

WEBB CONSOLIDATED ISD



Bruni High School Cheerleading Constitution 2021-2022

It is the policy of Webb Consolidated ISD not to discriminate on the basis of race, religion, sex, age, national origin, disability or any other basis in its activities as required by Title VI of the civil Rights act of 1964, as amended; Title IX of the Education amendment of 1972; and Section 504 of the Rehabilitation Act of 1963, amended.

TABLE OF CONTENTS

Article I: Philosophy/Purpose	3
Article II: Objectives	3
Article III: Preamble	4
Article IV: Squad Organization	4
Article V: Eligibility for Membership	4
Article VI: Selection Process	6
Article VII: Officers	9
Article VIII: Uniform & Summer Activities	10
Article X: Membership	10
Article XI: Internet Code	15
Article XII: Prohibited Conduct	16
Article XIII: Probation	18
Article XV: Dismissal	19
Article XVI: Acknowledgement	21

Article I: Philosophy/Purpose

- The name of the organization shall be the Bruni High School Cheerleading Squad(s).
- There is no legal entitlement to being a cheerleader. These activities fall within the category of extracurricular activities and participation in this program is a privilege, not a right.
- Cheerleaders and spirit groups exist to promote good sportsmanship, good citizenship, wholesome and enthusiastic school spirit and are first and foremost representatives of their school.
- Cheerleaders should exemplify both individual and group behavior suitable to their position and in accordance with the rules as stated in the Webb C.I.S.D. Code of Conduct. Members of these groups have a fundamental responsibility to play a leadership role in building teamwork and helping the school achieve its goals and objectives. Because of these responsibilities members of the cheerleading squad will be expected to maintain a higher standard of behavior both on and off campus and academic achievement than that of their peers.

The purpose of this organization are as follows:

- To develop and promote school spirit on campus at athletic events and in the community.
- To promote and maintain high moral standards.
- To encourage scholarship and good conduct.
- To develop good sportsmanship among all students and the community.
- To develop character, leadership, responsibility and initiative.

We, the BHS Cheerleading Squad, do hereby pledge our time, ability, minds, and hearts to this purpose.

Article II: Objectives

- Cheerleaders are expected to be physically and mentally skilled in learning and remembering cheers. They are also expected to be able to publicly demonstrate a skill level suitable for the team position and the timing necessary for group performance. Off the field, they are to enthusiastically support all athletic teams through advertisement, personal attitude, and attendance at events chosen by a sponsor and approved by the principal. Total commitment is expected at all times.

Article III: Preamble

- Bruni High School Cheerleading Squad dedicates itself to represent the student body as role models and to promote enthusiasm and school spirit at all athletic events to which we are assigned.

Article IV: Squad Organization

- The Varsity squad will consist of no less than 8 but not more than 10 members and 2 mascots (one being alternate/manager).
- The Bruni High School Cheerleading Squad will have a Captain and Co-Captain selection. More on these positions is detailed in "Officer Tryouts."
- There will be two mascots, one of which will be an alternate/cheerleading manager. Both mascots are considered cheerleaders and must abide by the Bruni High School Cheerleading Constitution.

Article V: Eligibility for Membership

- Cheerleader candidates must be registered in school at the time of tryouts and must have been enrolled in the Webb CISD for the full six weeks prior to the tryout date.
- Candidates must have cleared all financial obligations to any organization or program in the Webb C.I.S.D. prior to the tryout date.
- Candidates who are returning members must complete the following prior to tryouts:
 - Turn in all school issued uniforms and accessories
 - pay off any balances owed on an individual cheerleading account
- Candidates must be accompanied by a parent/guardian to the mandatory Parent/Candidate meeting prior to tryouts.
- Tryout packets be distributed to all prospective members and the parents/guardians of all prospective members. The tryout packet will be distributed at the mandatory tryout meeting and will include information such as projected costs, tentative schedules, guidelines, and necessary application forms.
- Prior to tryouts, parents/guardians of all prospective members must agree to support the enforcement of all rules and regulations and must agree to the pavement of all necessary expenses should their child be selected as a member.

