

## Hughes-Elizabeth Lakes Union Elementary School District

P.O. Box 530, 16633 Elizabeth Lake Road, Lake Hughes, CA 93532  
Phone (661) 724-1231 Fax (661) 724-1485



### Board of Trustees

Lola Skelton, President  
Nicoleta Trifa, Vice President  
Wise Nadib, Clerk  
Melanie Dohn, Member  
Jim Wall, Member

Superintendent/Principal  
Lori Slaven, Ed.D

## VIRTUAL SPECIAL MEETING BOARD AGENDA

August 4, 2020, AT 6:00 PM Closed Session

August 4, 2020, At 6:30 Open Session

Hughes Elizabeth Lakes Union Elementary School District Board of Education

TO LISTEN BY TELEPHONE  
+1 (669) 900-6833



Meeting ID: 864 6078 2451  
Password: 644235

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## TO ATTEND VIRTUALLY



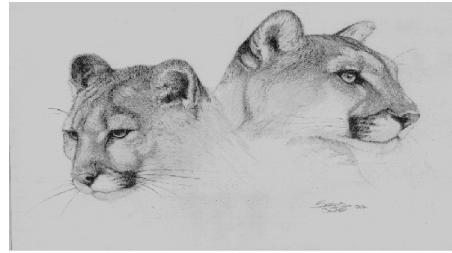
View And Listen Via Zoom

<https://us02web.zoom.us/j/86460782451?pwd=dWRtVGZQNUhOeDBuVFFaZlVOa3FDdz09>

Meeting ID: 864 6078 2451  
Password: 644235

Special Board Meeting: AT 6:30 PM

You may submit written public comments or documentation by e-mail to: [islaven@heluesd.org](mailto:islaven@heluesd.org) You may record a voicemail with your public comments by calling: (559) 363-5958 • Any public comment or documentation may be up to 450 words or 3 minutes and must be submitted no later than 5:00 p.m. the day before the scheduled Board meeting. • Please include your name, phone number, specific agenda item of your comment/s, and Board meeting date in your correspondence. • Correspondence received shall become part of the official record.



## **HUGHES-ELIZABETH LAKES UNION ELEMENTARY SCHOOL DISTRICT**

### **SPECIAL BOARD MEETING OF THE GOVERNING BOARD August 4, 2020**

**Hughes Elizabeth Lakes Union School District  
16633 Elizabeth Lake Road  
Lake Hughes, CA 93532**

### **AGENDA**

OPEN SESSION 6:00-6:05 PM

PLACE: Virtual Meeting

CLOSED SESSION 6:05 PM

OPEN SESSION/WORKSHOP 6:30 PM

*Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Trustees of the Hughes-Elizabeth Lakes Union School District may request assistance by contacting the District Office at least six hours before the meeting start time.*

*This Special Meeting will be held telephonically due to the COVID-19 virus outbreak. The meeting format falls within Governor Newsome's Executive Orders N25-20 and N29-20. You may submit written public comments or documentation by e-mail to: [islaven@heluesd.org](mailto:islaven@heluesd.org) • You may record a voicemail with your public comments by calling: (559) 363-5958 • Any public comment or documentation may be up to 450 words or 3 minutes and must be submitted no later than 5:00 p.m. the day before the scheduled Board meeting. • Please include your name, phone number, specific agenda item of your comment/s, and Board meeting date in your correspondence. • Correspondence received shall become part of the official record.*

*Special Meeting Agendas are posted at Hughes Elizabeth Lakes Union School at the School office at least 24 hours prior to each meeting. The Special Meeting Agenda are also posted on the District website (<http://www.helus.org>)*

*Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the Hughes-Elizabeth Lakes Union School District and can be inspected at the School office upon request by appointment during the COVID-19 pandemic. Documents can also be requested electronically. Email requests to [islaven@heluesd.org](mailto:islaven@heluesd.org)*

HUGHES-ELIZABETH LAKES UNION ELEMENTARY SCHOOL DISTRICT  
**SPECIAL BOARD MEETING OF THE GOVERNING BOARD**

**August 4, 2020**

OPEN SESSION 6:00-6:05 PM

CLOSED SESSION 6:05 PM

OPEN SESSION/WORKSHOP 6:30 PM

**I. PRELIMINARY**

Called to order by the presiding officer at \_\_\_\_\_ p.m.

Roll Call - Members

Lola Skelton, President  
 Nicoleta Trifa, Vice President  
 Wise Nadjib, Clerk  
 Melanie Dohn, Member  
 Jim Wall, Member

Roll Call – District Office

Lori Slaven, Superintendent/Principal  
 Cecilia J. Cummings, Business Manager

**II. MOTION TO WAIVE FURTHER READINGS AND APPROVE AGENDA**

Recommendation is made to approve the agenda of Tuesday, August 4, 2020, and permit the reading of the title only of proposed Agenda items in lieu of reciting the entire text.

Motion By \_\_\_\_\_ Second By \_\_\_\_\_  
Lola Skelton Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_  
Nicoleta Trifa Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_  
Wise Nadjib Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_  
Melanie Dohn Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_  
Jim Wall Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_  
Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_

**III. CLOSED SESSION**

Adjourn to Closed Session at \_\_\_\_\_ p.m.

1. CONFERENCE WITH LABOR NEGOTIATOR, Dr. Lori Slaven, Pursuant to Education code Section 54957.6 Regarding: Negotiations with Lakes Teachers' Association

Motion By		Second By	
Lola Skelton	Yes _____	No _____	Abstain _____
Nicoleta Trifa	Yes _____	No _____	Abstain _____
Wise Nadjib	Yes _____	No _____	Abstain _____
Melanie Dohn	Yes _____	No _____	Abstain _____
Jim Wall	Yes _____	No _____	Abstain _____
	Yes _____	No _____	Abstain _____

#### **RECONVENE, REPORT OF ACTION TAKEN IN CLOSED SESSION**

Reconvene to regular session at \_\_\_\_\_ p.m.

