

Table 1. Chemistry Faculty Evaluation Rubric – Teaching

Date: June 10, 2020

Evaluation Period: Spring 2020

Name: Sarah Grunblatt, Instructor

Evaluated by: Mark L. Trudell, Chair

Score:	5 - Excellent	4 – Very Good	3 – Satisfactory ¹	2 – Less Than Satisfactory	1 - Unacceptable
Specific Behaviors or Attributes Indicative of Score Criteria (See section: 2.11, b. i-xviii) ²	<ul style="list-style-type: none"> •Excellent teaching evaluations with overall scores well above the department average •Very engaged with students at all levels was able to keep students engaged during the pandemic shut down. 		DWF rate was similar to other faculty		
Overall Comments	Sarah Grunblatt was an effective teacher for CHEM 1017 General Chemistry I despite this being her first semester teach CHEM 1017. Generally, students felt that she was a very good instructor and that she cared about student success in the course. The pivot to online learning was a success. Ms. Grunblatt was able to keep students engaged in the course and complete the semester.				
Teaching Score (1-5):	4.9	Percent Effort for Teaching: ³	90	Weighted Score ³ (Teaching Score x Percent Effort/100) =	4.41

¹Minimum acceptable rating²Each relevant score is based upon an overall assessment of behaviors or attributes by the Chair that matches that category. Strengths and weaknesses noted.³Weighting corresponds to the workload assignment for the period being assessed.

Table 2. Chemistry Faculty Evaluation Rubric – Service

Evaluation Period: Spring 2020

Name: Sarah Grunblatt, Instructor

Date: June 10, 2020

Evaluated by: Mark L. Trudell, Chair

Score:	5 - Excellent	4 – Very Good	3 – Satisfactory ¹	2 – Less Than Satisfactory	1 - Unacceptable
Specific Behaviors or Attributes Indicative of Score Criteria (See section: 2.11, c. i-x) ^{2,3}					
Overall Comments	As a part time instructor Ms Grunblatt taught the evening section of CHEM 1017 and was not on campus during the day so she was expected to be involved dept service.				
Service Score (1-5):	NA	Percent Effort for Service: ³	10	Weighted Score ³ (Service Score x Percent Effort/100) =	NA

¹Minimum acceptable rating²Each relevant score is based upon an overall assessment of behaviors or attributes by the Chair that matches that category. Strengths and weaknesses noted.³Weighting corresponds to the workload assignment for the period being assessed.

Chemistry Faculty Evaluation – Overall Performance

Evaluation Period: Spring 2020

Name: Sarah Grunblatt, Instructor

Date: June 10, 2020

Evaluated by: Mark L. Trudell, Chair

A - Teaching Weighted Score	B - Service Weighted Score	Total Score Sum of A+B+C
4.5	NA	4.5

General Comments:

Sarah Grunblatt is an excellent instructor in the Chemistry Department. She taught one course and is well liked by the students. She is a very passionate about chemistry and teaching chemistry. Ms Grunblatt was very effective in transitioning students to on-line instruction during the pandemic shutdown. Students felt that she provided excellent instruction and the extra help they needed to succeed during the Spring Semester shutdown.

Overall Ratings:

Excellent: 4.5-5.0

Very Good: 3.5-4.4

Satisfactory: 2.5-3.4

Less Than Satisfactory: 1.5-2.4

Unsatisfactory: ≤ 1.4