- Candidates must have the following paperwork on file by the assigned date:
 - Application
 - Administrative Evaluation
 - Financial Responsibility Statement
 - Signed Constitution by both parent and candidate
 - Documentation of a physical examination from a licensed physician in the state of Texas
- Candidates must attend all stages of the tryout process which includes, but is not limited to, the following: three-day clinic, mock tryout, and official tryout in front of judges.
- Summer camps, practices, fundraisers, games and other cheer related events are mandatory. Candidates must be willing to participate in all mandatory events throughout the summer and the entire school year.
- All prospective members must provide documentation that they have received and passed a physical examination from a physician licensed to practice in the state of Texas during the calendar year. The documentation must indicate that the student has been examined and is physically able to participate in spirit group activities. This documentation must be submitted prior to tryouts along with all other applications.

Candidate will not be eligible to tryout (for membership) if he/she:

- Has two or more days of ISS assignments during the current school year.
- Two or more disciplinary referrals during the current school year.
- Rebound placement.
- Issued a citation and/or arrested for any reason other than minor violations.
- Out-of-school suspension for disciplinary reasons.
- A student who has been dismissed for any spirit organization for any reason is prohibited from participating in tryouts for the following school year. (This provision is subject to appeal to the appeals committee whose decision is final.)
- Credit denial due to excessive absences in any class.
- Returning member who has not turned in all school issued uniforms/accessories or paid off outstanding balances.
- Candidates must have a satisfactory recommendation from the campus administrator on the Administrator Clearance Form.

Article VI: Selection Process

The local school district governs tryouts and adopts its own procedures. The Texas Education Agency and UIL do monitor recommended nor prescribe the process of selecting cheerleaders.

- Clinic and tryout dates are to be set by the sponsor in coordination with the campus principal.
- All candidates must assemble in the high school at a designated time for taking attendance and a random choosing of numbers for their tryout order.
- School security must be available to maintain crowd control. Family members, friends, and anyone else who is not involved in the tryout procedure will not be allowed in or around the designated area for tryouts. Violation of this rule will result in disqualification of the candidate.
- During tryouts, fighting will result in exclusion from tryouts. This includes, but is not limited to, physical contact, verbal abuse, punching, kicking, arguing, taunting, insulting, demeaning, or any other behavior that can be viewed as offensive or derogatory.
- During tryouts, judges, principal, sponsor or a designated person and the athletic director will be allowed in the main hall, rotunda, locker room, or any other designated area.

Only judges will be allowed in the tryout room during actual tryouts.

- Candidates will try out in front of the judges by number.
- Candidates will only wear solid colors. Only solid shorts (with biker shorts underneath) and a plain solid T-shirt or appropriate top. No long baggy shorts or tank tops or spaghetti-strap tops will be allowed.
- Candidates will wait in a designated area until either the group or individual is called upon to tryout.
- Tryout routines will be taught by the senior members/officers, a guest instructor, or the sponsor.
- Returning members will not be permitted to practice any tryout material during cheer practice.
- All candidates must tryout during the selected tryout session. If a participant is injured during tryouts, make-up tryouts will not be permitted. Make-up tryouts will not be allowed for any purpose.
- All candidates will be evaluated by a panel of judges. The decision of the judges is final.
- Judges scores: there will be at least three professional judges associated with professional outside agencies (not affiliated with Webb C.I.S.D.). such as UCA/NCA (cheer) or NDAIUDA (dance) from out of town to judge tryouts. Points will be tallied by an

individual employee by the district such as a math teacher, office budget clerk, or person from a district accounting office to be selected and overseen by a campus administrator and will be awarded according to the tryout sheet.

