

Agenda of Texas Christian University College Panhellenic  
February 20, 2019

Two-Thirds of a quorum must be present. The regular meeting will be called to order by President Fontana Frazier at 5:00 pm in the Alpha Omicron Pi house. The roll will be called by Secretary Brittney Larkin.

Recitation of the Panhellenic Creed

1. Roll Call

ΑΧΩ - Υ	ΑΔΠ - Υ	ΑΟΠ - Υ	ΧΩ - Υ	ΔΔΔ - Υ	ΔΓ - Υ	ΓΦΒ - Υ
ΚΑΘ - Υ	ΚΚΓ - Υ	ΦΜ - Υ	ΠΒΦ - Υ	ΣΚ - Υ	ΖΤΑ - Υ	

2. The following guests will present:
3. Approval of the minutes
4. The Treasurer reports as follows:
  - a. TCU Panhellenic Association Balance as of **February 20, 2019: \$53,187.59**
5. The following bills were approved for payment:
6. Officer Reports
  - a. **President – Fontana Frazier ([tcupanhellpres@gmail.com](mailto:tcupanhellpres@gmail.com))**
    - i. Sister Sorority Pair and Share
    - ii. 12<sup>th</sup> Senorita Stroll Off - Feb 22<sup>nd</sup> 7pm in the BLUU Auditorium
    - iii. Stroll Like an Alpha Info Session – Feb 20<sup>th</sup> 7:06 pm BIUU Clinkscale Conference Room
    - iv. Greeks in the Streets
      1. <https://engage.tcu.edu/event/3170219>
  - b. **Vice President of Management – Claire Simpson ([tcupanhellvpm@gmail.com](mailto:tcupanhellvpm@gmail.com))**
    - i. Proposed Bylaw Discussion after Announcements
    - ii. We had an amazing time at our Exec retreat this weekend and have some amazing things in store for this year!! Thank you all for always being here with a great attitude and we couldn't do it without you!
  - c. **Vice President of Recruitment Operations – Alexis Hodge ([tcupanhellvpro@gmail.com](mailto:tcupanhellvpro@gmail.com))**
    - i. I am so excited to come to each of your chapters' recruitment workshops to talk all things bylaw and recruitment!!
    - ii. Happy (1 day late) 21<sup>st</sup> birthday to THE Brittney Larkin!!!!
    - iii. Let's talk bylaws
  - d. **Vice President of Finance & Administration – Brittney Larkin ([tcupanhellvpf@gmail.com](mailto:tcupanhellvpf@gmail.com))**
    - i. Please send me your chapter finance officer positions' email by tomorrow!
    - ii. Invoices have not been sent out yet. I will inform you when they are coming!
  - e. **Vice President of Member Development – Kat Miro ([tcupanhellvpm@gmail.com](mailto:tcupanhellvpm@gmail.com))**
    - i. Thank you those who came to the leadership event on Monday!
    - ii. Please be handing out candy throughout the week to women in the Lib studying! This is our chance to positively reinforce positive study habits
    - iii. If you haven't sent me your chapter's swipes for the Service Event, please do ASAP
    - iv. Associate Delegates! Sister sorority event google docs are due tomorrow!! YAY
      1. If you all could stay after for like 5 mins, that would be great!!!
  - f. **Vice President of Public Relations – Jayne Kernodle ([tcupanhellvppr@gmail.com](mailto:tcupanhellvppr@gmail.com))**
    - i. This week's Instagram Challenge prize is a necklace and earring set from Kendra Scott! Let's show what incredible leaders our Panhellenic women are
  - g. **Vice President of Service and Philanthropy – Suzanna Camp ([tcupanhellvpp@gmail.com](mailto:tcupanhellvpp@gmail.com))**
    - i. The first Circle of Sisterhood club meeting is scheduled for March 4<sup>th</sup> at 6:30pm
    - ii. I'm currently working on updating each of your chapters on any trek fees they might owe. You will be included in the email update.
  - h. **Vice President of Recruitment Programming – Audrey Spiller ([tcupanhellvprp@gmail.com](mailto:tcupanhellvprp@gmail.com))**
    - i. Rho Gammas will be announced Friday!
  - i. **Advisor – Devin Gregory ([d.gregory@tcu.edu](mailto:d.gregory@tcu.edu))**
    - i. Coolers must be painted outside in the grass on a tarp
    - ii. Still looking for hosts for President's Dinners (Tuesday, March 5<sup>th</sup> and Tuesday, April 16<sup>th</sup>)
    - iii. Black History Month/Women's History Month event featuring U.S. Congresswoman Eddie Bernice Johnson
      1. Monday, March 4<sup>th</sup> @ 6:00pm in the BLUU Ballroom
7. Discussion
  - a. Recruitment Bylaw Discussion

