



## PROFESSIONAL SERVICES

|| Promoting Equity, Empowering Workplaces. ||

# Capability Statement

### Executive Summary

CMR Professional Services provides expert support to government organizations in Equal Employment Opportunity (EEO) investigations, counseling, and human resources (HR) management. We help create fair, inclusive workplaces by addressing discrimination, conducting workplace climate assessments, and developing Diversity, Equity, and Inclusion (DEI) policies. Our services include ADA compliance audits, policy reviews, ethics investigations, and risk assessments, ensuring organizations meet regulatory standards and foster a safe, equitable environment. With expertise in conflict resolution, operational compliance, and organizational planning, CMR delivers practical solutions to support government agencies in achieving their goals with integrity and efficiency.

### NAICS Codes

- 541612 - Human Resources Consulting Services
- 561611 - Investigation & Personal Background Check Services
- 541618 - Other Management Consulting Services
- 541611 - Administrative Management and General Management Consulting Services
- 561410 - Document Preparation Services

### Meet the President, Corrinne M. Rijos

Corrinne M. Rijos, President, has a strong background as an Associate Warden with the Federal Bureau of Prisons, which she leverages to lead a consultancy focused on equity and compliance in government and organizational operations.

With expertise in government contracting, budget management, and operational leadership, Corrinne offers strategic solutions for complex organizational needs. Specializing in Equal Employment Opportunity (EEO) counseling, investigations, and human resource management, she is skilled at navigating EEO challenges.

Corrinne's leadership focuses on improving workplace equity through initiatives like climate assessments and policy development aligned with federal standards. She is dedicated to fostering fair, respectful workplaces and is a trusted partner for both federal agencies and private organizations in addressing HR and EEO issues.

## Core Capabilities

- HR Management Inquiries
- EEO Counseling & Investigations
- Diversity, Equity, & Inclusion (DEI)
- HR Crisis and Conflict Resolution
- Organizational Development Planning
- Workplace Employment Practices

### General Business Info

CMR Professional Services LLC

10228 Merrymeeting Bay Dr,  
Winter Garden, FL, 34787

[www.cmrprofservices.com](http://www.cmrprofservices.com)

### Primary Contact

Corrinne M. Rijos, President

[corrinne@cmrprofservices.com](mailto:corrinne@cmrprofservices.com)

689-316-7258

### Government Registration

**CAGE Code** 08B23

**UEI #** TX4NAJ6CEWC5

**DUNS** 119387713

### Certifications & Licenses

Federal EDWOSB (In Process)

Florida State DBE (In Process)

Florida State MBE (In Process)

We have a current SAM Registration and an optimized DSBS Profile

### Key Differentiators

Expert in effectively addressing issues related to misconduct, hostile work environments, and workplace violations, fostering a safe and compliant atmosphere.

Skilled in managing sensitive investigations concerning physical and sexual assaults and inmate misconduct, committed to upholding justice and integrity.

Skilled in completing detailed investigative plans, and report of investigations

Committed to creating equal and inclusive opportunities for all!

### Past Performance Upon Request