Motion By		Second By	
Lola Skelton	Yes _____	No _____	Abstain _____
Nicoleta Trifa	Yes _____	No _____	Abstain _____
Wise Nadjib	Yes _____	No _____	Abstain _____
Melanie Dohn	Yes _____	No _____	Abstain _____
Jim Wall	Yes _____	No _____	Abstain _____
	Yes _____	No _____	Abstain _____

Report of Action Taken:

#### **IV. WELCOME**

- Pledge of Allegiance to the Flag

#### **V. ADDRESSING THE BOARD**

In order to address the Board during the Public Comment portion of the meeting, you may submit written public comments or documentation by e-mail to: [lslaven@heluesd.org](mailto:lslaven@heluesd.org). You may record a voicemail with your public comments by calling: (559) 363-5958. Any public comment or documentation may be up to 450 words or 3 minutes and must be submitted no later than 5:00 p.m. the day before the scheduled Board meeting. Please include your name, phone number, specific agenda item of your comment/s, and Board meeting date in your correspondence. Correspondence received shall become part of the official record. Speakers are expected to be courteous and comport themselves in accordance with Board Policies 9323 and 1311. Board action may not legally be taken on any item not specifically listed on the Agenda. Testimony is not protected from damage claims for libel. Public charges or allegations may result in legal action being brought by those individuals.

• PUBLIC COMMENTS SUBMITTED

**XIII INDIVIDUAL AGENDA ACTION ITEMS**

**PERSONNEL**

**XIII.1 New Certificated Faculty**

It is recommended that the Board of Trustees approve hiring one certificated faculty member.

Motion By		Second By	
Lola Skelton	Yes _____	No _____	Abstain _____
Nicoleta Trifa	Yes _____	No _____	Abstain _____
Wise Nadjib	Yes _____	No _____	Abstain _____
Melanie Dohn	Yes _____	No _____	Abstain _____
Jim Wall	Yes _____	No _____	Abstain _____
	Yes _____	No _____	Abstain _____

**BOARD BUSINESS**

**XIII.2 Reduction of Non-Essential Position Hours**

It is recommended that the Board of Trustees approve the temporary reduction of hours for the positions of crossing guard and playground supervisor and reevaluate the status upon reopening the campus.

Motion By		Second By	
Lola Skelton	Yes _____	No _____	Abstain _____
Nicoleta Trifa	Yes _____	No _____	Abstain _____
Wise Nadjib	Yes _____	No _____	Abstain _____
Melanie Dohn	Yes _____	No _____	Abstain _____
Jim Wall	Yes _____	No _____	Abstain _____
	Yes _____	No _____	Abstain _____

**XIII.3 Freeze Vacant Positions**

It is recommended that the Board of Trustees approve a hiring freeze of all current and future vacant classified positions and reevaluate the status upon reopening the school campus.

Motion By		Second By	
Lola Skelton	Yes _____	No _____	Abstain _____
Nicoleta Trifa	Yes _____	No _____	Abstain _____
Wise Nadjib	Yes _____	No _____	Abstain _____
Melanie Dohn	Yes _____	No _____	Abstain _____
Jim Wall	Yes _____	No _____	Abstain _____
	Yes _____	No _____	Abstain _____

### **XIII.4 Review of Questions and Answers from Public Forum**

Discussion only.

### **BUSINESS**

### **XIII.5 Budget Update for 45 Day Revision**

Information only.

### **PLANNING**

The next Regular Board Meeting is scheduled for August 11, 2020, at 5:30 PM, virtual meeting. Staff welcome back virtual greeting, August 19, 2020 at 8:30 AM.

### **PUBLIC ADJOURNMENT**

Close and adjourn the meeting at \_\_\_\_\_ p.m.

Motion By _____	Second By _____
Lola Skelton Yes _____	No _____ Abstain _____
Nicoleta Trifa Yes _____	No _____ Abstain _____
Wise Nadjib Yes _____	No _____ Abstain _____
Melanie Dohn Yes _____	No _____ Abstain _____
Jim Wall Yes _____	No _____ Abstain _____
Yes _____	No _____ Abstain _____

RECONVENE, REPORT OF ACTION TAKEN IN CLOSED SESSION

Reconvene to regular session at \_\_\_\_\_ p.m.

Motion By _____	Second By _____
Lola Skelton Yes _____	No _____ Abstain _____
Nicoleta Trifa Yes _____	No _____ Abstain _____
Wise Nadjib Yes _____	No _____ Abstain _____
Melanie Dohn Yes _____	No _____ Abstain _____
Jim Wall Yes _____	No _____ Abstain _____
Yes _____	No _____ Abstain _____

Report of Action Taken:

## **PUBLIC ADJOURNMENT**

A. Pursuant to the Bylaws of the Board all regularly scheduled meetings of the Board must adjourn by 10:30 p.m. unless extended by a majority vote of the Board.  
Close and adjourn the meeting at \_\_\_\_\_ p.m.

Motion By _____	Second By _____
Lola Skelton Yes _____	No _____ Abstain _____
Nicoleta Trifa Yes _____	No _____ Abstain _____
Wise Nadjib Yes _____	No _____ Abstain _____
Melanie Dohn Yes _____	No _____ Abstain _____
Jim Wall Yes _____	No _____ Abstain _____
	Yes _____ No _____ Abstain _____