



www.nwdlcms.org



NWD LCMS ANNUAL REPORT 2024

Prepared By:

Rev. Dr. Dwayne Lueck
District President

MESSAGE FROM THE DP

GRACE, MERCY AND PEACE IN THE NAME OF JESUS CHRIST.

It is that time of year again, time to look back at 2024 to give thanks for the partnership we share, and at the same time look forward to what can be in 2025. This is my final annual report. Our NWD triennial convention will select the new district president, and I will retire. I can confidently declare the NWD is stable financially thanks to the ministry support provided each year by our NWD congregations.

Your gifts allow us to serve 215 churches, 2 high schools, 19 elementary schools, 30 stand-alone early childhood centers, expanded campus ministry, Camp Luther, veterans ministry, deaf ministry, Peru ministry, and much more. Additional resources flow to mission grants, technology training for teachers, future principal training, disaster response, tools to keep students safe, financial support for future and current professional church workers, Lutheran ethos training through colloquy, ministry zooms for pastors of schools/business managers-treasurers/EC directors, PALS, updated website for improved resource delivery, monthly newsletters, and more.

The NWD mission statement focuses our work: encourage, network and equip Lutheran congregations of the North Wisconsin District LCMS to vigorously make known the love of Christ.

There is more to do. The district-wide Labor of Love Million Dollar Campaign is nearing its final goal and will be completed this June. Many of our congregations and individual donors have collectively made a difference that will continue to care for professional church workers for years to come. There is still time to be part of this historic campaign.

Because we value the call in the NWD, resources to financially support second career workers pursuing SMP, DCM, DCE, and DPM colloquy have been secured for 2025. Planning for the 2025 LCMS Youth Gathering is nearing completion. Family ministry resources have been secured to partner with congregations and the Center for the Family so ministries can better meet the needs of families. And of course, planning for the triennial NWD convention in June 2025 is well underway, with nominations and resolutions and gathering details in the works.

THANK YOU for your gifts and please join us in ministry in 2025! Pray for the workers and ministries in the NWD, that they may proclaim through Word and Sacrament the hope we have, by grace through faith, in Jesus.

Dwayne

Rev. Dr. Dwayne M. Lueck
NWD LCMS District President



NWD

WHO WE ARE

The Mission, Vision and Outcomes that drive the strategic plan and direct the stewardship of ministry resources.

MISSION

Encourage, Network and Equip Lutheran congregations of the North Wisconsin District LCMS to vigorously make known the love of Christ.

VISION

North Wisconsin District church workers and congregations will work collectively to fulfill God's Great Commission [Matthew 28:19-20] through "Making Disciples for Life."

OUTCOMES

PROFESSIONAL CHURCH WORKERS

Church workers will be encouraged, networked and equipped to fulfill their Calls and vocations.

CONGREGATIONS

Congregations will be encouraged, networked and equipped to minister to the needs of all through Word and Sacrament.

DISTRICT MINISTRY RESOURCES AND AID

Ministry opportunities will be identified and resources deployed to collectively carry out Making Disciples for Life.



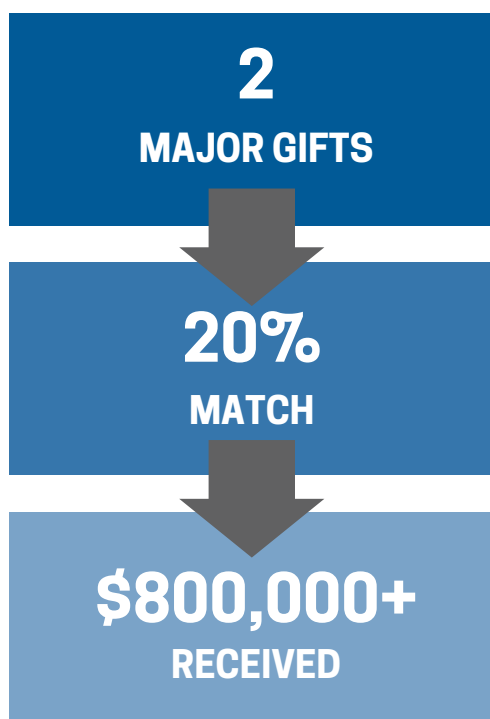
LABOR OF LOVE

We give thanks for the direction of the 2022 NWD Convention to pass a resolution directing a district wide campaign to reduce the educational debt of NWD professional church workers. That vision is becoming reality. Thanks to major gifts, individual donors, congregational support, and a significant match, we are closing in on our million dollar goal. Thanks be to God!

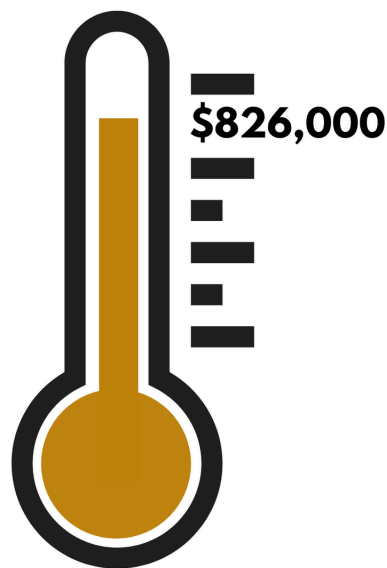
We have continued to fund annual church worker debt relief, but not until 2024 could we move away from budgeted dollars to meet this need, freeing up resources for other important ministry initiatives.