- Judging plus administrative evaluation and grade report will make up the overall score:
- Talent: 75%
- GPA: 25%
- In the event of a tie, the final decision will be made using the following:
 - Student Classification
 - Judges' score
 - Administrative Evaluation
- Judging criteria for cheerleader consist of the following:
 - One individual cheer
 - One individual chant
 - One group cheer
 - One group chant
 - One group dance/pom-pom routine
 - Two/three different jumps
 - Teacher Evaluation & and/or interview form
- Judging criteria for mascot will consist of the following:
 - One Group Cheer
 - One Group Routine
- Cheerleader tryouts shall occur at an announced date during the 4th/5th six weeks of the spring semester. UIL rule "No Pass. No Play" guidelines will be followed.
- An introductory meeting will be conducted by cheerleading sponsor/administrator to review the cheerleading constitution and tryout procedures. It is mandatory that at least one parent/legal guardian and the cheerleading candidate be present at the meeting.
 - Candidates must be physically able to participate and perform for long periods of time without undue fatigue – a physical clearance from each participant will be required before tryouts. If the participant fails to turn in a signed clearance form from a doctor, he/she will not be eligible to tryout.
- Results will be posted upon completion of tabulation. Candidates will be referred to by number.
- Parents/guardians have the right to view only those records which pertain to their child.
- A parent wishing to review their own child's score should make their request to the campus principal in writing. Parents request to see their own child's score (no rank scores) from the principal.

- Sponsors will not be responsible for discussing any judge's decision for their child. Arraignments will be directed to the campus principal that will decide a date and time to discuss this matter.
- Flowers, balloons, gifts, etc. will not be accepted in the school office for distribution to candidates. Family members wishing to give the candidate a token may do so after candidates are released from the tryout session outside the area.
- Tryouts are closed to the general public/parents/students.
- Candidates must arrive to the tryout by the designated time set by the sponsor and any candidate late without prior arrangements made with the sponsor will be excluded from tryouts.
- If any candidate needs to be wrapped because of an injury, it is the candidate's responsibility to come in wrapped before the designated time of practice.
- Chewing gum, eating food, drinking beverages (other than water) will not be allowed during practice sessions or tryouts.
- No jewelry will be worn by candidates.
- Candidate's hair must be pulled back and secure.
- Candidate's cellular phones must be turned off and turned into the sponsor before tryouts.

Article VII: Officers

The duties of the Captain and Co-Captain are as follows:

- Work together with everyone, treat everyone equally, keep the squad motivated and focused.
- Coordinate practices and warm-up activities with sponsor approval.
- Lead the cheers at practice, games, and all other events.

- Make decisions as to what apparel to wear and what cheers are performed at pep rallies and other events.
- Submit an agenda to the sponsor before any activity and especially before practices.
- Report conduct complaints, uncooperative cheerleaders or any other problems concerning the squad to the sponsor.
- Assist sponsor in any activity and in any other help that is needed throughout the year. Always get prior approval and clearance from the sponsor before any type of performance or music selection.
- Always make sure the cheerleading room is kept neat and orderly.
- Keep in good communication with the sponsor and squad at all times.
- In the event that the elected head cheerleader does not fulfill his/her duties, the sponsor will replace them with the co-head cheerleader.
- Head and co-head must always maintain a good and positive attitude on and off campus.
- If for any reason the head cheerleader cannot perform any of these minor duties, it will be up to the co-head cheerleader to take over all responsibilities for which the position holds.

Article VIII: Uniform & Summer Activities

- An itemized list of the costs for cheerleader participation will be made available to each parent at the mandatory parent meeting.
- Uniforms may not be altered (decals, rib lettering, numbers, etc.) The squad should look uniform with no distractions calling attention to individual cheerleaders. Only the head cheerleader will wear a star indicating squad leadership.
- If ribbons are worn on the head, they will all be the same. No barrettes, large clips, headbands, etc. are allowed.

- All final uniforms and camp gear will be selected by the sponsor and will meet all dress code specifications of the Student Code of Conduct.
- The location date and type of summer camp will be selected by the squad with approval.
- Once the squad is determined, cheerleaders are to be notified and full payment will be required on that day before any orders are placed. No exceptions.
- All payments must be paid in full by the designated date as presented on the payment schedule provided by the sponsor.
- Cheerleading camp attendance IS in mandatory. If for any reason a student does not attend a designated camp, the student will be removed from the squad.
- In such case that participant is unable to pay for the uniform cost in full by final date the sponsor alone, with the campus administrator, will be forced to select the next highest scoring candidate to fulfill that spot.

