

Agenda of Texas Christian University College Panhellenic
February 21, 2018

The regular meeting will be called to order by President Ellen Andrews at 5:00 pm in the Alpha Omicron Pi house. The roll will be called by Secretary Clare McGrady. A quorum must be present.

1. Roll Call

ΑΧΩ - Υ	ΑΔΠ - Υ	ΑΟΠ - Υ	ΧΩ - Υ	ΔΔΔ - Υ	ΔΓ - Υ	ΓΦΒ - Υ
ΚΑΘ - Υ	ΚΚΓ - Υ	ΦΜ - Υ	ΠΒΦ - Υ	ΣΚ - Υ	ΖΤΑ - Υ	

2. Recitation of the Panhellenic Creed

3. The following guests will present:

- a. James Coffman will be here to talk about Phi Kappa Sigma

4. The minutes of the February 14th meeting were approved as read.

5. The Treasurer reports as follows:

- a. TCU Panhellenic Association Balance as of February 21st: \$52,917.74

6. Officer Reports

a. **President – Ellen Andrews (tcupanhellpres@gmail.com)**

- i. NPHC is hosting a skate night tonight from 7:30-9 pm at Rollerland West, so if you're free tonight and ready for a good time, head on over and support our NPHC friends!

b. **Vice President of Management – Hayden Mahaney (tcupanhellvpm@gmail.com)**

i.

c. **Vice President of Recruitment Operations – Annie Diehl (tcupanhellvpro@gmail.com)**

i.

d. **Vice President of Finance & Administration – Clare McGrady(tcupanhellvpf@gmail.com)**

- i. Dues are due today

e. **Vice President of Member Development – Alex Noetzel (tcupanhellvpm@gmail.com)**

- i. Month of the Scholar Awards

- ii. Feed Your Body & Soul week campaign is next week!

1. Two showings of the documentary “The Illusionists” to highlight the impact of the beauty/fashion/marketing industries.

2. Thursday, March 1st @ 4:30 and 7:00pm in the BLUU Ballroom

3. Goal is to get at least 10 women from each chapter to attend

4. INCENTIVE: A \$200 donation to the COS trek fund in the name of the chapter that has the highest percentage of their members in attendance

5. Flier is attached to the minutes for marketing purposes

f. **Vice President of Public Relations – Sydney Gallagher (tcupanhellvppr@gmail.com)**

i.

g. **Vice President of Service and Philanthropy – Sarah Sullivan (tcupanhellvpp@gmail.com)**

- i. Applications for COS Director Board are due by 11:59pm this Friday, February 23rd on OrgSync

- ii. How to market COS and the trek to your chapters

h. **Vice President of Recruitment Programming – Olivia Paulson (tcupanhellvppr@gmail.com)**

- i. Rho Gamma decisions coming soon!

i. **Advisor – Devin Gregory (d.gregory@tcu.edu)**

- i. OrgSync Training on Tuesday, February 27th @ 6:00pm in KFCB room 205

- ii. President’s Dinner on Tuesday, February 27th @ 7:00pm in the Sigma Kappa chapter room

- iii. Internship Scholarship Program through Center for Career and Professional Development

1. <https://careers.tcu.edu/students/internscholarship/>

- iv. Scholarship through Neely

- v. Update on women recruiting for a non TCU Bible study

7. Discussion

E. Andrews asked for a chapter to open the floor for discussion

Kappa Kappa Gamma opens the floor

Alpha Delta Pi seconds

H. Mahaney; This is the time to say things that might potentially be hindering your chapter from voting yes and this is the time to discuss it. If you have issues or have something that you want to discuss this is your time to talk through it and bring it to the floor.

(discussion regarding Article 2 Section 13 H)

Kappa Alpha Theta; How will we decide on the bylaw where we have two different options? How will we decide which one to choose?

D. Gregory; That's what today is for. We want to know what you all are thinking so that we know which one to vote on. So what did you all think?

Kappa Kappa Gamma; We don't fine at all and the average fine for recruitment seems massive. I know it's the average but it still seems really high.

Alpha Delta Pi supports the second option; We like the idea of having a flat number that doesn't change.

