

Agenda of Texas Christian University College Panhellenic
September 18, 2019

Two-Thirds of a quorum must be present. The regular meeting will be called to order by Fontana Frazier at 5:00 pm in the Kappa Kappa Gamma House. The roll will be called by Secretary Brittney Larkin.

Recitation of the Panhellenic Creed

1. Roll Call

ΑΧΩ - Υ	ΑΔΠ - Υ	ΑΟΠ - Υ	ΧΩ - Υ	ΔΔΔ - Υ	ΔΓ - Υ	ΓΦΒ - Υ
ΚΑΘ - Υ	ΚΚΓ - Υ	ΦΜ - Υ	ΠΒΦ - Υ	ΣΚ - Υ	ZTA - AR	

2. The following guests will present:
3. Approval of the minutes
4. The Treasurer reports as follows:
 - a. TCU Panhellenic Association Balance as of **September 18, 2019: \$90,636.27**
5. The following bills were approved for payment:
6. Officer Reports
 - a. **President – Fontana Frazier (tcupanhellpres@gmail.com)**
 - i. Thank you to the chapters that we visited this past Sunday, we are looking forward to visiting the remaining chapters over the next few weeks to hype up Panhellenic Elections
 - b. **Vice President of Management – Claire Simpson (tcupanhellvpm@gmail.com)**
 - i. Panhellenic Exec 2020 Application opens today!!
 1. APPLY! Tell your friends and tell your chapters!
 2. Reminder contracts are due 1 week from today with your election's commitments
 3. Another reminder that you need 3 representatives from each chapter that are NOT running
 4. Open until October 9th
 5. Food – work in progress
 - ii. New Member Symposium
 1. Jazzed as heck
 2. 1 – 3pm in the BLUU
 3. Do you all know who is swiping for your chapters?
 4. Chapter Leadership Workshop 3:30 – 4:40pm in Beck and Geren (3rd floor BLUU) this Sunday September 22nd
 - c. **Vice President of Recruitment Operations – Alexis Hodge (tcupanhellvpro@gmail.com)**
 - i. Wahoo! Can we get a round of applause for a Frog win, a Navy win AND a Cowboys win?
 - ii. If you are eligible for COB and are holding an event, please send me the flyer and I will get that out to PNMs
 - iii. Thank you for getting your recruitment budgets in on time!
 - iv. Friendly reminder to send proof of Round 1 and 2 t-shirts being worn to the events that Claire and I approved
 1. You need to email a group picture to myself and Claire
 - d. **Vice President of Finance & Administration – Brittney Larkin (tcupanhellvpf@gmail.com)**
 - i. If you are new this semester can you email me and just let me know? I am double checking that I have your correct emails on the list for the minutes.
 - e. **Vice President of Member Development – Kat Miro (tcupanhellvpmd@gmail.com)**
 - i. Swipe events! Small date change
 1. October 28th: Speaker Event/ BLUU Ballroom / 7-8pm
 2. November 5th: Bonny Shade / BLUU Ballroom / 5-6pm
 3. November 20th – 21st: Tunnel Of Oppression in the BLUU Auditorium
 4. December 4th: Diversity, Equity and Inclusion Panel / BLUU Ballroom / 7-8pm
 - ii. Please give these dates to your women. Copy and paste the dates on a slide and read them off, please!
 - iii. Non-Swipe Events
 1. September 22nd: In-N-Out Food Truck/ Rho Gamma PNM meet up. In Worth Hills from 3:30-5:30pm (or until we run out of food). Please Wear your PANHELLENIC or CHAPTER Shirt for a FREE burger/ Ice Cream!
 2. October 1st: Know your Lemons, Love your V / KFCB 203 / 4PM-5PM
 - f. **Vice President of Public Relations – Jayne Kernodle (tcupanhellvppr@gmail.com)**
 - i. Reminder: please send me any graphics or content for your chapter events (especially philanthropy). I can help promote your events. Also, please remind you PR chairs to send me content as well (or you can).