Article X: Membership

a. Term of Service

- Student participants represent not only themselves, but also other students and the school district when performing, competing or participating in cheerleading activities and while wearing uniforms or other clothing that identifies the student to the community. The public and other district students as a member of a cheerleading squad. For this reason, behavior must be exemplarily and reflect the highest morals and values at all times and places both on and off WEBB C.I.S.D. property.
- Membership is for the current year only. All members must reestablish membership through tryouts.
- Students are eligible for membership on the campus within their attendance zone or at a school where he or she has been officially approved for a transfer. A student who has been accepted for membership must maintain a fulltime student status per Texas Education Agency and University Interscholastic League (UIL) Guidelines.
- Cheerleading is a year-round obligation and requires a commitment to all related activities.
- All practices, games, play-off games, camps, fundraisers, competitions, and community service events are mandatory.

- Excused absences include: illness, important family emergencies, auto accident, death in family, family crisis, religious holiday, or school activities that receive advance approval from the director or any other absence approved by the director.
- Unexcused absences include, but are not limited to, out-of-town trips or vacations, work, or any absence not approved by the director.
- Members must file appropriate documentation with the sponsor prior to the event that will be missed (i.e. doctor's note, parental consent, etc.)
- Non-participation can result in probation or dismissal.
- When a student is absent to a practice or event for any reason it is that member's responsibility to find out what was missed and what is required upon return.
- Any member who misses a practice, assigned event, or scheduled game may forfeit performing in the next upcoming event.

b. Financial Obligations

- Members must attend and participate in all fundraising activities.
- A payment schedule will be set forth for all money due. Payments must be made on time.
- In the event an account is not current and delinquent, dismissal may result.

c. Member Duties and Expectations

- Parents, guardians, and students are responsible for appropriate transportation arrangements to and from each cheerleading activity in a timely manner. If students are riding a bus to and from an activity, students are responsible for appropriate arrangements to and from the pickup and drop off locations at the time designated by the director.
- There will be no public display of affection allowed while in any Bruni High School Cheer uniform. This includes hand holding, kissing, hugging, hanging on an individual, making out or sitting on laps.
- When out of uniform, the school and district policies regarding PDA will be followed by all members while at school.
- Any tattoos/body piercings that exist prior to membership must be fully covered (clear spacers for piercings) during all Bruni High School cheer practices, performances, and activities. No body jewelry may be worn for any reason for safety purposes.
- Hairstyles will be determined for all members by the sponsor. "Unnatural" hair color is not permitted (i.e., blue, purple, pink, green, etc.)
- Fingernails/Acrylics must be kept at fingertip length. French or natural nail colors are acceptable.
- No chewing gum at any cheer event.
- Squad members and officers will treat each other with respect.

- Be on time, dressed appropriately, and ready to work for any cheer event or activity. Tardiness is NOT acceptable.
- Every member must have a medical release form and physical exam on file with the sponsor. Physicals must be turned in prior to the beginning of camp.

d. Practice Policies

- The sponsor will determine practices and will give as much advance notice of times and dates as possible.
- Members are expected to attend all scheduled practices. Excused absences are listed under "Terms of Service."
- Members who miss practice during the week of a performance may forfeit their opportunity to perform that week.
- Practices are closed to the general public. Parents are to wait outside the practice facility.
- No stunting or tumbling without supervision of a coach or sponsor.
- In addition to practicing material, practice will include conditioning, including, but not limited to, cardio and exercise.
- Attendance at each week's performance whether or not a student is participating in the routine is required.
- Decisions regarding alternates and member participation will be made by the director with input from the group student leaders. Student leaders will, under no circumstances, have the responsibility of determining who will or will not perform.

e. Games

- Members are responsible for transporting all necessary equipment to any game.
- The Varsity squad, providing the squad exists, may sell spirit items and programs at all home Varsity football games during the first half.
- All games listed on the cheerleading calendar are mandatory. Members will be given as much notice as possible for times and dates.