**Fontana** asked for a chapter to open the floor for discussion

**Delta Gamma** opens the floor for discussion

**Phi Mu** seconds the motion

*Discussion regarding Article 2 Section 9 (a.)*

**Claire**; the addition to this bylaw is the grace period until August 1<sup>st</sup>

**Alpha Delta Pi**; can you give an example of what a minor change might be?

**D. Gregory**; this is often around decorations (napkins, etc.) small things that wouldn't change the spirit of the item but would rather be a shift in a similar direction to what they originally proposed

**Claire**; Substitutions but not additions

*Discussion regarding Article 2 Section 9 C(a.)*

**Claire**; this is the addition that handled props smaller than 3 square feet will be temporarily allowed outside for the purpose of taking photos and should be brought back in immediately after use

**Alpha Delta Pi**; what about painting items during work week, does that have to be left outside?

**D. Gregory**; chapters in the past made it clear that they were truly trying to paint it outside and bringing it in as soon as it was dry, and it looks as though it's just outside for the paint time.

**Alpha Delta Pi**; how is this going to be monitored or measured? Why does it have to be 3ft by 3ft if it is only going to be outside temporarily?

**Fontana**; the notion is that it would be a hand-held prop, so it doesn't become a decoration outside.

**Alexis**; they are super visible no matter how long they are outside and no matter where you are on campus so even if someone wasn't walking through the Greek you could see the large props from the street. This is a way to monitor equality and assure that one chapter isn't getting more visibility than the others. For your question about monitoring, exec will be walking through the Greek as well as rho gammas and we can also monitor through social media and word of mouth.

**Fontana**; this will be followed up with recruitment infractions which we will go through the whole process of that. You are allowed to decorate the inside of your house.

**D. Gregory**; outside props were jeopardizing the integrity of the no outside bylaw so this in defense of that to try to get everyone back on the same level playing field. If we are being honest, another way it is enforced is chapter's seeing other chapter's doing this and then voicing their opinions to us

**Alpha Delta Pi**; how many PNMs are on campus during this time? Do PNMs say anything?

**Alexis**; a PNM won't say anything because they are afraid to open their mouth and that they will get blacklisted. But a lot of women come down early with their parents and will tour the Greek

**D. Gregory**; this bylaw applied to recruitment and work week universally. It is a universal standard around campus and there needs to be a controlled environment. You can see how it would spiral really quickly if we didn't have a bylaw to give people some black and white lines to live in between

**Fontana**; a lot of them will drive by with their parents and will not always be physically walking. Imagine what it might look like for chapters on the outside of the Greek who have props that are visible from the road but chapters on the inside where they aren't getting the same visibility

**Delta Gamma**; what is the purpose behind the new bylaw?

**C. Simpson**; chapters were having big photo props that would be left outside so it was considered a decoration of that chapter facility. It would give the chapter houses exposure to PNMs around campus

**Delta Gamma**; is there a reason why we are not allowed to do banners?

**D. Gregory** one is that it is part of the bylaws that you cannot have outside decoration. The fraternities are not allowed to hang anything outside on their own. The houses are not designed for any signs. The IFC community asked the physical plant if they could install those banners for November and the hall directors approved. The physical plant can't keep up with all of the chapters but the IFC November was a small exception

**Zeta Tau Alpha**; is there evidence of inequality in PNMs?

**D. Gregory**; I guess the question can be posed then if we don't think exposure to chapter makes a difference then why do we have such robust workweek videos? I think that it is a bylaw to present equity among the chapters. It had been put into place many years ago and I do think PNMs care what you do all put out there and we should put everyone on the same playing field

*Discussion regarding Article 2 Section 9 H(a.)*

**C. Simpson**; This is the new bylaw proposal about wearing a solid color cotton t-shirt. You can see the rest in the powerpoint

**Alpha Chi Omega**; what brand of t-shirt? And if it were to be passed could each chapter have a different style of t-shirt?

**Fontana**; the option or brand would be voted on through proofs with Jayne and everyone would vote on the style and type of shirt.

**Alexis**; no body wants comfort colors, so we would most likely not present that because no one will be happy. It will come down to tank top, scoop neck or v-neck and you can vote on that and as a community choose it altogether

**D. Gregory**; you would give a point value to each choice and therefore, the cumulative points would work.

**Alpha Omicron Pi;** they liked the idea because it brings up out whole campus having the Panhellenic mindset the first time they go into each house

**Chi Omega;** back to the colors, let's say we do wear our national colors, in terms of drama with chapters with similar colors, what if all chapters with the same colors wore the same would that be ok?

