

Document Retention Policy

(A pdf version of this policy is [available for download here](#))

Introduction

St Erth Parish Council recognizes that the efficient management of its records is necessary to comply with its legal and regulatory obligations and to contribute to the effective overall management of the Parish Council.

Scope of the policy

This policy applies to all records created, received or maintained by the Parish Council in the course of carrying out its functions. Records are defined as all those documents which facilitate the business carried out by the Parish Council and which are thereafter retained (for a set period) to provide evidence of its transactions or activities. These records may be created, received or maintained in hard copy or electronically.

A small percentage of the Parish Council's records will be selected for permanent preservation as part of the Council's archives and for historical research.

Responsibilities

The Parish Council has a corporate responsibility to maintain its records and record management systems in accordance with the regulatory environment. The person with overall responsibility for this policy is the Clerk.

The Clerk will give guidance for good records management practice and will promote compliance with this policy so that information will be retrieved easily, appropriately and in a timely fashion.

The Parish Council will only keep data for as long as it is necessary to do so.

Relationship with existing policies

This policy has been drawn up within the context of:

- Freedom of Information policy
- General Privacy Notice
- Privacy Notice
- Publication Scheme

and with other legislation or regulations (including audit and Statute of Limitations) affecting the Parish Council.

Retention Schedule

Documents and records should be retained until they are no longer needed. Under the Freedom of Information Act 2000, the Parish Council is required to maintain a retention schedule listing the record series which it creates in the course of its business. The retention schedule lays down the length of time which the record needs to be retained and the action which should be taken when it is of no further administrative use.

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Members of staff and Councillors are expected to manage their current record keeping systems using the retention schedule and to take account of the different kinds of retention periods when they are creating new record keeping systems.

The retention schedule refers to record series regardless of the media in which they are stored.

Planning Applications

All planning applications and relevant decision notices are available from Somerset Council. There is no requirement to retain duplicates locally. All Parish Council recommendations in connection with these applications are recorded in the Council minutes and are retained indefinitely. Correspondence received in connection with applications will be retained as stated below.

List of Documents

Document	Minimum Retention Period	Reason	Disposal
Minutes & Correspondence			
Signed Minutes	Indefinite	Archive, Public inspection	N/A
Agendas	5 years	Management	RW
General emails and correspondence	Retained for as long as document is needed	Management	CW
Information from other bodies (eg CALC)	Retained for as long as document is useful	Management	RW
Local / historical information	Indefinite	To be securely kept for the benefit of the Parish	N/A
Magazines and journals	Retained for as long as document is useful	The Legal Deposit Libraries Act 2003	RW
Finance & Payroll			
Audited Accounts	Indefinite	Audit	N/A
Receipt and payment accounts	Indefinite	Archive	N/A
Receipts books of all kinds	6 years	VAT	RW
All bank statements	Last completed audit year	Audit	CW
Bank paying-in books	Last completed audit year	Audit	CW
Cheque book stubs	Last completed audit year	Audit	CW
Quotations and tenders (successful)	6 years	Limitation Act 1980 (as amended)	CW
Paid invoices	6 years	VAT	CW
Paid cheques	6 years	Limitation Act 1980 (as amended)	CW

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VAT records	6 years	VAT	CW
Petty cash, postage and telephone books	6 years	Tax, VAT, Limitation Act 1980 (as amended)	CW
Timesheets	Last completed audit year	Audit	RW
	3 years	Personal injury	
Wages / payroll	6 years from end of employment	Audit	CW
Scale of fees & charges	6 years	Management	RW
Budgets	Indefinite	Local Choice	N/A
Investments	Indefinite	Audit, Management	N/A
Human Resources			
Staff files	6 years from end of employment	Audit	CW
Job applications (unsuccessful)	6 months from time of appointment	Management	CW
Insurance			
Accident/incident reports	20 years	Potential claims	CW
Insurance policies	While valid	Management	CW
Insurance company names & policy nos	Indefinite	Management	N/A
Insurance claims	7 years after all obligations are concluded or child reaches age of 25	Limitation Act 1980 (as amended)	CW
Insurance certificates	40 years	The Employers Liability (Compulsory Insurance) Regulations 1998 (SI2753)	RW
Health & Safety inspection records	6 years	Management	RW
Miscellaneous			
Strategic Plans	Until superseded	Common Practice	RW
Policies & Operational Procedures	Until superseded	Common Practice	RW
Declarations of office	Term of office	Management	CW
Members register of interests	Term of office	Management	CW
Complaints	2 years from resolution	Management	CW
Title deeds, leases, agreements, contracts	Indefinite	Audit, Management	N/A
Members allowances register	6 years	Tax, Limitation Act 1980 (as amended)	CW
Legal/Litigation Files	6 years	Common practice	CW
Allotments			

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Register and plans	Indefinite	Audit, Management	N/A
Lease agreements	Whilst valid	Management	CW

Burial Grounds

Register of: Fees collected /		Local Authorities Cemeteries	
Burials / Purchased Graves /	Indefinite	Order 1977 (SI204)	N/A
Plan of grave spaces /		Management	
Memorials			

RW – recycled waste CW – confidential waste (to be disposed of securely).

Adopted	7th September 2021	098/09/21-22a)
Reviewed	7th November 2023	124/11/23-24d)
Next review due	November 2026	

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Councillors: Kay Light, Steve Payne, Julia McKenzie, Phil West, Mike Grabham