- Practice before games are mandatory. These may be scheduled during the holidays, so keep this in mind when scheduling vacations.
- Do not leave the sideline without permission from the sponsor. Do not leave any event without permission from the sponsor.
- Transportation to and from away games will be provided. Members must ride the provided transportation to all away games with the team. Members may ride home with their parents from away games provided the parents personally check their child out with the sponsor before leaving the game. Failure to do so will result in your child being required to ride the provided transportation both to and from all games.

f. Overnight Stay

- Room assignments will be made by the sponsor before departure. No switching of room numbers or roommates.
- Each room will have an adult chaperone assigned to check that curfews and rules are followed. Chaperone assignments will be based on the facility and the sponsor act as a chaperone.
- Males are not allowed in any female rooms and females are not allowed in male rooms.
- All conduct rules for Bruni High School and for the cheerleading squad apply at all times.
- Destruction or theft of property will result in immediate dismissal from the squad. Parents will be notified immediately and a request to pick up the child will be made. School officials will be notified, and action will be taken.
- Prior to departure all luggage, bags, purses, storage containers, etc. are subject to being searched by campus personnel and/or by a campus drug dog. If inappropriate materials are found, parents will be contacted immediately. Dismissal from the program will be immediate and legal action will occur.

g. Community Service

- Each member is expected to complete 30 hours of community service in the fall semester.
- Each member is expected 10 complete hours of service in the spring semester.
- Hours will be earned participating in various activities.
- Failure to earn the required number of hours each semester will result in the ineligibility to perform at specified events as determined the sponsor.

h. Uniforms and Equipment

- Uniforms may be provided by Bruni High School and will be returned as property of the school.
- It is recommended that uniforms be used at least 2 times before changing to a new one. All uniforms must comply with dress code and be approved by the campus principal prior to being ordered.
- Uniforms can consist of or a portion of the following: formal uniform, practice attire, notebook bag, jacket, hat, ribbon, or any item that identifies one with the team.
- All uniforms are to be clean and in good condition at the expense of the member.
- If a uniform is lost or abused the member to whom it was last issued must pay the cost of a new uniform.
- No altering will be done on any uniform without permission from the sponsor.
- Failure to wear proper uniform at any event will result in a demerit.
- Only elected members may wear uniform parts. You will not allow anyone else to wear any part of your uniforms including your jacket, squad shirts, etc.

i. Screening

- Auditions for performances may occur. It is up to the discretion of the sponsor to select who will perform and/or take their place in the performance.
- The officers will be asked to help screen and the sponsor will make the final decision.

j. Officer Tryouts

- Auditions will be held in the spring semester.
- Members who wish to audition for an officer position must meet the following requirements:
 - Be academically eligible according to WEBB C.I.S.D standards.
 - Not be on probation at time of auditions.
 - Must have been a member of the Varsity squad for a minimum of one year and will be of Junior or Senior standing the next year.
- Individuals must be present to try out for an officer position and cannot submit a video.
- Officers will be selected in the spring by a panel of three judges, through sponsor evaluation and 4 Core Curriculum Teacher's evaluations.

Commented [KG1]: This should be under "Officers."

- Judges vote 75%
 - Sponsor's evaluation 10%
 - 4 Core Curriculum Teacher evaluations: 15%
- If the sponsor or any core curriculum teacher is related to the cheerleader candidate, they must be excluded from judging.
- Candidates will present and perform the criteria listed above for the team, sponsor, and judges.
- Candidates are required to request a position, Captain or Co-Captain and will not receive a rank higher than their desired position.

k. Dismissal of Officers

- The sponsor has the authority to remove an officer from their position if the officer does not uphold their position and responsibilities as stated in the Constitution and Officer Oath.
- Any officer will be dismissed from their position if placed on disciplinary or academic probation.

Article XI: Internet Code

Commented [KG2]: It would be easier to put all this info under the Prohibited Content.