1. Your chapter's PR chair, any chapter members, or yourself can and should send me updates about your chapter and members! I would love to tell the world about your accomplishments!
 2. DMN @tcupanhellenic, text me (708-941-8292), or email me
 - g. **Vice President of Service and Philanthropy – Suzanna Camp (tcupanhellvpp@gmail.com)**
 - i. Circle of Sisterhood week is next week! Be on the lookout for a sign-up to help table!
 - ii. Thank you for getting the philanthropy forms approved! I get emails with time stamps on when you comment, so please be sure you're reading those through!
 - h. **Vice President of Recruitment Programming – Audrey Spiller (tcupanhellvprp@gmail.com)**
 - i. Sunday 9/22 is the New Member Symposium and Fall Event and PNM Rho Gamma Reunion
 1. New Member Symposium is from 1 – 3pm
 2. Fall Event and PNM Rho Gamma Reunion 3:30 – 5:30 in Worth Hills
 - i. **Advisor – Devin Gregory (d.gregory@tcu.edu)**
 - i. Chancellor's Leadership Program is accepting applications for the Class of 2023 Cohort
 1. <https://engage.tcu.edu/submitter/form/start/226053>
 2. Applications will be open from Friday, Sep. 20 – Friday Oct. 4
 3. Info sessions this week on Wednesday, Sep.18 & Thursday Sep. 19 @5pm in the BLUU Chambers
7. Discussion
 8. Reports of Standing Committees
 9. Reports of Special Committees
 10. Unfinished Business
 - a. Discussion of the Financial Transparency Bylaws
 - i. Sigma Kappa opens the floor
 - ii. Kappa Alpha Theta seconds
 - iii. Sigma Kappa: I know that our chapter is against round 2. What is the time frame you guys were hoping for it to last? We are confused on the time.
 - iv. Claire: we pulled up the form on NPC and it really breaks it down to nationals and money towards sisterhood events, philanthropy events, badge, etc. and if the fees are different from members in the house versus out of the house. Devin and I came up with around 4 minutes to go through all of those things. In theory it would be someone giving a presentation and breaking down the sheet and why they put the money towards these categories. The hope would be that the women talking to the PNM could answer questions after this presentation. If it took longer that would be fine.
 - v. Alexis – to put 4 minutes into perspective, it takes 6 minutes for you to bring in and take out PNMs so this would take less time than entrance and exits
 - vi. Jayne – this would be something to talk about with your VP of finance because they probably know best
 - vii. Kat – what a cool way for the PNMs to meet someone on exec who isn't the recruitment chair or president
 - viii. Claire – we want to get a general consensus for what round you are leaning toward and timing. Are any of you opposed to it being round 3?
 - ix. Chi o – we are concerned because it is close to preference round and values and sisterhood are more of our focus and connecting with the PNM and we don't want it to pull away from those focuses.
 - x. Pi Phi – we are on a similar page and with pairing round 2 and 3 we feel like it could tie into the money that we are raising for our philanthropy
 - xi. Devin – we need to get you on the same page for next week. The downside to round 3 is that it's a little further from the front of recruitment, there might be less PNMs and could they have made a better decision earlier on the week financially. The downside to round 2 is they go to 10 chapters will the PNMs get confused and there is less time in round 2. A lot of chapters do presentations in their philanthropy but in round 3 there is less presentations and therefore more time. There is no perfect spot but there is a benefit to round 3 because you get 10 extra minutes. There is less paperwork and less money coming out the dues if we pick round 3 over round 2 but you have to choose what you are comfortable with.
 - xii. Kara – some thought behind it on other campuses is it being later rounds become more intimate conversations and talking more about what membership in your chapter looks like and sometimes members are more comfortable to have that conversation with PNMs who have been there for a couple rounds and you are talking about more serious topics.
 - xiii. Fontana – you can still have a values-based conversation and connect it to finances. We are not saying that you should make your whole round about your chapter finances because the PNMs don't want to talk about that either. But working with your headquarters on incorporating when it will happen during that round and anything additional your chapter might offer like a payment plan or scholarships
 - xiv. Claire – do we feel ready to vote next week?
 - xv. Fontana – this is the first time we mentioned a 4 minute minimum mark

