



# Julian Siu

CONSERVING TODAY TO ENRICH TOMORROW

## DEFENCE CAPABILITY

Julian Siu is a built heritage expert with extensive experience in providing pragmatic solutions. Client focused with great service delivery, he has provided conservation advice, impact assessment and heritage management reports for diverse heritage assets across the Defence Estate. He has developed strategic management frameworks for heritage in the context of change for major capability improvements and Base-wide redevelopment, infrastructure upgrades, development, as well as asset and estate divestment.

His *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) and Commonwealth experience includes work with the Department of Defence, Department of the Environment, Department of Finance, Defence Housing Australia, CSIRO and the Sydney Harbour Federation Trust.

He has a strong record of successful heritage management outcomes for the Department of Defence across a range of heritage asset types, geographical locations and project types. These Defence projects have spanned heritage advice and assessments for conservation, building refurbishment, remediation and adaption works, base-wide redevelopment, property divestment, building/structure demolition works and EPBC Act referrals and implementation of conditions of approval.

He has expertise in the Commonwealth and Defence technical requirements for Heritage Assessments (HA), Heritage Management Plans (HMP) and Heritage Impact Assessments (HIA) having prepared numerous reports for the Department of Defence, other Commonwealth agencies, and State agencies (for projects with National Heritage List and World Heritage List considerations).

Through his embedded secondment role to the Directorate of Environment and Heritage Policy Development (DEHPD), he has direct experience in providing technical heritage advice and reviews of: Environmental Reports (ER), Site Selection Boards (SSB), Estate Development Plan (EDP), Estate Governance and Integrity System (EGIS), Mid-Term Refresh (MTR), Environmental Assessment Reports (EAR) and HMPs. During this time, he has also worked closely with stakeholders and associated directorates within Defence including ESMs, ADES, DEPAC, DEEP, DCARM, Divestments, DOTAM.

## LET'S COLLABORATE

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## QUALIFICATIONS

MASTER OF ARCHITECTURE,  
University of Sydney

BACHELOR OF DESIGN  
(ARCHITECTURE/URBAN  
DESIGN AND PLANNING),  
University of Sydney

## POSITIONS

- Heritage Council of NSW
- Chinese Garden of Friendship Advisory Committee
- Metropolitan Memorial Parks, Heritage Advisory Committee
- Wingecarribee Local Planning Panel

## AREAS OF SPECIALITY

- Heritage Advisory and Assessments
- Impact Analysis
- Heritage Management Reporting
- Inductions and Training
- Design review and input
- Site investigations
- Building refurbishments
- Infrastructure upgrades (HVAC, Security, Telecommunications, Electrical, Hydraulics)
- Compliance and Safety works (NCC/BCA, Accessibility, Fire)
- Contamination and Remediation (interactions with heritage)
- Base-wide Redevelopment
- Asset and Estate Divestment

## SECURITY CLEARANCE

- Australian Government Baseline

## DEFENCE PROJECT EXPERIENCE

Key Defence projects I have undertaken, primary authored and/or project managed include:

- Defence Heritage Technical Support Contract—Secondment Position—Client: DEHPD
- Victoria Barracks, Melbourne, Heritage Management Plan Update—Client: Aurecon
- Defence Site Maribyrnong, VIC, Heritage Management Plan (Update), Remediation Advice and Archival Recording—Client: Department of Defence, Australian Government
- Hammerhead Crane, Garden Island Sydney, EPBC Act Referral, Initial Environmental Review, Expression of Interest, Public Consultation, Tender Technical Specifications, Salvage and Re-Use Plan, Heritage Advice, Heritage Interpretation Plan, Archival Recording—Client: Department of Defence
- Captain Cook Graving Dock Refurbishments, Garden Island Sydney—Client: Thales Australia
- RAAF Base Darwin, NT, Living in Accommodation Refurbishment—Client: Aurecon
- RAAF Point Cook, VIC, Officers' Mess and Chapel Refurbishment—Client: Aurecon
- HMAS Kuttabul, NSW, Clarens Gardens Landscape Refurbishment—Client: BGIS

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## CAREER PROGRESSION

### HERITAGE STRATEGIST & COLLABORATOR

SIU CONSULTING PTY LTD

July 2025 - Present

After working for over a decade with one of the Australia's largest heritage consultancies, Julian has embarked on a new venture to combine his expertise and experience with a more agile and nuanced way of working. Collaborating closely with end clients, project managers, design professionals, and other specialists to understand project needs and ambitions and translate them into reimagined heritage outcomes.

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### TECHNICAL SUPPORT OFFICER

DIRECTORATE OF ENVIRONMENT AND HERITAGE  
POLICY DEVELOPMENT (DEHPD), COMMONWEALTH  
DEPARTMENT OF DEFENCE

Secondment May 2021 – October 2022

Working within the Defence Directorate responsible for the strategic direction setting and implementation of heritage policies across the Defence estate.

Collaborating with Zone Environment Teams and other Defence stakeholders and Directorates to advise on projects, identify and consider heritage issues and mitigate adverse or significant impacts. Contributing to the preparation of strategic heritage policy documents (Heritage Management Manual) and review of Defence Estate Heritage Strategy—Valuing Our Heritage (2017).

## PRINCIPAL

GML HERITAGE PTY LTD

July 2010 - July 2025

Subject matter expertise for built heritage management, development advice and assessment, legislative requirements and technical standards. Heritage advice and assessments on complex, high-profile and sensitive government projects, major infrastructure, Transport Oriented Development, State Significant Infrastructure/Development projects involving State, Commonwealth and National heritage values and places. Impact assessments, and approvals under local environmental plans, *Heritage Act 1977* (NSW) and *Heritage Act 2017* (Vic) as well as the *Environment Protection and Biodiversity Conservation Act 1999* (Cth).