- Internet and online profiles may be used by Cheerleaders (Snapchat, Facebook, etc.)
- Students' screen names for online pages must be provided to the sponsor.
- Online pages must reflect the positive image of the Cheerleading Program and must follow the code of conduct as outlined in the Constitution.
- The following guidelines also apply to online pages:
 - No profanity may be displayed.
 - No inappropriate offensive pictures, songs, or graphics may be displayed.
 - Bullying and hurtful gossip spread over the internet is strictly prohibited and will not be tolerated.
- The same guidelines listed above apply to email, instant messaging, voicemail, and text messaging.

Any violation of the above Internet Code will result in appropriate action by the sponsor and/or administrators.

Article XII: Prohibited Conduct

a. Jurisdiction

- Each member will follow school rules as well as rules that are unique to membership in a spirit organization. Participation in the cheerleading squad is a privilege, and as such, rules must be followed regardless of whether the offense occur on or off school property or at a school related event. Regardless of whether the student is directly involved with a spirit group activity at the time the prohibited conduct occurs, and regardless of where or when the conduct occurs.
- A student who violates a school rule may incur consequences from both the appropriate school administrator and from the cheerleading director for the violation. It is also possible that a cheerleader could violate a cheerleading rule and be subject to discipline by a coach or sponsor without having violated the WEBB C.I.S.D. Student Code of Conduct.

b. Merit/Demerit System

- All merits/demerits will be weighted according to the Bruni High School Cheerleading Constitution.
- A student is subject to the merit/demerit system upon becoming a member of the organization.
- The spirit organization calendar year for the purposes of the merit and demerit system runs from the date of tryouts in spring of the current school year until the date of tryouts in the spring of the next calendar.
- At the discretion of the sponsor, demerits can be received in more than one category for the same incident.
- Merits: praiseworthy feature, action or quality displayed by a member. Merits are optional and will be determined by each campus director and do not replace demerits. Each sponsor will make an individual determination regarding the use and value of demerits.
- Demerits: consequence due to an inappropriate feature, action, or quality displayed by member. Sponsor must keep documentation of written demerits and give a copy to the student and a copy to the parent.
- Sponsor may assign demerits.
- A demerit may be issued for any violation of the Bruni Cheerleading Constitution. Each Cheerleader is responsible for keeping up the number of demerits he/she has. It is not the responsibility of the sponsor to continually remind members of their numbers. Parents will be contacted once three demerits been reached and then again at eight.

- Demerits may be issued, but limited to, for the following violations:
 - Arriving late any cheer event (practice, games, etc.)
 - Absence from any cheer event without permission or proper documentation
 - Not being completely ready when expected to be so (missing items)
 - Disrespect to other squad members, sponsor, other teachers, etc.
 - Use of profanity
 - Public displays of affection
 - Leaving an event before being dismissed
 - Leaving the sideline without permission
 - Leaving the game during halftime before the band and Diamond Line have performed
 - Tumbling/stunting without proper supervision
 - Nonparticipation in general
 - Any violation of the internet code

The sponsor reserves the right to add to the demerit list as the need or occasion arises.

Article XIII: Probation

- Parent/guardians will be notified if a member is placed on probation by sponsor.
- A conference between a campus administrator, sponsor, and parents/guardians shall be held regarding probation of member.

Members are subject to being placed on probation for the following violations:

- Failure to meet academic requirements.
- A member becomes ineligible at the end of each grading period if he/she is not passing all classes.
- A member who is on probation due to grades may be assigned mandatory study hall by the sponsor.
- The grace periods that are observed will also be observed by the cheer squad organization according to UIL policies.
- Disrespect to sponsor or other teachers
- Excessive use of profanity
- Truancy from any class
- Placement in SAC by a school administrator
- Bullying/hazing in person and/or on social networking programs (Facebook, texting, etc.)
- Leaving campus without permission