- xvi. Pi Phi – as far as the presentations is there going to be a way to monitor and will the powerpoint show what the handout shows?
- xvii. Claire – kind of both, I think it should be somewhat of a copy of what the PNMs have but I have seen our chapter doa presentation with a pie chart and show what percentage of your dues go to what and if you have anything about scholarships you can include different slides. As long as it has the information it wont be as structured and we will see them all before when the chapter planning documents are due.
- xviii. DG – does every chapter have to use PowerPoint?
- xix. Devin – it isn't in the Bylaw proposal so as long as you do a presentation and articulate that in the chapter planning document and if the exec board at the time does not think it is a presentation they may push back and ask you add more substance to a presentation. I would hesitate for us to put PowerPoint because it may change over time and it will put you in a box instead of just asking to make it a presentation
- xx. Claire – if you chose for it to just be verbal the script would be the planning document of everything you would say
- xxi. Fontana – you would provide a visual or some sort of presentation and say why you justify it as a presentation for the following reasons
- xxii. Alexis – its already part of the chapter planning document to submit any of the things that are said to the PNM as a group so any sort of speech so this would be another part of that and it wouldn't be a huge addition to the document
- xxiii. Claire – I know some of you expressed how to monitor this across chapters. There will be a financial disclosure evaluation for PNMs, so at the end of the day we will deal with this and this wouldn't involve anything on the chapters end but it would ask something like did you receive a financial summary for each chapter you attended on blank round yes or no, do you feel the financial responsibilities are adequate, do you share this information with your parents or guardians but it's a survey for the PNMs
- xxiv. Devin – there was also a survey for active members to be sure that they are being prepared adequately by the chapter to have conversations, so I think NPC is really looking to make sure that our chapters are active in this. Having a presentation will help you all to get adequate feedback from your chapter members and the PNMs about your implementation of this so I think that really does incentivize our chapters and sets them up for success in setting a good minimum so they have enough time and making sure they have a quality presentation so that people leave retaining the information they were supposed to
- xxv. Fontana – I also want to highlight that our bylaws are fluid and constantly changing, so we are setting this up it's a policy we worked with NPC, so we didn't have to do it this past fall. But if it doesn't work well or if we decide on a length of time that we don't necessary like this is not set in stone forever so please take that into consideration.
- xxvi. AXO – is there a reason why they want the chapter to specifically to give it rather than just getting a booklet
- xxvii. Fontana – yes, we had a lot of discussions about this in the spring, it's because you know your chapter best and you know what your dues are and your finance chair knows where that goes and you know the value of your membership. A rho gamma or Panhellenic exec or booklet is not going to be able to articulate how much the sorority experience means to you and how much it could impact this PNMs life and all the opportunities you have within your own chapter. It goes way beyond it and PNMs have been asking for it for years and all of our national chapters voted on this at the NPC level because they thought we needed to be having this conversation.
- xxviii. DG – is there a way to put that breakdown in the booklet?
- xxix. Fontana – I don't think you want that because when we get to round 2 or 3 not every PNM has access to the same financial information because not everyone is visiting the same chapters. It also becomes a little bit of an overload. It is a different experience than saying here are 13 budgets, good luck. They still have the sheet of paper that they can have past the conversation in the chapter room.
- xxx. Jayne – also, we are limited as Panhellenic for what we can see and share
- xxxi. Claire – from NPC: recommendation to list only the average cost of sorority membership in college Panhellenic booklet rather than comparative fees because the variance in items included does not provide accurate information and the difference in total fees is almost inconsequential, the college Panhellenic may vote to allow chapters to share detailed financial information during the round of recruitment.
- xxxii. Devin – Part of it is us needing to trust that these expert women agreed that this is what was best for our own organizations. There is assurance that we can trust this supreme council.
- xxxiii. ADPi – would the survey be the only form of evaluation or would there be an objective person in there to watch and evaluate because PNMs do have favorite house and I would hate to see a PNM be bias and that come back and impact a chapter
- xxxiv. Claire – I think the survey would more be about did you receive the information and understand it. With next year's Panhellenic Exec, I would assume they would watch because it is the first year this is happening.

- xxxv. Devin – the year they implemented no skits they presented those rounds to exec during work week so that is another thing we could do this semester, so everyone feels confident. Also, mock recruitment would be another strategic time to present this and practice.
- xxxvi. Claire – if you know your chapter is leaning toward round 2 or 3 can you share?
- xxxvii. Everyone: round 3 except one chapter
- xxxviii. Claire – this is the first one we will vote on
- xxxix. Fontana – asked about the 4 minutes. Everyone wanted it to be less than 4 minutes
 - xl. Kara – I would encourage you all to make sure you are communicating with your chapters procedure before you vote on this because they often like to know from an organizational perspective.
 - xli. Devin – also look at the document and ask could you reasonably present this in 3 minutes
 - xlii. Alexis – 3 minutes is half the amount of time it takes to bring the women in so if you are taking that much time singing and bringing them into the room then it should take that amount of time to inform them why they are paying thousands of dollars for a certain sisterhood
 - xliii. Fontana – maybe think about taking out a few songs to have an extra minute to discuss finances and think about the importance in the conversations that need to be happening
 - xliv. Jayne – we have spoken with other schools and she said after the first round it just became a part of recruitment
 - xlv. Devin – do you feel prepared to go back and get to a final consensus
 - xlvi. Sigma Kappa motions to close the floor
 - xlvii. Delta Gamma seconds

