

Elizabeth So ever received her undergraduate degree from Xavier College and her Juris Doctor from Roger Williams University School of Law. She is a member of the Rhode Island Bar.

Elizabeth is a registered Rhode Island Lobbyist and has represented numerous corporations and trade associations. She has advocated on behalf of clients before the Rhode Island General Assembly on issues ranging from corporate and personal income taxation, insurance regulations, health care regulation and business issues. She has experience in drafting both legislation and amendments to legislation to assist clients with achieving their legislative objectives. Elizabeth has also successfully represented businesses, individuals and non-profit organizations before Rhode Island administrative agencies on a wide range of issues.

Elizabeth represents a broad range of institutional and individual clients, both at the trial and appellate level, with a special focus on medical malpractice defense, long term care facility defense and insurance claims and coverage matters.

Elizabeth was selected for inclusion on the list of Rhode Island Rising Stars by Super Lawyers in 2012, 2013, 2014, 2015, 2016 and 2017

Patrick Sullivan, Attorney, Dickinson Wright

Patrick Sullivan is a member of Dickinson Wright's Gaming and Hospitality Group in the firm's Washington, D.C. office. Patrick's law practice spans federal litigation, Indian and commercial casino gaming regulatory matters, lobbying and legislative policy, advising tribal, state, and municipal government clients in government-to-government negotiations, and advising clients through investments and transactions. He received his J.D. from Lewis & Clark Law School, his MBA from Portland State University and his BA from Reed College. Patrick is admitted to practice in the District of Columbia and Oregon. His work includes representing a state in multi-billion dollar gaming compact litigation, representing a California Indian tribe in the negotiation of a Tribal-State Compact and intergovernmental agreements with local governments, and tribal voting rights litigation in the federal courts.

Sharon Ward, Policy and Communications Consultant, Pennsylvania Budget Office

Sharon Ward has a long career in local and state government and the non-profit world advancing policies to improve government services, support working families and create livable communities. She served two terms on the Albany NY City Council, passing legislation to improve the environment, create a Housing Trust Fund, and support neighborhood economic development. After relocating to Pennsylvania Sharon became one of the state's leading policy advocates, working on a broad range of issues including education finance, health care, and state budget and tax policy. She is the Founding Director of the Pennsylvania Budget and Policy Center; the state's premier progressive policy think tank. She joined the Wolf Administration, serving as Director of the Governor's Budget Office and as Director of the Governor's office of innovation, efficiency and process improvement. In these roles she helped develop and implement the new state's education funding formula, let a successful effort to find more than \$500 million in budget savings, and implemented programs including Lean Government and Human-Centered Design. Upon returning to Philadelphia, Sharon set up a successful consulting practice focusing on policy development, communications and advocacy strategy. Her clients have included the School District of Philadelphia and Montgomery County Intermediate Unit, the Impact Project and the Voter Project, the Keystone Research Center, Education Voters of Pennsylvania and the Education Law Center of Pennsylvania. She lives in Philadelphia with her husband and has three grown children.

Joe Weinert, Executive Vice President, Spectrum Gaming Group

Joe Weinert has been analyzing the gaming industry since 1996. At Spectrum, he is a project director and researcher for studies for private- and public-sector clients worldwide. He has directed numerous large-scale projects throughout North America, as well as in the Czech Republic, Russia, Slovak Republic, Spain and United Kingdom. Weinert works on a broad range of projects, including market analyses, economic-impact studies, reasonableness analyses, litigation support, strategic planning, regulatory services, and due diligence investigations, among other areas.

Weinert came to Spectrum after 18 years at The Press of Atlantic City, where for his last eight years he was responsible for the newspaper's intensive coverage of the casino industry. He has been a panelist, presenter or moderator at more than 75 industry conferences worldwide and has been quoted in prominent media outlets, including The Wall Street Journal, Financial Times, Barron's, Forbes, New York Times, Washington Post, USA Today and CNN, among many others. He has been published in Casino Executive, Casino Journal, Gaming Industry Observer, Gaming Law Review, International Gaming and Wagering Business, and the Las Vegas Review-Journal. In addition, he has testified before legislative committees in Illinois, Massachusetts, New Jersey and Pennsylvania and has served as an expert witness in Puerto Rico.

Weinert graduated from Ohio Wesleyan University with a BA in Journalism.

Adam Weinstein, CEO, Thrive Fantasy

Adam Weinstein has been around the sports and gaming space for the last decade. After leaving the New York Yankees premium sales team in 2016, Adam founded ThriveFantasy with the idea to bring prop bets to Esports. Thrive offers contests for CS:GO, LoL, DOTA 2, and Valorant with more titles coming soon. Adam is considered one of the thought leaders in the daily fantasy space and is leading Thrive to bring innovative tech to the Esports industry.

Russell Williams, President, UTSA

Russell Williams is president of the USTA, president/CEO of Hanover Shoe Farms, and chairman of the board of Standardbred Horse Sales Co. Williams has spent his entire life in the sport. Earned a Bachelor of Arts degree from the University of Virginia and a law degree from the University of Richmond. Serves as a trustee of the Harness Racing Museum and the Hanover Foundation for Excellence in Education. President of the Hanover Shoe Farms Foundation. Member of the U.S. Harness Writers Association. Lives in Hanover, Pa., with his spouse, David Schaefer.

Chris Wittstruck, Director, Standardbred Horsemen's Association of New York

Mr. Wittstruck received his Bachelor of Arts degree, summa cum laude, and his Juris Doctor degree from St. John's University. He has been licensed to practice law in New York since 1982 and before the United States District Court for the Southern and Eastern Districts of New York since 1984. He is a director of the Standardbred Owners Association of New York, and a trustee of its pension and welfare funds.

A prolific writer concerning legal issues affecting the racing industry, Mr. Wittstruck is a two-time recipient of the John Hervey Journalism Award (2005; 2006); USHWAN of the Year (2006); the Phil Pines Award presented by the Monticello-Goshen Chapter of the United States Harness Writers Association (USHWA) (2012); the United States Trotting Association's President's Award (2012); the Stan Bergstein Writing Award presented by Team Valor Stable (2015) and the Service to Youth Award of the Harness Horse Youth Foundation (2015).

