

CRISIS

FATIGUE



How to overcome the fatigue within your organization?



Marcot & Hedge @



Acknowledge & recognize crisis fatigue within your organization.

M&h

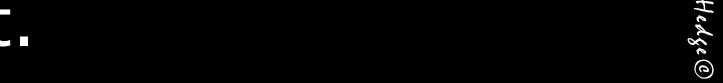
The work/life balance has been disrupted; people are working from home & thus the screen time hours are longer.



People have a growing need for socialization to combat the loneliness of working from home or being in isolation.

M&h

Ascertain the situation, by listening to people's opinions of the crisis & where they are, personally, in relation to it.



Seek to understand the needs of your people & how these can be addressed in a way that is beneficial to both the organization & team members. Mutuality



Communicate times XX. Do it more.

People want more reassurance, comfort & empathy.



The focus must shift to the wellbeing of the organization's people...



...this will assist in motivating productivity & building resilience in the organization & its people.

M&h

We know that we are in the COVID-crisis for the long haul, despite the availability of vaccines, government regulations & containment processes.

Organizational fatigue will need to be addressed.



If our organizations & our people are to remain productive & resilient.

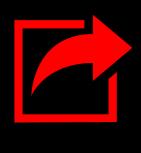








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