



ANNUAL REPORT

2023

NORTH WI DISTRICT LCMS

PREPARED BY

Rev. Dr. Dwayne Lueck
District President

DWAYNE LUECK

District President



Grace, Mercy and Peace in the Name of Jesus Christ,

It is that time of the year again, time to look back at 2023 and give thanks for the partnership we share, and at the same time look forward to what can be in 2024.

The financial gifts from our congregations continue to provide critical ministry support in areas most of our congregations could never fund on their own. Your gifts allow us to serve 215 churches, 2 high schools, 19 elementary schools, 30 stand-alone early childhood centers, campus ministry, Camp Luther, veteran's ministry, deaf ministry, Peru ministry, and much more. Additional resources flow to mission grants, technology training for teachers, future principal training, disaster response, tools to keep students safe, financial support for future and current professional church workers, Lutheran ethos training, and more. The NWD mission statement focuses our work: Encourage, network and equip Lutheran congregations of the North Wisconsin District LCMS to vigorously make known the love of Christ.

There is more to do. The district-wide Labor of Love Million Dollar Campaign is gaining momentum and needs your help to reach the goal. Resources for second career workers pursuing the SMP and Director of Church Ministries training are being prioritized. State LCMS teachers will gather in November. District EC staff will come together in August. Set Apart to Serve resources are ready to be utilized. Planning for the 2025 LCMS Youth Gathering is getting serious. And the year-in-advance preparations for the June 2025 NWD Convention has already begun.

THANK YOU for your gifts and please join us in ministry in 2024! Pray for the workers and ministries in the NWD, that they may proclaim through Word and Sacrament the hope we have, by grace through faith, in Jesus.

Dwayne



MISSION - VISION OUTCOMES

MISSION

Encourage, Network and Equip Lutheran congregations of the North Wisconsin District LCMS to vigorously make known the love of Christ.

VISION

North Wisconsin District church workers and congregations will work collectively to fulfill God's Great Commission [Matthew 28:19-20] through "Making Disciples for Life."

OUTCOMES

PROFESSIONAL CHURCH WORKERS

Church workers will be encouraged, networked and equipped to fulfill their Calls and vocations.

CONGREGATIONS

Congregations will be encouraged, networked and equipped to minister to the needs of all through Word and Sacrament.

DISTRICT MINISTRY RESOURCES AND AID

Ministry opportunities will be identified and resources deployed to collectively carry out Making Disciples for Life.



FINANCIALS

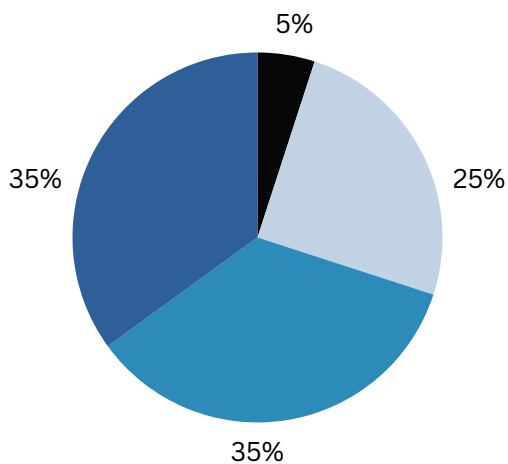
NWD-LCMS ended 2023 in the black with a small reserve, thanks to strong congregational giving, special gifts, and staff realignment. A conservative budget has been prepared for 2024.

35% of each congregational dollar received is sent to Synod in support of LCMS regional and world missions/operations.

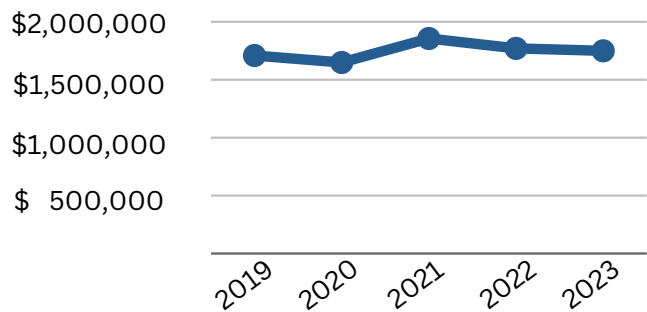
35% of each congregational dollar received supports NWD operations, which includes the staffing that provides all services to our congregational lay leaders and called workers. Training and equipping, ministry support, resource development and delivery, scholarship and grant administration, and more are all included in this category.

25% of each congregational dollar received supports specialized NWD Missions, including Campus Ministry, Deaf Ministry, Disaster Response, Hmong and French African Ministries, King Veterans Home Chaplaincy and the Peru Mission.

5% of each congregational dollar received supports Camp Luther operations and ministry in Three Lakes, WI.



Stewardship of Congregational Resources



Annual Congregational Giving



CAMPAIGN UPDATE

By December 31, 2023, only a few months after kickoff, the Labor of Love Million Dollar Campaign has raised nearly \$300,000! Thanks be to God for the generous support already received!

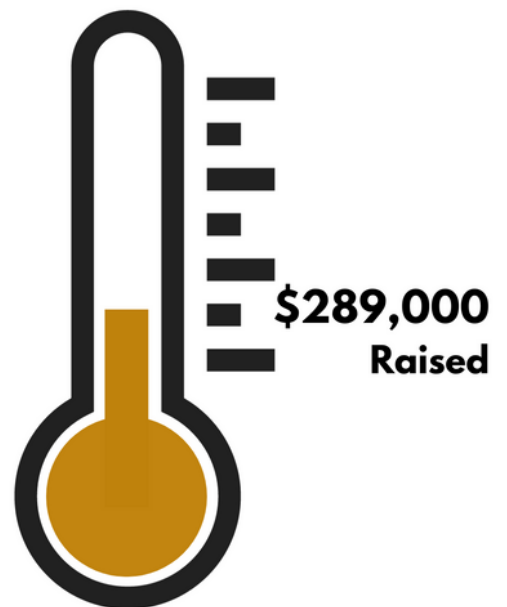
The 2022 NWD Convention spoke clearly that reducing the educational debt of professional church workers should be a priority. Since then, Synod in convention has also passed a resolution encouraging churches and districts to do all they can to help in the effort.

Gifts have included donations and commitments of \$25,000-100,000 as well as small gifts of \$10 per month. All the gifts add up to support for church workers. With only 16-18 months left in the campaign, every gift is needed to help reach the goal of one million dollars.

To learn more about the campaign, check out the video, brochure, resolution and other resources at nwdlcms.org and click on the CAMPAIGN tab.

Labor of Love

\$1,000,000





THANK YOU

I thank my God in all my remembrance of you, always in every prayer of mine for you all making my prayer with joy, because of your partnership in the gospel from the first day until now. And I am sure of this, that he who began a good work in you will bring it to completion at the day of Jesus Christ.

Philipians 1:3-6

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