Alpha Chi Omega supports option one; It is a larger fine and we think members would be more inclined to stay in the process.

Delta Delta Delta likes the second option; We like this option because of the possibility of late internships and it seems more clear.

Kappa Kappa Gamma; Is there going to be consideration of extenuating circumstances should a woman need to drop late?

D. Gregory; Yes, for example medical concerns. Internships will not be considered special circumstances

Kappa Alpha Theta agrees with Alpha Chi Omega

Delta Gamma; If two RG from the same chapter drop will a chapter have to pay both fines?

H. Mahaney; It's per each individual.

Kappa Alpha Theta; What does it mean by missing any portion of the activities? How will you decide the fine based on what they miss?

H. Mahaney; From a chapter's perspective, the theory is that if they miss a training they will be fined a portion according to what the miss.

D. Gregory; This is the preexisting bylaw and we have found errors which is why we are proposing to change it.

Pi Beta Phi supports the first one; Many members decide to be Rho Gammas because they don't like this side of recruitment and we decided being fined a certain amount seems fair.

Gamma Phi Beta; Is there a way to combine the two so it is a standard rate but also includes the averages?

D. Gregory; You all can propose to edit the bylaws. I know some of your national organizations had questions about the costs so if you come from an organization where the cost is something you're concerned about please bring that to them.

H. Mahaney; Please raise your hand for which option you want to bring to voting or a third alternate option floor decided to vote on second option

D. Gregory; If there are any glaring concerns at that time you can still propose to amend the bylaw.

(discussion regarding Article 2 Section 13 I)

Kappa Kappa Gamma; My advisors have concerns that it will deter women from applying. I see it from both sides; how do I present this to my chapter?

H. Mahaney; The costs are rising and we spend a lot of money on the Rho Gammas. Often times members are paying this money to participate in recruitment so their chapter can provide for them. This is more of a retransferring of money so that women who are paying these dues can benefit from them.

D. Gregory; We know that your organizations have already set budgets. (further explained what Rho Gammas receive (shirts, water bottles, and fanny packs)). We would like to explore the option of buying hotel rooms for them the two days before Bid Day. This would help with the budget which is right now over-budget – we don't want to raise the costs for PNMs and make it more inaccessible.

Alpha Chi Omega; My exec board had concerns about this; we feel that we are helping TCU by providing Rho Gammas and had concerns paying for people who are helping the community. We don't charge our Rho Gammas for recruitment fees so we would have to find that money elsewhere.

Sigma Kappa; Going off of that, my exec team said that Rho Gammas are mandatory to apply so would this stay the same now that this is an extra cost?

H. Mahaney; We would still have the mandatory percentage requirement for Rho Gammas to apply. I wouldn't call this charging the chapters to have Rho Gammas but a chance for chapters to support Rho Gammas through this

process. Rho Gammas are beneficial and representing your chapter in a positive light. We are asking for your support

D. Gregory; Rho Gammas are a necessity to the community and we could not have recruitment without them. This helps us see that our chapters need to understand the purpose of Rho Gammas and it's truly serving the chapters and the new members.

S. Sullivan; Imagine going through recruitment without Rho Gammas. That's a lot of stress to put on a PNM who has never been here before.

Alpha Delta Pi; We agree – market it better to your chapters. Your sisters are being taken care of by Panhellenic so try to share it in a positive light.

A. Noetzel; Understand the reality of the situation that recruitment is a really stressful time and how this affects our Rho Gammas.

S. Gallagher; It sounds like a lot of money but we are giving them a lot which adds up when there are over 60 Rho Gammas.

D. Gregory; This is not a huge amount of money – it will be \$400 or less per chapter. Total it's less than \$4000 overall.

Pi Beta Phi; If this does get changed we can change our budget bylaws and pull money from different places to better support these women

D. Gregory; Just clarifying: there would not be \$50 collected for exec members, just for Rho Gammas.

Gamma Phi Beta; Would it be beneficial to ask the women becoming Rho Gammas to pay the money? So that we really are getting the best women?

O. Paulson; I would hesitate on doing this because I am looking for the best quality candidates. If they see they have to pay that they might not go through with the application.

