

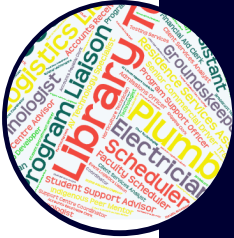
CONGRATULATIONS AND WELCOME TO OPSEU/SEFPO LOCAL 563

Congratulations on your full-time employment with Humber College ITAL. On behalf of Local 563 the union welcomes you to Humber! We are here to support you with any questions you may have through your employment cycle at Humber.


OPSEU Local 563 represents Support Staff employees from Humber College. We are full-time, part-time and temporary employees from across Humber campuses, as well as Support Staff who work at the University of Guelph-Humber and the 5 Community Employment Centres.

Visit humbersupportunion.org


FULL-TIME SUPPORT STAFF COLLECTIVE AGREEMENT

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- The new Collective Agreement is currently being updated by OPSEU. For your reference we have included a link to the former Collective Agreement.
 - If you have any questions regarding the collective agreement as well as vacation, sick day allotment, working conditions, your payband or any general questions, please contact the local at local563@gmail.com
 - https://opseu.org/sites/default/files/2018-2022_college_support_ft.pdf

ABOUT OPSEU/SEFPO

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- OPSEU/SEFPO represents approximately 180,000 members across Ontario including Support Staff from the Ontario College Sector. They are full and part-time workers, young and old. Our members work for the Ontario government, inside community colleges, for the LCBO, in the health care sector, and they are employed in a wide range of community agencies within the broader public sector.
 - www.opseu.org

IMPORTANCE OF REGISTERING WITH OPSEU

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- Registering with OPSEU will ensure you receive a membership card.
 - A percentage of your union dues will be returned to the local to help support operational expenses.
 - www.opseu.org/sector/college-support-full-time



FULL-TIME EMPLOYEE BENEFITS AND PENSION

- CAAT Group Benefits Program
- Sunlife - Extended Life, Vision, Health and Dental
- As a full-time support-staff member you are automatically enrolled in the CAAT defined benefit pension plan program.
- Pension Information- CAAT www.caatpension.ca
- www.hrs.humber.ca/hr-resources/compensation-and-benefits/resources/benefits/caat-group-benefits-program.html



HUMBER FULL-TIME STAFF PERKS

- As a Humber full-time employee there are many perks that go along with the job!
- Professional development - \$20 courses
- Holiday closure
- Access to the Humber gym and pool
- Employee Assistance Program (EAP)
- Tuition Assistance Program (TAP)
- Graduate Assistance Program (GAP)
- Tuition reimbursement for dependents
- www.hrs.humber.ca/assets/files/compensation-and-benefits/coolperks-FT-270921.pdf



JOHNSON INSURANCE

- Johnson offers members of OPSEU Local 563 exclusive savings on auto and home insurance. Along with great savings, you get AIR MILES Reward Miles, 24/7 claims handling and first auto claim forgiveness. Additionally, Johnson offers a scholarship program that helps high school students with their post-secondary education. The Local receives a rebate for every member who joins Johnson.
- Use code OJ
- www.johnson.ca



GET INVOLVED!

- Become actively involved with Local 563 by participating in committees such as The Occupational Health & Safety Committee and various working groups.
- Become a Union Steward and gain new skills.
- Become a Union champion in your department.
- Help at events.
- Contact us at local563@gmail.com

WE ARE THE FRONT LINE OF STUDENT SUCCESS!