- Lending part or all of an issued Cheer uniform to a non-member
- Receiving a referral from a teacher (1=probation: 2=dismissal)
- Lack of participation in the program
- Failure to follow directives
- Violating school rules as defined in the Code of Conduct for BHS
- Reaching a number of 5 demerits will result in probation. Probation will be lifted once the allotted amount of time has been served.
- As an officer, reaching a number of 3 demerits will result in temporary suspension from office.
- Reaching a number of 5 demerits will result in probation from the squad
- Any officer who is placed on probation will remain on the squad, but will lose his/her officer position
- Any violation of the internet code
- Length of probation will be determined by the sponsor according to the seriousness of the infraction.
- If a member is on probation, he/she must:
 - Attend all practices.
 - Fulfill all duties and responsibilities of the cheerleading squad (including fundraisers).
 - Not wear any part of the cheer uniforms to school or participate in cheer activities. Not wear any part of the cheer uniforms to a performance, sit with, or travel with the team.
 - Abide by any other consequences deemed appropriate by the sponsor.
 - If a member is on probation during a time where new routines are being taught or auditions for specific routines are taking place, it is up to the discretion of the sponsor on whether or not that member can participate.

Article XV: Dismissal

- Members will be dismissed from the team for the following reasons:
 - Ineligibility of any two grading periods during one school year.
 - Receiving two "Fs" in one grading period (2nd 4th six weeks).
 - Suspension from school or committing two probationary offenses.
 - Receiving two referrals from any teacher.
 - Use of tobacco, alcohol, or illegal drugs.
 - Citation/arrest issued by any law enforcement official other than minor violations.
 - An unexcused absence from a performance or fighting in school.
 - Gang affiliation or gang related activity.
 - Reaching a total of 10 demerits during the year of service.

- Failure to follow the directives of the sponsor while on probation or while ineligible due to grades.
- If activity is prohibited due to health condition the sponsor reserves the right to assign less strenuous activities for the member to complete. Refusal to comply may result in dismissal.
- When a member is placed on probation or dismissed, the parents will be notified in writing within a reasonable amount of time. Any grievances that a parent or member has about rules or procedures must be filed accordingly:
 - By a detailed letter mailed/given to the sponsor or administrator.
 - By a conference with an administrator and the sponsor.

a. Withdrawal from Membership

- Being a BHS Cheerleader is a year-round commitment. Be prepared to make this commitment before deciding to try out. Resignation guidelines are as follows:
 - A written withdrawal letter addressed to the Principal and copied to the sponsor. The written withdrawal must be signed by the parent/guardian.
 - Parent and student must meet with the Principal to discuss resignation and schedule change.
 - A member who withdraws from Cheerleading is prohibited from participating in tryouts for the following school year.
 - A member who withdraws from or is dismissed from cheerleading for any reason must fulfill any and all financial commitments. No reimbursements will be given. If financial commitments are not adhered to by the member or parent/guardian, the district may file a complaint in small claims court to recover any monies owed.

b. Appeal of Dismissal

- Students who have been dismissed or have quit cheerleading are not allowed to participate in tryouts for the following school year.
- Students who have been dismissed or have quit cheerleading have the right to request that they be allowed to tryout for the following school year. Unless they request an appeal. This request must be made before the Cheerleading appeals committee.
- The Cheerleading appeals committee is composed of the Principal or designee, Cheerleading director, and the Athletic Director. They will meet to determine whether a student will be allowed to tryout for the following school year. The committee's decision is final.
- The decision of the Cheerleading appeals committee may be appealed through the WEBB C.I.S.D. grievance policy found in FNG (LOCAL).

Article XVI: Acknowledgement

Date: _____

I _____ have read the Bruni High School Cheerleading Constitution and agree to adhere to these rules as a condition of my membership in the Bruni High School Cheerleading Squad. I understand that failure to do so will result in disciplinary measures related to my participation in the Cheerleading Squad.

Date: _____

I _____ have read the Bruni High School Cheerleading Constitution and understand that as a condition of my child's membership in the Bruni High School Cheerleading Squad, he or she must follow the rules set forth in this document. I understand the consequences that my child will face if he or she fails to adhere to these rules.

Parent/Guardian Name (printed)

Parent/Guardian Signature