A. Diehl; Would that be a chapter's decision?

D. Gregory; The bylaw says that it would be the chapter's responsibility and we would sit to the word of the bylaw. It's better when there is consistency among the community.

Chi Omega; This would come into play next year?

D. Gregory; Yes, you all have already passed your budgets and that wouldn't be the right thing to do.

(discussion regarding Article 2 Section 12 B)

Delta Delta Delta; I have a question about recruitment ending at 11:59 on Monday. Once you start school you get out of the recruitment mindset. We are expressing concern that it would be hard to manage people when they are out of recruitment and in school. Would it make more sense to start from the time that they open their bids?

Kappa Kappa Gamma; I agree with this because it's for all members and this is excessive for members over 21.

D. Gregory; These are not usually the cases that we see. Most of the problems we see are with new members and parties. This is a clarifying piece since we have always practiced this. We want to set a positive tone and that is the spirit of this rule.

Pi Beta Phi; What's the difference of acceptance and not keeping acceptance?

D. Gregory; Acceptance is when they pledge your organization so bid acceptance is not the same as bid opening. This is to clarify since bid acceptance is not the same day for everybody.

E. Andrews; Any more questions? Asked for a motion to close the floor.

Chi Omega motions to close the floor

Kappa Alpha Theta seconds

8. Reports of Standing Committees

9. Reports of Special Committees

10. Unfinished Business

a. Bylaw Proposal

11. New Business

12. Announcements

a. The following chapter announcements were made:

- i. AXΩ – Happy Wednesday! We had a great Mom's Weekend this past weekend and raised \$100,000 at our annual fashion show in benefit of domestic violence awareness and the Women's Center of Tarrant County! Have a great week!
- ii. AΔΠ – We are SO excited for mom's weekend this weekend! I hope everyone has a great rest of their week :)

- iii. ΑΟΠ – Welcome to the Alpha Omicron Pi house!! We were founded on January 2nd, 1897 at Barnard College in New York City. Our color is cardinal, our symbols are the ruby and panda, and our national philanthropy is Arthritis Research. This week is our spotlight week so today we are having a profit share at Smoothie King, Friday we have a profit share at R Taco from 5:00 to 10:00, and Saturday we have a profit share at Canes from 5:00 to 11:15! Hope everyone has a fantastic week!
 - iv. ΧΩ – We had the best time hanging with our mamas last weekend and hope everyone is having a fabulous week!!
 - v. ΔΔΔ –
 - vi. ΔΓ –
 - vii. ΓΦΒ –
 - viii. ΚΑΘ –
 - ix. ΚΚΓ –
 - x. ΦΜ – No new announcements from Phi Mu. Have a great week!
 - xi. ΠΒΦ –
 - xii. ΣΚ – Sigma Kappa has their volunteer weekend this weekend. All chapter members will be volunteering in the Fort Worth community!
 - xiii. ΖΤΑ – Our exec had a great time at Texas Zeta Days this past weekend where we were awarded the Chapter Excellence Award. We are looking forward to our Moms weekend this weekend!!
- b. The following Panhellenic announcements were made:
 - c. The following are important Panhellenic dates:
 - i. Women and Gender Studies Lecture “Sorority Rhetorics: Heritage, History, & Sisterhood:” February 21, 2018 @ 7:00pm, BLUU Ballroom
 - ii. Recruitment Meeting (for Recruitment Chairs & Advisors): Tuesday, February 27th @ 5:30-7:30pm
 - iii. Fraternity and Sorority Housing Rosters Due: March 1
 - iv. Greeks in the Streets: March 3
 - v. Phired Up Speaker Event, Recruitment Chair Workshop, Rho Gamma Workshop, Advisor Workshop, featuring KJ McNamara (**PARTICIPATION EVENT**): March 4
 - vi. Speaker Event with Katie Willcox founder of Healthy is the New Skinny (**PARTICIPATION EVENT**): March 26th @ 7:00pm in the Dee J. Kelly Alumni Center
 - vii. COS Week: April 9-13
 - viii. Speaker Event featuring COS founder Ginny Carrol (**PARTICIPATION EVENT**): April 10th
 - ix. Undergraduate Interfraternity Institute (UIFI): May 14-18 (all chapters must send at least 1 rep)

13. Adjournment