KELLY F. OLISCHEFSKI

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Board-Level Strategic Advisor | Business Operations Professional

Board level strategic advisor and C-suite leader with 25+ years of experience steering \$15M manufacturing companies through high growth and business expansions. Excellence in deploying enterprise-wide Lean manufacturing processes, data-driven quality management systems, and streamlined operational frameworks to create market-leading products.

Proven leadership experience in low-volume and high-volume/low-defect product development projects, leveraging data analytics and continuous improvement processes to optimize strategic/operational planning, quality management, staffing, and budgeting.

Extensive industry experience in driving product innovation and operational transformation by building and leading high-performing cross-functional teams to facilitate seamless project planning and execution while maintaining regulatory compliance.

Leadership • Operations & Lean Manufacturing • Finance & Business Intelligence • New Product Development Sales & Marketing • Strategic Planning & Execution • Process & Program Improvements

BOARD LEADERSHIP & AFFILIATIONS

Member, Board of Directors - Local Chapter Society of Automotive Engineers (1992 - present)

Member – Aerospace & Defense Forum (2025 – present)

Member, Committee - SMCHS Ice Hockey Fundraiser Gala (Budget and Schedule) (2014)

Member, Elected Councilor – APEGM (Association of Professional Engineers & Geoscientists of the Province of Manitoba) (1996-1998)

Member, Awards Committee - APEGM (1994-1995)

Member, Women in Engineering Advisory Committee - APEGM (1993-1998, Chair 1995-1996)

Youth Ice Hockey Coach, Youth Ice Hockey Team Manager

PROFESSIONAL EXPERIENCE

SENGA ENGINEERING, Santa Ana, CA (2021-2025): \$14MM Full-Service Precision Manufacturing Partner offering CNC machining, value-added services, and assembly.

CHIEF OPERATING OFFICER

Led a full operational transformation across Quality, Finance, Production, Purchasing, and HR, driving over 50% revenue growth in three years and positioning the company for sustained double-digit expansion. Strengthened financial performance by correcting tax liabilities, establishing budgets, implementing Power BI dashboards, and enhancing ROI-based capital planning. Leadership in automation initiatives boosted throughput by 164% while significantly reducing labor costs, and sales strategies grew new business revenue from 3% to 25%. Disciplined, cross-functional management style built a culture of continuous improvement, operational excellence, and strategic growth.

RACEPAK (now HOLLEY), Rancho Santa Margarita, CA (2006-2021): \$10MM *Manufacturer of instrumentation & data acquisition systems for performance racing.*

ENGINEERING AND OPERATIONS MANAGER

Led product development, operational strategy, and continuous improvement initiatives across the full product lifecycle. Spearheaded the implementation of new MRP systems, optimized purchasing processes to uncover \$500K in cost savings, and developed a cross-functional product launch checklist that accelerated time-to-market by three months. Enhanced profitability through strategic pricing adjustments, product line rationalization, and operational streamlining to support 10-day order fulfilment goals. Directed complex engineering, manufacturing, and quality operations to position Racepak for scalable growth and successful integration into Holley's broader corporate structure.

PROJECT ENGINEER | ENGINEERING GROUP MANAGER • RAIN BIRD CORPORATION, Azusa, CA [\$1.2B] A leading worldwide irrigation manufacturer. * Strategized and executed new product development initiatives in addition to sustaining and optimizing engineering efforts across established product lines and administering all department capital and expense budgets.

MANAGER – DEVELOPMENT ENGINEERING | PROJECT ENGINEER • PHILLIPS & TEMRO INDUSTRIES, Winnipeg, Canada [\$50MM] Tier I Automotive supplier of 120V automotive cold weather starting aids and comfort products. * Oversaw strategic planning, operations, and product engineering for 15+ employees, with responsibility for a \$1.5M annual operating budget and up to \$2.5M in annual capital projects.

EDUCATION

MBA – Marketing • University of Redlands, Redlands, CA
BSME and MSME • University of Manitoba, Winnipeg, Canada
Six Sigma Yellow Belt • ASQ