

Title IX per SB 1375

What is TITLE IX?

Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs and activities that receive federal assistance. The Title IX regulation describes the conduct that violates Title IX. Example of the type of discrimination that are covered under the title include sexual harassment, the failure to provide equal opportunity in athletics, and discrimination based on pregnancy. To enforce Title IX, the US Department of Education maintains an Office for Civil Rights, with headquarters in Washington, DC and 23 offices across the United States. Source US Department of Education, Office for Civil Rights, (2015).

In accordance to California Education Code 221.6, public schools that receive funds and are subject to the requirements of Title IX, shall post in a prominent and conspicuous location on their Internet Web sites all the following:

1. Name and contact information of the Title IX Coordinator:
 - a. Lori Slaven, lslaven@heluesd.org, 661-724-1231
2. The rights of a pupil and the public and the responsibilities of the school district under Title IX, which shall include, but shall not be limited to, Internet Web links to information about those rights and responsibilities located on the Internet Web sites of the department's Office for Equal Opportunity and the US Dept of Ed Office of Civil Rights, and the list of rights specified in Section 221.8.
 - a. US Department of Education, Office for Civil Rights
 - b. Office of US Equal Employment Opportunity Commission
 - c. Section 221.8 Rights: The following list of rights, which are based on the relevant provisions of the federal regulations implementing Title IX of the Education Amendments of 1972 (20 U.S.C. Sec. 1681 et seq.), may be used by the department for purposes of Section 221.6 (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex. (b) You have the right to be provided with and equitable opportunity to participate in all academic extracurricular activities, including athletics. (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school. (d) You have the right to apply for athletic scholarships. (e) You have the right to receive equitable treatment and benefits in the provision of all the following: (1) Equipment and supplies. (2) Scheduling of games and practices. (3) Transportation and daily allowances. (4) Access to tutoring. (5) Coaching. (6) Locker rooms. (7) Practice and competitive facilities. (8) Medical and training facilities and services. (9) Publicity. (f) You have the right to have access to gender equity coordinator to answer questions regarding gender equity laws. (g) You have the right to contact the State department of Education and the California Interscholastic Federation to access information on gender equity laws. (h) You have the right to file a confidential discrimination complaint with the United State office of Civil Rights or the State Department of Education if you believe you have been discriminated against of if you believe you have received unequal treatment on the basis of your sex. (i) You have the right to pursue civil remedies if you have been discriminated against. (j)

You have the right to be protected against retaliation if you file a discrimination complaint.

An overview of the Uniform Complaint Procedures may be found in the Hughes Elizabeth Lakes Elementary school Policies, BP 1412.3 – Community Relations: Uniform Complaint Procedures. A description of how to file a complaint under Title IX, may be found under AP 1312.2 – Community Relations: Uniform Complaint Procedures.

Explanation of stature of limitations within which a complaint must be filed after the alleged incident of discrimination has occurred and how the complaint must be filed beyond the statute of limitations can be found on the School Info link of HELUS web site.

Further information may be found through the United States Department of Education Office for Civil Rights.

US Department of Education Office for Civil Right Form

Contact Information:

U.S. Department of Education, Office for Civil Rights, Lyndon Baines Johnson Department of Education Bldg., 400 Maryland Avenue, SW Washington, DC 20202-1100, Telephone 800-421-3481, FAX 202-453-6012; TDD: 800-877-8339, email: OCR@ed.gov

San Francisco Office, Office for Civil Rights, U.S. Department of Education, 50 United Nations Plaza Mail Box 1200, Room 1545, San Francisco, CA 94102, Telephone: 415-486-5555, FAX 415-486-5570; TDD: 800-877-8339, Email: ocr.sanfrancisco@ed.gov.