**Claire;** if two chapter were mutually ok with wearing the same color that would be great

**Delta Delta Delta;** on the topic of individuality, would it be possible to do different lettering colors instead of different shirt types?

**Fontana;** it would come down to the manufacturer and the style and if they have that possibility to do different color print but potentially

**Claire;** there are pros and cons to every option

**Delta Gamma;** our chapter has worn the same shirts have worn the same shirts a few years in a role and this is the day we have the most energy. Another thing is say we all get the same shirts, our chapter feels that it might take away individuality. If we were all wearing the same thing it would take out helping girls distinguish what other chapters are. Having you guys pick the colors, just if that were to get passed, I would like to say not gray. If we were to do a color like red it doesn't make since for sororities to have a random color if they aren't that color.

**Alexis;** on the shirt type we were talking about the prints you can pick the shirt type and we will give you 3 neutral color options. We still want the chapters to feel like you have an opinion in all of this and it is still your recruitment. What should differentiate the chapters is the conversations. Hopefully this is a way to make sure everyone stays casual and so we want to work on the chapters matching the level that the PNMS are on so they feel comfortable that they are on the same level of dressiness and really hone in on those conversations to leave lasting impressions. We were also thinking purple because TCU.

**Delta Gamma;** if this bylaw were not to be passed would we stick to what we have done in the past?

**D. Gregory;** yes, but there would be no more leeway on the events that you wear them to because there have been too many exceptions and it's getting to the point where its not fair to the other chapter so if you do not comply to that piece you would be billed for it. The other thing that we heard is that the bylaws are quite limiting already of what you can wear on Round 1.

**Claire;** something I want to add is that I don't want you to feel like this is an attack and the main reason we are proposing this is that it has become really popular at other universities and Big 12 school. they have all really enjoyed it and it has been reviewed highly from PNMs. It is the way recruitment is going toward and we consider ourselves a very high functioning Panhellenic community.

**Fontana;** they were chocked that we have not adopted this already

**Delta Gamma;** say this does get passed, would there be any opportunity for us to have a say on the shirt?

**Fontana;** yes, it is voted on by recruitment chairs and you will get proofs to vote on the font etc.

**Gamma Phi Beta;** what is the purpose behind having that specific color?

**Alexis;** part of this bylaw is choosing if you want to pick your national colors or if you want to all go the route of doing a unified color.

**Sigma Kappa;** why would there not be a proof provided prior to the voting? They are concerned why we don't get them prior to the vote and the neutral colors you all would pick?

**Fontana;** from the design standpoint we would use something very similar to many campuses and universities across the nation. Something with your chapter's Greek letters and a line or division with your chapter spelled out

**Alexis;** gave example of Oklahoma State on her computer

**Jayne;** if it were to be passed there wouldn't just be one proof

**D. Gregory;** this version is saying that there would be a new batch of designs proposed every single year. So this gives the women of that time to choose a shirt that appeals to them.

**Sigma Kappa;** our recruitment chair is worried about the time frame and that April 1<sup>st</sup> is too late?

**D. Gregory;** that April 1<sup>st</sup> is too late? If you all have additions you can propose that as an alternative

**Jayne;** I think we could talk about having that earlier on. This is the latest and it would likely get to you much sooner

**Alexis;** from April 1<sup>st</sup> to July 1<sup>st</sup> is a pretty big window to talk to advisors

**Gamma Phi Beta;** if we choose the national colored ones there is no option other than that?

**Alexis;** if we pick a Panhellenic t-shirt the screen print will say alpha alpha alpha and then the two options past that are national colors or a color that everybody votes on

**D. Gregory;** which would change each year

**Fontana;** you can pick from your chapters national colors or from the neutral color including black and gray, if you want to do your founding colors and that gets approved and say they don't want to do founding colors and would rather do black or gray they have that chance to opt out and everyone else still wears a color

**Pi Beta Phi;** would we be voting on the color thing each year?

**D. Gregory;** if they choose the uniform one, then what the standard color would be then that color would depend on the voting from you all each year. It shouldn't be made a standard every year so it gives them a little more autonomy each year to vote between the 3 options

**D. Gregory;** if you vote on founding colors then that stays

**Claire;** this is if the previous bylaw does not pass. By the time the next calendar year comes around the officers are changing and it is hard to keep up with

**Fontana;** it is too hard to keep track of and we don't want you to just put on an event for the t-shirts

**Delta Gamma;** how would you know that we are just making this event or that we do tabling where we wear our shirts?

**D. Gregory;** yes you do submit it for approval so you can make sure it is a qualified event. What qualifies a round 2 event is it your main philanthropy that you are well known for.

