



PRE-EMPLOYMENT APPLICATION

Our company is an equal opportunity employer and will consider all applications for all positions equally, without regard to race, color, religion, national origin, veteran status or any disability.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered. I also understand that I may be required to complete additional testing to fulfill the application process. The company requests three (3) days advance notice for any accommodations necessary to complete the application process. The company will make every reasonable effort to provide an effective accommodation, if feasible.

Date: ____/____/____

Name: _____ Primary Phone: _____

Current Address: _____

City: _____ State: _____ Zip: _____

Social Security #: _____ Are you over 21? ____Yes ____No

Driver's License #: _____ State: _____ Type: _____

Are you authorized to work in the U.S. for any employer? ____Yes ____No

Have you ever been convicted or, pled guilty to, or served probation for any crime (excluding minor traffic violations) including DWI? ____Yes ____No

If yes, state the offense, locations, date and disposition: _____

NOTE: A conviction will not necessarily disqualify you from employment.

Do you have any obligations or other reasons which would limit your ability to travel or work overtime?

____Yes ____No If yes, please explain: _____

Would you be willing to relocate? ____Yes ____No

EMPLOYMENT DESIRED:

Are you seeking: ____full-time ____part-time ____temporary or summer employment

Do you have any friends/relatives working for our company? ____Yes ____No

Name of employee(s): _____ Location(s): _____

Have you ever applied/worked for our company before? ____Yes ____No

If yes, please state when and where you applied/worked: _____

How did you learn of our company and/or position? _____

Are you now or do you expect to be engaged in any other business or employment? ____Yes ____No

If yes, please specify those days or hours you would be unable or unwilling to work: _____

Are there any reasons why you would be unable to perform the tasks involved in the position you are

applying for? ____Yes ____No If yes, please state reasons: _____

EDUCATION

NAME/ADDRESS/LOCATION	COURSES STUDIED/DEGREE
HIGH SCHOOL	
COLLEGE	
TRADE SCHOOL	

Use the space below to describe why you are interested in working for our company. List those skills and abilities which you feel particularly qualify you for a position with Winner's Circle Convenience Stores. If you need more space, please continue on a separate sheet _____

EMPLOYMENT HISTORY: *(MOST RECENT FIRST)*

EMPLOYER: _____ FROM: ___/___/___ TO: ___/___/___
ADDRESS: _____ CITY: _____ ST: _____ ZIP: _____
SALARY: _____/HR JOB TITLE: _____ SUPERVISOR: _____ PHONE: _____
DUTIES PERFORMED: _____ REASON FOR LEAVING: _____

EMPLOYER: _____ FROM: ___/___/___ TO: ___/___/___
ADDRESS: _____ CITY: _____ ST: _____ ZIP: _____
SALARY: _____/HR JOB TITLE: _____ SUPERVISOR: _____ PHONE: _____
DUTIES PERFORMED: _____ REASON FOR LEAVING: _____

EMPLOYER: _____ FROM: ___/___/___ TO: ___/___/___
ADDRESS: _____ CITY: _____ ST: _____ ZIP: _____
SALARY: _____/HR JOB TITLE: _____ SUPERVISOR: _____ PHONE: _____
DUTIES PERFORMED: _____ REASON FOR LEAVING: _____

REFERENCES:

Give three personal references (not relatives or former employers).

NAME: _____ ADDRESS: _____ PHONE: _____
NAME: _____ ADDRESS: _____ PHONE: _____
NAME: _____ ADDRESS: _____ PHONE: _____

I certify that my answer to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever. I understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application form or during any interviews may be grounds for immediate discharge.

I hereby authorize the Company to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications and I give my full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against those individuals for defamation, invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulations of the company. I understand that the taking of drugs and alcohol tests, when given pursuant to Company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I further understand that nobody in the company is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the President of the Company. I also understand that my employment is "at-will" and may be terminated by myself or by the Company at any time for any reason at all, with or without prior notice.

SIGNATURE: _____

DATE: ___/___/___