



Dear Equity Summit Attendee,

On behalf of the Co-Hosts for the Moving Delaware Forward: From Equity Awareness to Action, we thank you for your support and participation in our Summit, and for being such an integral part of what is now inspiring real action across Delaware.

As you know, this first-ever event, focused solely on advancing equity in Delaware, attracted over 500 residents of Delaware, members of nonprofit organizations, policymakers, youth leaders, local businesses and state agencies - and your attendance played an important part.

Your attendance and participation enabled dialogue, inspired thought, facilitated conversations, and brought together individuals and organizations that are now convening to take action. We are all inspired together and working to ensure that all people and places in Delaware are thriving—no exceptions.

Our attendee surveys resulted in a satisfaction rate of 4.5 (on a scale of 5!), and of all Summit attendees who were surveyed, 15% took action in one way, 24% took action in more than one way, and 87% intend to take action. Your support of our Summit is having a real impact!

Please stay connected with our movement and participate in the conversation online at #EquityActionDE and stay tuned for more opportunities for connecting and taking action through our website at EquityActionDE.com.

Moving Delaware Forward: From Equity Awareness to Action was only the beginning of some amazing things to come for Delaware. Your participation is now creating a ripple effect.

Thank you again for your attendance and participation in the Equity Summit. Our event, and the entire State of Delaware, is better for it.

Don't hesitate to contact me with any questions at [info@equityactionde.com](mailto:info@equityactionde.com).

Together,

Kate Dupont Phillips  
Executive Director, Healthy Communities Delaware



## ***Drop A Pebble in the Water...***

*“Drop a pebble in the water: just a splash, and it is gone;  
But there's half-a-hundred ripples circling on and on and on,  
Spreading, spreading from the center, flowing on out to the sea.  
And there is no way of telling where the end is going to be.*

*Drop a pebble in the water: in a minute you forget,  
But there's little waves a-flowing, and there's ripples circling yet,  
And those little waves a-flowing to a great big wave have grown;  
You've disturbed a mighty river just by dropping in a stone.*

*Drop an unkind word, or careless: in a minute it is gone;  
But there's half-a-hundred ripples circling on and on and on.  
They keep spreading, spreading, spreading from the center as they go,  
And there is no way to stop them, once you've started them to flow.*

*Drop an unkind word, or careless: in a minute you forget,  
But there's little waves a-flowing, and there's ripples circling yet,  
And perhaps in some sad heart a mighty wave of tears you've stirred,  
And disturbed a life was happy ere you dropped that unkind word.*

*Drop a word of cheer and kindness: just a flash and it is gone;  
But there's half-a-hundred ripples circling on and on and on,  
Bearing hope and joy and comfort on each splashing, dashing wave  
Till you wouldn't believe the volume of the one kind word you gave.*

*Drop a word of cheer and kindness: in a minute you forget;  
But there's gladness still a-swelling, and there's joy a-circling yet,  
And you've rolled a wave of comfort whose sweet music can be heard  
Over miles and miles of water just by dropping one kind word.”*

***James William Foley***