



Curriculum Vitae

Steven Allen Adams, MCS, CPC, CPC-H, CPMA, CPC-I, PCS, FCS, COA

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Steve Adams is a Certified Professional Coder for both office (CPC, PCS) and hospitals (CPC-H, FCS) with more than 25 years experience in military, multi-specialty, hospital, and the private sector practice of medicine. He has both training and knowledge as a technician, educator, lecturer, and medical group practice manager. His experience includes the evaluation of managed care agreements, fee schedule development, and the implementation of policies to optimize compliance and medical insurance reimbursement. Steve currently holds the position of Senior Management Consultant with InGauge Healthcare Solutions where he has been employed as a consultant for 20 years.

Mr. Adams is also a licensed Certified Professional Coding instructor for the American Academy of Professional Coders (AAPC) and provides:

- Retainer consulting for more than 400 physicians nationwide, making up more than 20 specialties in North American, Bermuda and the Southern Caribbean;
- Facility based, rural health, and multi-specialty medical practice billing reviews and restructuring;
- The Professional Medical Coding Curriculum (PMCC) course for the AAPC.

As a lecturer and educator, he conducts key note addresses and specialty specific presentations on Human Resources, Medicare/Medicaid billing, coding, and compliance to such organizations as the:

- American Medical Association (AMA)
- National Medical Association (NMA)
- American College of Physicians (ACP)
- American Academy of Professional Coders (AAPC);
- Medical Group Management Association (MGMA);
- Nationwide Area Health Education Centers (AHEC);
- Cap Gemini / Ernst & Young; and
- Academy of Ophthalmology, Family Practice, and OB/GYN

Steve is a contributing author to *Fraud & Abuse, the Physicians' Resource for Managing Compliance Efforts*, and has written articles on coding, compliance, and practice management.

Mr. Adams is a member of the 10th Mountain Division Alumni Association, the American Legion, the National Rifle Association, the National Association of American Business Clubs, and the American Academy of Professional Coders.