

TITLE: VETERINARY MEDICAL ASSISTANT (VMA)

**FUNCTION:** Under the supervision of the Kennel Supervisor, the VMA is responsible

for the overall animal welfare, performing the routine cleaning and animal care in a sanitary, humane, and efficient manner in accordance with industry standards as well as provide the animals with enrichment. Assist the public with adoptions, in-take and processing of animals in adherence

to Border Paws Animal Shelter Society policies and procedures.

**HOURS:** Part-time, 20-30 hours, hourly wage

## **DUTIES & RESPONSIBILITIES:**

- 1. Administration of medical treatments and animal-health related care of all shelter animals, in coordination with the Kennel Supervisor, and Veterinarians.
- 2. Medical treatments and animal health includes; visual intake examinations, scheduling additional resources when needed, such as a RVT or Veterinarian, vaccinations, medicines, and routine weight checks on all shelter animals. Medications or treatments are not to be given without consultation with a Veterinarian or RVT.
- 3. Updating and maintaining all medical history records for all shelter animals in shelter software system.
- 4. Maintaining inventory and informing Kennel Supervisor of any inventory requirements.
- 5. Scheduling surgeries and coordinating transportation with the Kennel Supervisor.
- 6. Management of incoming and outgoing animal records through electronic system.
- 7. Clean kennels and perform related housekeeping duties based on shelter.
- 8. Feed all animals according to guidelines and record daily consumption.
- 9. Identify medical or behaviour concerns with animals, and record information using shelter database.
- 10. Adequately socialize or provide enrichment to animals in care.
- 11. Ensure computer data on animals in shelter are kept up to date.
- 12. Greet customers and answer phones in professional manner.
- 13. Coordinate and make appointments for incoming animals.
- Conduct adoption interviews and process paperwork including data entry.



- 15. Process all fees, donations or financial transactions into computer system, balance daily receipts and cash outs.
- 16. Intake animals including data entry and basic handling of animals.
- 17. Additional tasks assigned as required.

## **REQUIREMENTS:**

- Must have received High School Diploma or GED
- Able to multitask and prioritize tasks accordingly
- Able to work independently and with a team
- Proven ability to communicate effectively orally and in writing
- · Strong computer and data entry skills
- Previous animal handling experience in an animal shelter or veterinarian clinic an asset

## **PHYSICAL REQUIREMENTS:**

- Frequent standing, walking, sitting, reaching with hands and arms, and stooping, kneeling, or crouching.
- The position holder must be able to regularly lift and/or move up to 50 pounds.
- While performing the duties of this job this position may be exposed to animal odors or airborne particles.
- The noise level in the work environment is usually moderate.