PRESIDENT'S MESSAGE

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Theme for 2023: PROSPE





Members and Friends of the Jamaica Association,

On behalf of myself and our Board of Directors, I would like to wish our members, staff, friends, collaborators, partners and supporters, a very happy, prosperous and safe 2023.

This year's overarching theme is **Prosperity**. As we begin our calendar year and second quarter of our fiscal year, the expectation is that we continue to grow in numbers, partnerships and in our passion to serve. On Sunday, January 20, we held our yearly Strategic Meeting which brought together Board Members and employee; however, this year a new group was added, the Auxiliary Board. This newly formed Board is made up of individuals who are

appointed by me to further assist in the growth of the organization. They consist of Conroy Barnes, Peter Barrett, Diane Boyd, Linkcon "Prezzy" Demetrius and Molly Young.

Finally, it is my hope that as we continue to work to build and grow our organization, as we adapt to the new normal of the pandemic. We also will strive to be more financially prosperous over previous years. I take the opportunity to wish everyone the best and to remind you of my open door policy. Looking forward to hearing from you.

"Respect has nothing to do with who is right and who is wrong. It has to do with allowing space for someone else's opinion" Jackie Viramont

ABOUT US

The Association was founded in November 1962, shortly Independence Jamaica's Our **August** 1962. seal of Incorporation was granted in 1970. Since its inception, the Association has grown strong in attracting members.

It is recognized as the official organization representing Jamaicans in Montreal at Federal, Provincial and Municipal levels. have accompanied delegations and presented briefs to all levels of government. Given our commitment to community development, the Jamaica Association developed our Mission Statement as follows:

"To assist in improving and enhancing the quality of life for the Jamaican Community"

fulfilling this Mission, Association manages its operations to ensure the development of the community through economical, educational, cultural and social activities.



The newly elected board – election night **December 10, 2022**. (I to r): Clyde Williams, Ingrid Barrett, Alexander Townsend, Sharon Nelson, Mark Henry, Althea Robinson, Roger Hylton Uton Lynch, & Keisha Wilson

CONTACT INFORMATION

FEATURE: ROLES & RESPONSIBILITIES OF THE BOARD OF DIRECTORS

OFFICERS



MARK HENRY

President

mhenry@iam-montreal.com * (514)238-2659

Main Roles

- Oversees
 organizational
 operations &
 functional activies
- 2. Ensures the financial vialbility of the Association
- 3. Outreach to organizations & government



SHARON NELSON
1st Vice President
sharon.nelson@jam-montreal.com*
(438)507-9258

Main Roles

- 1. Chair, Women's Auxiliary
- 2. Director, Programs and Services
- 3. Media Relations
- 4. "Cool Runnings" Restaurant Manager

ALEXANDER TOWNSEND

2.

Main Roles

- . Chair, Social Committee
- Director, Operations



Treasurer
jamtreasurer@outlook.com
(514) 737-8229

Main Roles

- Ensures Board & membership receives regular financial statements
- Works in collaboration with the President on the the Association's budget and other financial matters
- 3. Works with the Auditor
- 4. "Negril" Bar Manager



INGRID BARRETT
Secretary & Assistant to the
Treasurer
secretary@igm-montred.com * (5) 4)737-8229

Main Roles

- Prepares meeting agenda, takes minutes & communicates with the board, members & friends
- 2. Assists the Treasurer

4 Directors. In this new election year, the roles have been slightly changed as shown in the new organization chart. Each person has assigned roles.

Terms:

Officers have two-year mandates while Directors have one-year mandates.

Overview: The Board of Directors is comprised 9 persons: 5 Officers &

Reporting:

The Board of Directors are required to report activities at the membership meetings, as applicable.

DIRECTORS



ROGER HYLTON

Main Roles

- 1. Coordinates special & entertainment events
- 2. Oversees Security
- 3. Manages DJ relations



UTON LYNCH

Main Roles

- 1. Assists with Projects & Events
- Works with 2nd Vice President, Operations



CLYDE WILLIAMS

Main Roles

- 1. Manages technical equipment and IT
- Works with 2nd Vice President, Operations
- 3. Assistant Bar Manager



ALTHEA ROBINSON

Main Roles

- 1. Director, Health & Safety
- 2. Chair, Human Resources

Join us – check out our Membership Page

Thank you Kane & Fetterly for your continued support for all that you do for us and our membership. Such as making our membership cards and more. Our new agreement will be very beneficial too!

