

Code of Conduct

Aviation and Specialist Security Consultants Ltd

Company Number: 12986095

At Aviation and Specialist Security Consultants Ltd (“AASSC”), we are committed to conducting business professionally, ethically and responsibly in all areas of our work.

Our reputation depends on maintaining the trust of clients, partners, suppliers and stakeholders across the aviation and specialist security sectors.

Our Commitments

Professionalism

We act with integrity, professionalism and accountability in all client engagements and business activities.

We aim to:

- provide high-quality professional services
- communicate honestly and respectfully
- maintain appropriate confidentiality
- comply with applicable laws, regulations and client requirements

Ethical Conduct

AASSC maintains a zero-tolerance approach to:

- bribery and corruption
- unlawful or unethical conduct
- discrimination or harassment
- forced labour, modern slavery or exploitation

We expect all employees, associates, contractors and business partners to uphold appropriate ethical standards.

Respect and Inclusion

We are committed to maintaining a working environment that is respectful, fair and inclusive.

We do not tolerate discrimination based on:

- age
- disability
- gender reassignment
- marriage or civil partnership

- pregnancy or maternity
 - race
 - religion or belief
 - sex
 - sexual orientation
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Confidentiality and Information Security

Due to the nature of our work, we recognise the importance of protecting sensitive information.

We are committed to handling client, company and personal information responsibly and in accordance with applicable data protection and confidentiality requirements.

Health, Safety and Security

We are committed to maintaining safe and responsible working practices and complying with relevant health, safety and security requirements applicable to our activities and client environments.

Responsible Business Practices

AASSC supports responsible and sustainable business practices appropriate to the size and nature of our business.

We aim to:

- operate ethically and transparently
 - minimise unnecessary environmental impact where practical
 - work with responsible suppliers and partners
 - review and improve our practices over time
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Reporting Concerns

We encourage employees, associates, suppliers and business partners to raise concerns regarding unethical, unlawful or unsafe conduct.

Concerns will be reviewed appropriately and handled confidentially where possible.

AASSC expects all individuals and organisations working with or on behalf of the company to uphold the principles outlined in this Code of Conduct.

Last revised: May 2026