*Discussion regarding Article 2 Section 9 H(e.)*

**Claire;** this is taking out regarding flower arrangements. Removing the sentence because it makes more sense with our new houses.

**Delta Gamma;** is this just for round 1?

Yes.

*Discussion regarding Article 2 Section 9 I*

**Claire;** this will be a half sheet of paper printed by Panhellenic and delivered to your chapters and it would be the one thing that they are allowed to take out of the chapter facilities. This has already been voted on by NPC

**Alexis;** I will send out a template to the recruitment chairs, so they have an idea

**Alpha Delta Pi;** can this be put into its own separate booklet?

**Fontana;** in the booklet we create we do have the dues, but this paper would be a greater breakdown. Creating a big master book would not be the best. This would be information the rho gammas would have

**D. Gregory;** each national organization wants to be the experts spinning the story around their own dues. This is private information that you get to share with your PNMs

**Alpha Delta Pi;** what if we get put into awkward situations with the PNMs? Giving recruiters a training

**D. Gregory;** it would be inappropriate for Panhellenic to give your chapters narratives on how your dues work. It is most appropriate for your national organizations to help you. These are conversations we are not having that we probably should be

**Chi Omega;** is it possible to make round 3 timed a couple minutes longer to have time to discuss the finances?

**D. Gregory;** unfortunately, no because of Frogs First and how crammed they are with time. There is time and you should be ok

**Alpha Chi Omega;** how are the PNMs not going to compare themselves to other PNMs who can see the amount of houses they went to?

**Fontana;** it is inevitable with the way we do recruitment and if you see people ending earlier than you then you see someone going to more rounds than you. I doubt they will be walking around with a stack and they will shove them in a bag

**Pi Beta Phi;** do we get to choose how we distribute these papers?

**Fontana;** yes, it is up to each chapter when you want to do it

**Kappa Alpha Theta;** talking about financials could take away time from getting to know the PNMs. Financial information might not give them insight to the values of the chapter

**Claire;** we did not make this up and it will be a part of formal recruitment everywhere

**Alexis;** it will help them make their decision and seeing a piece of who you are and that the chapter is willing to share a personal piece of information with them

**D. Gregory;** I would ask you headquarters with how they dealt with this. The PNM will see it as a huge thank you and this is something that has some quantifiable importance to it

**Gamma Phi Beta;** we are giving them the dues as a whole so what will be given in the breakdown?

**Fontana;** we would use a breakdown approved by NPC and what your national chapter has already voted on

**D. Gregory;** what we sell leads to who we recruit. If we sell a lot of social then we are going to recruit people who are only joining for social

**Delta Gamma;** sisterhood round is about getting to know the members that are already in your chapter and when you take time to talk about finances it makes it more about the money and not the sisterhood

**Fontana;** the template is broader categories

**Claire;** your chapter can dedicate as much time as they want

**D. Gregory;** it is actually during leadership round not sisterhood. These are good questions for your headquarters

**Phi Mu;** how are we going to ensure transparency from every chapter? They feel like sometimes the recruitment booklets are dishonest.

**Fontana;** chapters would fill out the NPC template and this is where it goes into best practice to be honest and if we are PNM focused during recruitment and if you give dishonest information the PNMS will come back at you

**Alexis;** this is what you are presenting to your PNMS so best practice is to be honest and the PNMS will come back and drop your chapter if you are not honest

**Claire;** motivation behind NPC was to have the conversation but your chapter can distribute them as they please

*Discussion regarding Article 2 Section 11 (a.) (c.) and Section 12 (k.)*

*Discussion regarding Article 2 Section 11 (h.)*

**Phi Mu:** We don't understand why orientation leaders were added into this?

**Claire;** orientation leaders are supposed to disaffiliate

**D. Gregory;** this bylaw was created because chapters would utilize these positions to unethically recruit and this is prohibiting that and then also we had years where PNMs thought they couldn't talk to their RA so this is expanding to include the appropriate positions and orientation leaders have always been in their for the purpose of the summer

**Claire;** this was updated to include all the different positions. Frogs first happens during recruitment

**Fontana;** anymore questions? Asks for a motion to close the floor

**Phi Mu;** motions to close the floor

**Delta Delta Delta;** seconds

8. Reports of Standing Committees
9. Reports of Special Committees
10. Unfinished Business
11. New Business
12. Announcements

a. The following chapter announcements were made:

