

Aviation and Specialist Security Consultants Ltd
Company Number: 12986095
Responsible Business Policy
Version 1.0
Approved: May 2026
Review Date: May 2027

1. Purpose

Aviation and Specialist Security Consultants Ltd (“AASSC”) is committed to conducting business responsibly, ethically and in compliance with applicable UK laws and regulations.

As a UK-based specialist aviation and security consultancy business, we aim to maintain high standards of integrity, professionalism and responsible business conduct in all relationships with clients, suppliers, contractors and stakeholders.

This policy outlines our approach to:

- ethical business conduct
- anti-bribery and corruption
- modern slavery and human rights
- equality and diversity
- environmental responsibility

2. Ethical Business Conduct

AASSC is committed to:

- acting honestly, professionally and lawfully
- complying with applicable UK legislation and regulatory requirements
- maintaining confidentiality and professionalism in client engagements
- treating clients, suppliers and colleagues fairly and respectfully
- avoiding conflicts of interest wherever possible

3. Anti-Bribery and Corruption

AASSC maintains a zero-tolerance approach to bribery and corruption.

We do not:

- offer or accept bribes or improper inducements
- make facilitation payments
- provide inappropriate gifts or hospitality intended to influence business decisions

We aim to comply fully with the UK Bribery Act 2010 in all business activities.

4. Modern Slavery and Human Rights

AASSC opposes all forms of modern slavery, forced labour, child labour and human trafficking.

As a specialist consultancy business with a limited supply chain, our operational risk is considered relatively low. Nevertheless, we expect suppliers, subcontractors and business partners to operate ethically and comply with applicable employment and human rights laws.

5. Equality, Diversity and Inclusion

AASSC is committed to providing a working environment that is fair, inclusive and free from discrimination or harassment.

6. Environmental Responsibility

As a consultancy business, AASSC recognises that its environmental impact is primarily associated with travel, office activities and use of technology.

7. Supplier Expectations

AASSC aims to work with suppliers and contractors who share appropriate ethical and professional standards.

8. Reporting Concerns

Employees, associates, contractors and suppliers are encouraged to raise concerns regarding unlawful, unethical or unsafe practices.

9. Responsibility and Review

Company management is responsible for implementing and reviewing this policy.

Signed:

A handwritten signature in black ink, appearing to read 'S. [unclear]', written over a horizontal line.

Director

Aviation and Specialist Security Consultants Ltd