CONTACT INFORMATION

Address: 4065 Jean Talon W., Montreal, Quebec, H4P 1W6 * Phone: (514) 737-8229 * Email: info@jam-montreal.com
Website: http://jam-montreal.com * Facebook: http://facebook.com/jamaicaassociationmontreal
Instagram: @jamaicaassociationmontreal * YouTube: Jamaica Association of Montreal

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FEATURE: ROLES & RESPONSIBILITIES OF THE BOARD OF DIRECTORS & REPS. (cont'd)

AUXILIARY BOARD & REPRESENTATIVES



CONROY BARNES Auxiliary Board, Games & Recreation



PETER BARRETT

Auxiliary Board,

Advisor to the President



DIANE BOYDAuxiliary Baord,
Hall Reservation



LINKCON DEMETRIUSAuxiliary Baord,
Special Events



MOLLY YOUNG

Auxiliary Board,

Banquets & Hall Rental



SHARI WALDRICH Youth Representative

Main Roles

- Creates events
 targetting youth with
 Youth Outeach
 Representative
- Takes the time to understand their needs
 Iade Parkinson-Gayle is the

Jade Parkinson-Gayle is the co-Chair





SHELLEY MORGAN
Older Adult Representative

Main Roles

- 1. Engages with older adults
- 2. Takes the time to understand their needs
- Creates events targetting older adults

Christopher Thompson is the co-Chair



MEMBERS

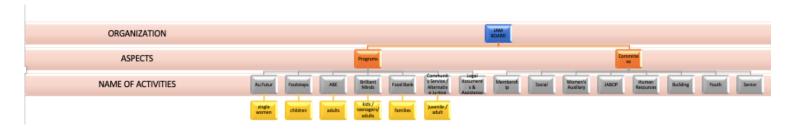
&

COMMITTEES

PICTOGRAM OF THE JAMAICA ASSOCIATION'S ACTIVITIES!

The Jamaica Association is a large community organization comprised of many moving parts and different activities for different populations and age groups. In all these aspects, the Jamaica Association Board has a legal responsibility to oversee these activities and to ensure that they are managed well.

The Association has been historically divided in two parts namely: **Programs** & **Social Activities**. Take a look at all that our Board, Staff & Volunteers do!



- 1 Ad Hoc Committee: Members, as needed for events
- 2 **Building Fund Committee**: Mark Henry, Gloria Diggs, Claudette Scott, Melrose Christopher
- 3 Entertainment & Planning Committee: Linkcon Demetrius, Molly Young, Roger Hylton, Diane Boyd
- 4 Finance Committee: Keisha Wilson, Ingrid Barrett, Mark Henry, Sharon Nelson
- 5 Human Resources: Omar Ramus, (jamhumanresources1962@gmail.com), Althea Robinson
- 6 Jamaica Association Business Owners & Professionals (JABOP): Sharon Nelson
- Membership Committee: Sharon Nelson, Sophia Heath (co- Chair), Rosemarie Lewis, Marlene Roper & Keisha Wilson
- 8 Nominations & Elections Committee: Molly Young
- Senior Committee: Shelley Morgan, (<u>jamsenior1962@amail.com)</u>, Chris Thompson
- 10 **Social Committee:** Alexander Townsend, Uton Lynch, Clyde Williams, DJs, Lisa Morris, Reta Campbell, Clyde Williams, Keisha Wilson, Conroy Barnes, Karima Raiss, Jody-Ann Allen
- 11 Women's Auxiliary (WA): Sharon Nelson & 20 women in the Association
- 12 Youth Committee: Shari Waldrich(jamyouthrep@gmail.com), Jade Parkinson-Gayle

CONTACT INFORMATION

OUR 6 PROGRAMS

- Au Futur Program (Young Mothers)
 - *Cost: FREE. (Federally Funded by Health Canada) Contact: Au Futur Program, Program Coordinator Cell: 438-499-8229
- 2. Footsteps Program

Contact jamfootstepsprogram@gmail.com

- 3. Adult Basic Education (ABE) Programs
 - Contact Kim Payton, Coordinator of Programs and Services jamprogramservices@jam-montreal.com to register for classes, Cost \$15
- Brilliant Minds Tutoring & Vocational Training for elementary, high school and adult learners. This service provides help with schoolwork and career planning. Online sessions. Contact Kim Payton
- Food Bank in collaboration with Moisson Montréal. The Food Bank is open Thursdays (10 am to 5 pm) & Fridays (2 pm to 5 pm). Cost: \$5.00 per person, standard fee.
- **Tax Preparation**

The Tax Clinic is held in collaboration with Canada Revenue Agency and Revenu Québec. Our qualified tax volunteers are students in the graduate CPA Program at the John Molson School of Business. The Tax Clinic will be open as of mid-March 2023 and will run until the end of May 2023. More information to follow.