- i. AXΩ – We had our annual spring philanthropy Fashion Show this past weekend and raised \$115,000 towards Domestic Violence Awareness. We enjoyed hearing our very own Michelle speak at the leadership panel. Hope everyone has a great week!
- ii. AΔΠ – We had a mini retreat for our exec this weekend where we got to know each other a little more and just become close as a group! We also had our biggest mixer of the year, mallard ball, last weekend which was a lot of fun. I hope everyone has a great week!
- iii. AΟΠ – Welcome to the AOII house!! We are so happy to have you in our "Homicon". Alpha Omicron Pi was founded in 1897 at Barnard College in New York City. Some of our defining symbols include the ruby, the Jacqueminot rose, and the Panda. Our founding color is cardinal red and as part of our new rebranding, we added pink, coral and gray to our brand colors. We also added a new logo, our infinity rose. This symbol has 3 sets of 4 petals intertwined to recognize our 4 founders (Hellen, Stella, Jess, and Elizabeth), the 4 ways they showed ambition (live, learn, lead, and serve), and our 4 values (character, dignity, scholarship, and college loyalty). Our national philanthropy is the Arthritis Foundation. More than 191,000 women have been initiated into AOII at our chapters across North America. And lastly, AOII is a proud member of the National Panhellenic Conference and joined in 1905 as the 12<sup>th</sup> member organization.
- iv. XΩ – Today (February 20<sup>th</sup>) is the anniversary of the passing of our Rho Epsilon sister, Taylor Helland. Dance Marathon has made today Taylor Day, and people all around campus are wearing their "choose joy" shirts to celebrate Taylor and her constant choice to always choose joy.
- v. ΔΔΔ –
- vi. ΔΓ – Hey Ladies! I hope y'all are having a great week so far. This past weekend some members of our exec team went to Columbus, Ohio for DG's February Institute where we got to meet tons of our sisters from across the country and talk about our strengths! We also have our Dads Weekend this weekend and our VP programming has planned fun events for us to do with our dads like going to the Rodeo and Bowling! We also have some girls running the marathon on Sunday! have a super duper week!!!
- vii. ΓΦΒ – Hey girls - we hope everyone is having an incredible week! This weekend we are so excited for our mamas to come in town for Mom's Weekend. We'll be going to a movie, painting and brunching – we can't wait to enjoy this sweet time. We hope everyone is having an incredible week.
- viii. KAΘ – Our new member recruitment workshop went really well on Sunday, and we're looking forward to Mom's Weekend in a few days! I hope everyone has a great week!
- ix. ΚΚΓ – We have our formal this Thursday that we are all so excited for. We are also having moms weekend Friday and Saturday. We also have two girls who will be getting initiated this Saturday at SMU. We hope everyone has a great week.
- x. ΦΜ – We are so excited for our sisterhood event tonight, PJ's and Pancakes. We are also looking forward to our Miracle Chairs philanthropy event tomorrow. Have a great week!
- xi. ΠΒΦ – Hi! We had a "Pi Party" on Friday to celebrate girls receiving a certain GPA last semester with pizza and pie! This morning we took our exec photos and are excited to see how they turn out. Tomorrow we have a "Miami Vice"/ "80s disco" mixer with lambda that we are looking forward too also! And we have mom's weekend this weekend and have some fun activities planned for everyone's moms who are coming in town!

- xii. ΣK – Sigma Kappa is looking forward to our first sisterhood event of the semester this Saturday at K1 Speedway. Hope y'all have a great week!
- xiii. ZTA – We just had an Alcohol Skills Training Program on Sunday which was super interesting and beneficial, and we are also looking forward to planning our spring philanthropy event, Mr. ZTA!
- b. The following Panhellenic announcements were made:
- c. The following are important Panhellenic dates:
  - i. Stroll Like an Alpha Info Session: Wednesday February 20<sup>th</sup> 7:06 pm in the BLUU Clinkscale conference room
  - ii. 12 Annual Senorita Stroll Off: Friday February 22<sup>nd</sup> 7pm in the BLUU Auditorium
  - iii. Scholarship Week: Library Event: "Find a Smartie, Get a Smartie" – February 27<sup>th</sup> @ 10am-2pm in the Library
  - iv. Fall Housing Rosters due by February 28<sup>th</sup>
  - v. Scholarship Week: Scholarship Dinner – February 26 @ 6:00-8:00PM, Location TBD
  - vi. Fall 2019 Housing Rosters Due by February 28<sup>th</sup>
  - vii. Greeks in the Streets: March 2<sup>nd</sup>
  - viii. Circle of Sisterhood Club Meeting March 4<sup>th</sup> at 6:30pm in BLUU2

### 13. Adjournment