



**LONG**

**Energy and Resources**

**COMPANY POLICY**

**CODE OF BUSINESS  
CONDUCT**

**HEALTH, SAFETY,  
ENVIRONMENT & QUALITY**

**06000-GOV-POL-0001**

**REV 2**

## CODE OF BUSINESS CONDUCT

Our Code of Business Conduct clearly sets out our vision, mission and values and we will ensure that all employees and contractors conduct our business activities in accordance with ethical principles. We understand that our business standing, personal reputations and professionalism depends upon it.

**Vision:** Partnering for Project Delivery Excellence

**Mission:** Increasing customer value through the pragmatic application of proven project delivery principles.

**We Value our:** HSEQ Zero Harm - Stakeholder Relationships - Innovative Sustainable Solutions - Customer Value Creation - Integrity & Responsiveness

**HSEQ Zero Harm** - We place the highest priority on our commitment to protect the health & safety of all our employees, contractors, customers, suppliers, authorised visitors and the communities in which we operate. Our commitment to achieving and maintaining our goal of 'Zero Harm' will ensure that everyone returns home safely every day with minimal impact to the environment and surrounding community.

**Stakeholder Relationships** – We truly value the partnerships with our stakeholders and understand that these relationships are based mutually on trust, integrity and respect. By promoting diversity and inclusion, preventing discrimination and harassment and avoiding conflicts of interest to ensure that these relationships are sustained.

**Innovative Sustainable Solutions** – We recognise the balance required between the environmental, social and economic considerations of the projects which we deliver. Our work practices aim to embrace positive change through the pursuit of an energy transition, minimise any adverse environmental effects, prevent pollution, reduce waste and eliminate rework to reduce the impact of our activities.

**Customer Value Creation** – We strive for performance excellence, continuous improvement, innovation and deliver certainty and quality outcomes to enhance the benefits associated with working with us. We are bound to uphold the required standards of confidentiality, non-disclosure and privacy so as to maintain that value.

**Integrity & Responsiveness** – We take responsibility for our actions and do what we say we will do. Our personnel are pragmatic, flexible and responsive whilst exercising diligence, compliance and our duty of care obligations. We commit to fair trading and will not accommodate any form of collusion, bribery or corruption.

These ethical principles are what collectively guide our workplace behaviours and decision-making processes and are demonstrated by us continually when undertaking business. Any breaches must be reported promptly (with anonymity and without recourse) so as to facilitate any required preventive or corrective actions being implemented.




Authorised by:



Chris Lawson  
Managing Director  
Long Energy & Resources  
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## CONTROLLED INFORMATION APPROVAL AND DISTRIBUTION PAGE

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Name		Signature	Date
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<input checked="" type="checkbox"/>	Not Confidential <small>(internal LER distribution only)</small>
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Distribution List
Informed
1. All Company
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