



LONG

Energy and Resources

COMPANY POLICY

HSE POLICY

**HEALTH, SAFETY,
ENVIRONMENT & QUALITY**

06000-HSE-POL-0001

REV 2

HEALTH, SAFETY & ENVIRONMENT POLICY

We place the highest priority on our commitment to protect the health and safety of all our stakeholders, minimise the environmental impacts and enhance the benefits associated with our activities.

We share the common ideal of valuing the wellbeing of all our employees, contractors, customers, suppliers, authorised visitors and the communities in which we operate. This collective commitment will ensure that our goal of 'Zero Harm' is achieved and maintained so that everyone goes home safely every day with minimal impact to the environment and surrounding community.

To support our objective of 'Zero Harm' we will ensure that we:

- Encourage positive HSE behaviours and culture,
- Comply with ISO 9001:2015 Quality Management Systems, ISO 45001:2018 - Occupational Health and Safety Management Systems and ISO 14001:2015 - Environmental Management Systems,
- Implement and maintain an effective HSE Management System and safe systems of work,
- Provide the necessary information, instruction, training and supervision for personnel,
- Seek sustainable solutions balanced against environmental, social and economic considerations,
- Minimise any adverse environmental effects, prevent pollution and minimise waste,
- Identify, assess and control hazards using recognized risk management techniques,
- Report and investigate workplace incidents- including near miss events, injuries, illness, damage or loss,
- Support personnel in their recovery or rehabilitation from any work-related injury or illness,
- Actively manage HSE performance with a mindset towards continuous improvement,
- Integrate HSE considerations into the overall Business Plan.

We encourage and seek the co-operation of all employees, contractors, customers, suppliers, authorised visitors and other persons. We encourage suggestions for realising our objective to create a safe working environment with 'Zero Harm'.

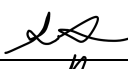


Authorised by:



Chris Lawson
Managing Director
Long Energy & Resources Pty. Ltd.
8th February 2022

CONTROLLED INFORMATION APPROVAL AND DISTRIBUTION PAGE

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Distribution List Informed
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