11. New Business

12. Announcements

- a. The following chapter announcements were made:
 - i. AXΩ – We had so much fun last week at our formal with Pi Phi. We have our big little reveal this Friday and we are all so excited to have all of our new members join their very own family within Kappa. We hope that everyone has a great rest of the week.
 - ii. AΔΠ – Happy Wednesday! This past weekend we had a wonderful Alpha Sleepover and Chapter Retreat where our new and initiated members were able to connect. We also had a very fun Big/Little Diamond Sister reveal at Chapter retreat! I would like to remind everyone that we have our profit share at Smoothie King tomorrow September 19th, and we would love to see you all there! Please tell your members to mention Alpha Delta Pi when they go! We are also tabling by the Founder's Statue on Monday September 23rd from 9:30 a.m.- 2:30 p.m. for National Hazing Prevention Week and would love for everyone to stop by for some treats and to learn more!
 - iii. AOP – Happy Wednesday! There's not much going on with us right now, but we have our fall philanthropy event, Slice Out Arthritis, on November 6th from 5-7pm.
 - iv. XΩ – Happy Wednesday! We are loving getting to know our new members and looking forward to Big Little Reveal next week!
 - v. ΔΔΔ – Hey y'all, we had so much fun at formal last week with chi o! The only upcoming event we have is Delta Donuts on October 2nd, I will let y'all know more details when we get closer to the event. Anyways, hope y'all have an amazing week!!
 - vi. ΔΓ – Hey ladies!! thanks to everyone who came to anchor bowl and supported DG! hope everyone is having a great week! this week we have our first mixer and Friday we have big little reveal! Woohoo, hope everyone has a great rest of their week!
 - vii. ΓΦΒ –
 - viii. KAΘ – Hi guys! The Theta 5k is on Sunday, September 29th at 8:30am!! I sent the signup link in the GroupMe yesterday! We have three profit shares coming up to support the 5k and our philanthropy, CASA:
 - 1. Smoothie king: Wed, Sep 25th and Thurs, Sep 26th
 - 2. Brown Bag: Fri, Sep 27th- Sun, Sep 29th
 - 3. Craftwork (Foundry): Fri, Sep 20th
 - ix. KKG – We had so much fun last week at our formal with Pi Phi. We have our big little reveal this Friday and we are all so excited to have all of our new members join their very own family within Kappa. We hope that everyone has a great rest of the week.
 - x. ΦM – We had so much fun at our mixer and our sisterhood event at 6 Flags over the weekend! This week, we are having a karaoke night with Sigma Lambda Alpha tomorrow and we are excited to watch the frogs beat SMU this weekend! Have a great week!
 - xi. ΠΒΦ – Hi guys! We have big/little on Friday so all of our new members are getting their baskets right now and our members can't wait to add to their families! Have a great rest of your week!

- xii. ΣK – Hi everyone! Sigma Kappa had tons of fun at our mixer on Saturday. We are also preparing for Big Little reveal next Tuesday and can't wait to deliver baskets to the new members. Please come support our profit share at the new Brown Bag location throughout September 15-21. Tell your members to mention "SKTCU" at checkout to have 15% of the purchase to go to Sigma Kappa's upcoming COS trek. Thanks, and have a wonderful week!
- xiii. ZTA – Hi everyone! We're really looking forward to our New Member retreat this Friday with PC 19! Also, our White Violet Gala is coming up on September 27th, so we are excited to see it really come together. Have a great week!
- b. The following Panhellenic announcements were made:
- c. The following are important Panhellenic dates:
 - i. New Member Round Tables:
 - 1. Sept. 11 at 8:00pm in the Greek Room
 - 2. Sept. 13 at 8:00pm in the Greek Room
 - ii. 9/9 QPR Training for Exec Boards @6pm KFCB
 - iii. 9/13 Up Til' Dawn Exec Board Application on Engage Due
 - iv. 9/16 Presidents Dinner
 - v. 9/22 In-n-Out Fall Event
 - vi. 9/22 New Member Symposium 1 – 3pm in BLUU Ballroom
 - vii. 10/1 OBGYN speaker (NOT A SWIPE)
 - viii. 10/21 Fort Worth Community Fair @6pm in BLUU Ballroom
 - ix. 11/5 Bonny Shade Speaking event @5pm in BLUU Ballroom
 - x. 12/4 Diversity, Equity and Inclusion Panel @7pm in BLUU Ballroom

13. Adjournment