



Zen Financial Planning, LLC

Table of Fees for Services

Carefully read Item 4 and Item 5 of Form ADV Part 2A ("Brochure") for more details of Zen Financial Planning, LLC advisory services and fees, respectively. Fees below are charged when clients request the services listed. Fees below may not apply to all clients. Fees may be negotiable.

Fees Charged by Investment Adviser	Fee Amount		Frequency Fee is Charged	Services
Assets Under Management Fee	Under \$1,000,000	1.25%	Quarterly in advance	Portfolio management for high net worth individuals
	\$1,000,000 to \$1,999,999	1.00%		
	\$2,000,000 to \$3,999,999	0.90%		
	\$4,000,000 to \$7,499,999	0.80%		
	\$7,500,000 and Over	0.65%		
Hourly Fee	\$290		25% due up front and 75% due upon completion	Financial planning services
Subscription Fee	\$0		n/a	n/a
Commissions to the Adviser	Variable dependent upon product Typically ranging from 0-7% per product		Variable per contract; paid initially and/or trails paid annually	Fixed insurance sales and services
Performance-based Fee	\$0		n/a	n/a
ERISA Fees	1%		Quarterly or Monthly; Advance or Arrears	3(21) ERISA
Fees Charged by Third Parties		Fee Amount	Frequency Fee is Charged	Services
Third Party Money Manager		\$0	n/a	n/a
Robo-Adviser Fee		\$0	n/a	n/a
Talk with your Adviser about fees and costs applicable to you				

Additional fees and costs to discuss with your Adviser

Additional Fees/Cost	Yes/No	Paid To
Brokerage Fees	Yes	Charles Schwab
Commissions	No	n/ a
Custodian Fees	Yes	Charles Schwab
Mark-ups	No	n/a
Mutual Fund/ETF Fees and Expenses	Yes	Each exchange traded fund (ETF) and mutual fund manager has their own underlying investment fee and expense which is charged directly to the net asset value of the security. More information regarding such fees is available in the security prospectus.

Effective January 28, 2026