

OUR ATTITUDE

BEING AN ENTRUSTED TEAM * PERFORMING LIKE NINJAS * GETTING SHIT DONE!

OUR ATTITUDES ARE EXTREMELY IMPORTANT. THEY ARE A KEY INGREDIENT IN EVERY WINNING TEAM. HAVING A CLEAR PICTURE OF OUR WINNING ATTITUDE CAN CREATE INTERNAL SYNERGIES AND CLEAR EXPECTATIONS. OUR ATTITUDE SHOWS TO OUR CUSTOMERS TOO...AND BECOMES OUR BRAND. THEREFORE, WE ARE COMMITTED TO LIVING OUR VALUES IN OUR WORDS AND DEEDS.

BEING AN ENTRUSTED TEAM

WITH PRIDE IN WORKMANSHIP, A COLLABORATIVE AND HONEST APPROACH, AND A CUSTOMER-ORIENTED APPROACH...OUR CUSTOMERS TRUST US.

TAKING PRIDE	<i>WE TAKE END-TO-END PRIDE IN OUR SITES. WE RECOGNIZE CARRIERS ENTRUST THEIR EQUIPMENT TO US...AND WE CARE FOR THEIR ASSETS AS IF THEY WERE OURS.</i>
TALKING STRAIGHT	<i>WE COMMUNICATE STATUS, ISSUES, AND SOLUTIONS. WE COMMUNICATE WITH HONESTY AND RESPECT. WE SEEK SOLUTIONS AND BUY-IN WITH KEY STAKEHOLDERS. WE ARE HONEST AND RESPONSIVE.</i>
CARING FOR SAFETY	<i>WE HONOR THAT THE MOST IMPORTANT PERSON IS THE CREW MEMBER NEXT TO US - OUR TEAMMATE. WE ACCEPT THAT WE CAN CONTROL OUR WORK ENVIRONMENT, SAFETY, MANAGE RISKS AND TAKE ACTIONS TO PROTECT EACH OTHER.</i>

PERFORMING LIKE NINJAS

SKILLED IN THE ART OF WIRELESS CONSTRUCTION, WE ATTACK PROJECTS WITH EXPERIENCE AND AGILITY...ARTFULLY MOVING PROJECTS FORWARD.

APPLYING KNOWLEDGE	<i>WE LEARN & APPLY KNOWLEDGE FROM DIFFERENT CARRIERS AND ARCHITECTURES. WE RECOGNIZE THAT THE BEST WAY TO LEARN IS TO TEACH. WE SEEK CONTINUOUS MENTORSHIP OF FELLOW CREW MEMBERS.</i>
BEING ADAPTABLE	<i>WE EMBRACE THE IDEA THAT PROBLEMS ARISE REQUIRING DIFFERENT MOVES. WE ARE FLEXIBLE. WE ARE ABLE TO PIVOT TO MOVE THINGS FORWARD FOR CREW AND CUSTOMERS.</i>
RESPECTING THE CODE	<i>WE RECOGNIZE THERE IS A CODE TO BEING A NINJA, INCLUDING HONOR AND RESPECT FOR OTHERS. WE RESPECT THE CODE... AND DON'T JACK-IT-UP FOR THE NEXT GUY.</i>

GETTING SHIT DONE!

OUR MANTRA IS TO 'GET SHIT DONE.' WE TAKE PRIDE IN FINDING SOLUTIONS – TURNING ROADBLOCKS INTO SPEEDBUMPS.

CREATING SOLUTIONS	<i>WE SEE A PROBLEM WITH AN INNOVATIVE EYE. WE SEE DIFFERENT WAYS TO TACKLE PROBLEMS. WE SEEK CONTINUOUS IMPROVEMENT FOR PROJECT EFFICIENCY THROUGH PROCESS, PLANNING, OR EQUIPMENT.</i>
BEING ACCOUNTABLE	<i>WE RECOGNIZE A KEY PART FOR THE ORGANIZATION IN GETTING SHIT DONE IS THAT I GET MY OWN SHIT DONE. WE TAKE RESPONSIBILITY FOR OUR PART.</i>
COMMITMENT TO WINNING	<i>WE ARE COMMITTED TO WINNING BY PROVIDING COMMUNICATION, FEEDBACK, ACCEPTING COACHING, AND MEASURING OUR RESULTS. WINNING FEEDS WINNING, SO WE CELEBRATE WINS AS EMPLOYEES, CUSTOMERS AND SHAREHOLDERS.</i>