Contact: jamgovernmentservices@gmail.com

Call 514-737-8229 for more info or visit: jam-montreal.com

STAFF & VOLUNTEERS



Diane Boyd. Executive Assistant to the President / Managing Director / Compliance

Kim Payton, Coordinator, Programs and Services

Au Futur Program: HIRING

Footsteps Program: HIRING

Food Bank: Hazel Williams, Kenneth Warren, Shilove

Lauwers,

Volunteers: Agnes Faustin, Christopher Thomas

Bar staff: Reta Campbell, Lisa Morris, Karima Raiss

THANK YOU to our member CHARLES de KOVACHICH:

Your generous donation of \$500 will go into our food Bank



Check us out! Jamaica Association of Montreal



DONATE

Building Fund or Food Bank

UPCOMING EVENTS

- **Overproof Fridays** every Friday night 1.
- **Versatile Saturdays** 2. most Saturdays, when there is no special event or hall rental – check our FB site
- 3. **Food Bank** Thurs. (10 am – 5 pm) & Fri. (2 pm to 5 pm), \$5.00
- Wellness Thursdays with Audley Coley Thurdays at the Association or call Audley Coley at 514-451-9077
- Mental Health in the Black Community Wed. Jan. 25, 7 pm THANK YOU !Shirlette Wint, psychologist & Dr. Amine Benmaouche, resident in psychiatry.

Cultural Ignition Talent Show 6.

Sat., Feb. 11, 7 pm Super Bowl LVII (Eagles vs. Chiefs) Sun. Feb. 12, 4 pm **Member's Meetings** Sat., Mar. 4, 7 pm

(zoom code 4555758958)

9. Games Night Fri., Mar. 17, 9 pm

10. St. Patrick's Day Parade participation Sun., Mar 19, 11 am Join us for this year's 98th St. Patrick's Day Parade.

11. ABE Program Spring session April - June 2023 Contact Kim Payton

WE ARE HIRIING COORDINATORS: AU FUTUR AND FOOTSTEPS:

Send resume to jamhumanresources1962@gmail.com https://jam-montreal.com/job-offers

NEW INITIATIVE ON OVERPROOF FRIDAYS: SIMPLE CHIC BIRTHDAY CELEBRATIONS

The Members of the Social Committee have an offering for you! If you want to celebrate your birthday at the Association on a Friday, you certainly can. All you need to do is **bring your sweet table** but no cooked food as lan "Warrior" Nelson is already in the kitchen. This is a win-win for you and us, where patrons get the opportunity to come in without a hall booking and for us where we nonetheless get to host your celebration! ©







OUR 6 SERVICES

Office Hours: Mon - Fri.: 10 am to 6 pm * (514) 737-8229

- 1. **Documents** Passports, Permanent Resident Card, Commissioner of Oaths (forms can be mailed to you)
- 2. **Space rental** for your small gatherings. Special events (birthdays, private parties, baby showers, shows, etc... includes tables & chairs (table & chair coverings extra)).
- 3. Community Service Program for persons needing to complete mandated community hours.
- 4. Licensed Restaurant Cool Runnings Open Tuesdays to Saturday as of 12 pm every day. See our menu and find out more
- 5. Fully Licensed Bar Open Fridays and Saturdays as of 8 pm. On Saturdays, the Noel Alexander Banquet Hall is also available for rental for special events.

OVERPROOF FRIDAYS AND LOUNGE SATURDAYS HOURS	
Fridays	9 pm to 3 am: Last call 2:15 am, Bar closes at 2:45 am
Saturdays	9 pm to 3 am: Last call 2:15 am, Bar closes at 2:45 am

6. A fun & secure place to come together to enjoy each other's company and friendships.

Sharon Nelson, Editor, next issue April 2023

CONTACT INFORMATION