

# LIABILITY REDUCTION

## SITUATION AVOIDANCE PROGRAM AND SAFETY TRAINING

IDRC has designed a safety training program with a dual purpose. The first is to comply with the court rulings regarding the reduction of your liability exposure. This liability stems from your employee's, visitors and clients involved in physical confrontations, to include such things as assault, rape, robbery and armed attacks. Secondly, we provide an educational program for your employees on how to avoid a potentially dangerous situation.

### Developing your plan and program

IDRC Programs are not just a class. The IDRC Program is an on-going multiple approach program that after extensive research has been designed to address the many areas of threats to your facility. Our goal is to establish emergency preparedness requirements to ensure adequate planning for both natural and man-made disasters, and coordination with federal, state, tribal, regional and local emergency preparedness systems.

It has been determined by industry best practices that the most effective programs entail starting with an "All Hazard's" risk assessment. This assessment addresses your total facility and the vulnerabilities that impact your personnel and facility in areas such as natural disasters, man made disasters, workplace violence, internal physical threats, intruder threats, robbery, assaults, and active shooters or attackers.

The IDRC program normally entails a monthly retainer to be determined by the amount of work that your facility requires. We start with the onsite risk assessment and then the onsite presentation of the findings to your management team or person task with approving the project.

There are several topics that all businesses require such as Workplace Violence, Natural Disaster survival, Armed Assault prevention, Armed assault survival, Office Survival First Aid, Pre-Incident Indicators, Criminal/attacker Motivations, Stalking, Cyber Attacks, and Behavioral Analysis.

The risk assessment will determine the depth and the additional topics that may require addressing such as addressing Snow and Ice Storms, Tornados, Fires, HazMat Incidents, Earthquakes, Mass Evacuation and others depending on your geographical location and risk.

The advantage to the IDRC programs is that they can be sent by email to all of your employees and shared with your staff so that they have a basic awareness prior to the onsite hands on practical training and instruction.

Most businesses do not have the luxury of being able to train 100% of their staff at one time. The normal practice is that we come in and teach hands on training and practical exercises depending on the number to be trained over a period of days. If you have employees on different shifts, we would need to provide training at different times of the day and or night.

There are some physical practical exercises that require one on one training so the number of people that can participate in the practical exercises is limited. We normally run the classes over a period of a year with the number or classes to be determined by your specific requirements and your requirements will determine the cost. We come in monthly or quarterly as you request.

We also assist you with any requirements that you may have during that year by providing you with online, webinars or emailed power points for specific topics that may arise requiring information to be provided for your staff such as if a rapist is working your geographical area we would provide you with a assault prevention course. If you have a cyber-attack, we would provide you with power point or webinar training on Cyber threats etc.

IDRC provides a total safety and security package custom designed to address your specific risk or threats in the most financially practical method to conform to your budget. While Active Shooters are in news you have a great probability of a spouse entering your facility and attacking someone than a mass shooter. To provide you with a comprehensive program we address all of the risk that we can determine are at your facility.

There are some training programs that will require hands on and practical exercises such as active shooter/attacker programs and first aid but there are also many topics that can be addressed with programs that can be provided for your staff to review at their convenience.

The courts have ruled that for your firm no not be liable for "Punitive" Damages you much have 1, Industry Standard Security (Lights and Locks) 2, Briefed your employees in the risk, 3, Trained your employees in how to handle those risk.

In todays world there is no business that could say "We did not think it could happen here". Every business must address these risk and protect their employees, staff, clients and visitors. It has been determined that the best way to lower your employee's anxiety and fears is to provide them with a plan of action and training to address the plan.

IDRC has the experience and knowledge to assist you with meeting these requirements while also providing your employees with the tools to make them more productive to your company.

Develop an Active Shooter program for your business today.

703-880-5212

[www.IDRCOnline.info](http://www.IDRCOnline.info)