Synod in convention has also passed a resolution encouraging churches and districts to do all they can to help reduce church worker educational debt. We continue to promote those opportunities as they become available.

To learn more about the campaign, check out the video, brochure, resolution and other resources at nwdlcms.org, scroll down to LEARN MORE and click on the CAMPAIGN tab.

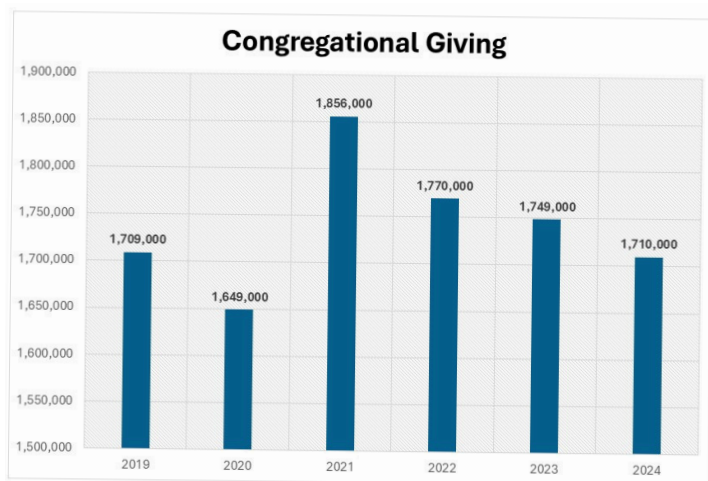


\$1,000,000



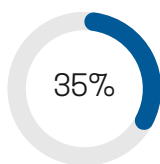
Actual dollars received through Dec. 2024

NWD FINANCIALS



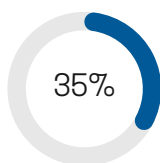
Summary

NWD LCMS ended 2024 in the black with a small reserve, thanks to congregational giving, multiple special gifts, and conservative spending. A conservative budget has again been prepared for 2025 and approved by the NWD Board of Directors.



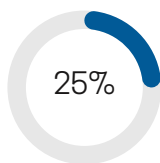
Synodical Support

35% of each congregational dollar received is sent to Synod in support of LCMS regional and world missions /operations.



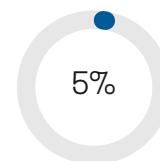
NWD Operations

35% of each congregational dollar received supports NWD operations: the staffing that provides training and equipping, ministry support, resource development and delivery, scholarship and grant administration, and more.



NWD Missions

25% of each congregational dollar received supports NWD Missions, including Campus Ministry, Deaf Ministry, Disaster Response, French African Ministries, King Veterans Home and Peru.



Camp Luther

5% of each congregational dollar received supports Camp Luther operations and ministry in Three Lakes, WI.





NWD FAMILY MINISTRY

NEW PARTNERSHIP WITH CONCORDIA CENTER FOR THE FAMILY

In 2025 the NWD is partnering with the CCF, an LCMS recognized service organization, to support congregations striving to better serve the families in their ministries.

Family Life Survey

A limited number of Faith Life Surveys will be made available to NWD congregations. This survey and coaching helps provide insight into strengths, stressors and transition challenges in households. The survey provides direction and prioritization in ministry planning. Cost ranges from \$800-\$2000 with the NWD paying half.



Family Life Facilitator

Family Discipleship Facilitator Training is offered by CCF. The goal is to train LCMS church leaders to implement the CCF Family Discipleship Initiative. The goal is to strengthen the marriages and families served by our LCMS congregations and schools so that faith in Jesus Christ will be passed by parents and caregivers to coming generations. The cost for training is \$700/800/900 depending on housing and meal choices. The NWD is covering half the cost for up to two people from the congregation.

THE NWD TEAM

We give thanks for the team that serves our NWD ministries.



Lori Kavajecz

Executive Assitant - Office of the President

Lives in Edgar

16 years of service to the NWD

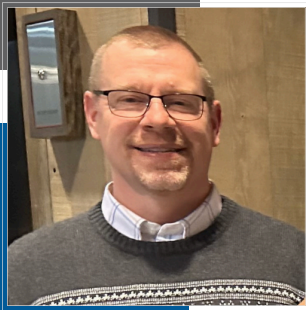


Sandie Pagel

Administrative Assistant

Lives in Wausau

9 years of service to the NWD



DJ Schult

Assistant to the President

Lives in Merrill

12 years of service to the NWD



Bill Jordan

LCEF Vice President, NWD

Lives in Stevens Point

5 years of service to the NWD



THANK YOU

I thank my God in all my remembrance of you, always in every prayer of mine for you all making my prayer with joy, because of your partnership in the gospel from the first day until now. And I am sure of this, that he who began a good work in you will bring it to completion at the day of Jesus Christ.
Philippians 1:3-6



Phone

715-845-8241



Email

dwayne@nwdlcms.org



Website

www.nwdlcms.org



Office Address

3103 Seymour Lane, Wausau, WI 54401