

BCTCEA General Membership Meeting

Date: *Monday, January 20th, 2025*

Start Time: 11:33am

End Time: 12:02pm

EXECUTIVE COMMITTEE FOR 2024-25 SCHOOL YEAR:

Mike Stein, *BCTCEA president*

Jim Mack, *Vice-President/East Campus*

Joe Gonzalez, *Vice-President/West Campus*

Philip Harris, *BCTCEA secretary*

Cody Gey, *BCTCEA Building Representative/East Campus*

Beth Ireland, *BCTCEA Building Representative/West Campus*

Mike Stein, BCTCEA president started the meeting by welcoming all the members.

***Treasurer's Report:** stated by Mr. John Leinbach, BCTCEA *treasurer*. Documented email sent 1/20/2025 to BCTCEA secretary, Philip Harris. John also updated the General Membership that all PSEA/NEA/Local dues, along with tax documents, are up to date as of 1/20/2025.

John Leinbach thanks the BCTC teachers for working on the audit process for the 2024-25 school term.

John Leinbach stated: Current checking; \$8,896.50 Savings; \$15,524.43 Total; \$24,420.93

Kathy Bailey motioned to approve the previous minutes/treasurer's report.

Theresa DeCarlo seconded the motion -No "nays", Motioned passed.

Mike Stein, stated that the BCTCEA website is up and running. General Membership members should register to obtain up-to-date information from the Executive Committee. Mike asked the members to use their personal email address versus their work email address. The registration process goes to Mike Stein for monitoring purposes only allowing members to join.

Mike Stein, also asked the general membership members to clean up their social media accounts. The public does sometimes monitor teachers' behaviors, including parent organizations coming after teachers for their unprofessional activities.

Mike Stein, stated that the main purpose of the meeting is to discuss our upcoming BCTCEA contract ending in the school year 2026. With today's current political climate, the executive committee was asking to start "Early Bird" conversations with the JOC/Admin. With the change of presidency, it could place a threat on Education. The negotiations committee would start conversations with BCTC administrators, as they too recognize the inconsistencies of our salary schedule, and they struggle with hiring new faculty members due to the salaries in the industries they bring to vocational education. If we wait until the contract expires in 2026, the political impact could affect our negotiations. So, I'm (Mike) asking for permission to start negotiations?

Eric Hopewell, asked from the floor, does this change anything with our current contract? Mike Stein responded, NO, we will stay status quo until both sides agree on a new contract.

Eric Lynch made a motion to vote, first by Eric.

Kathy Bailey seconded the motion, no nays -Motion Carried

Mike Stein asked for Building Rep updates:

- East? Cody Gey, nothing
- West? Beth Ireland, nothing.

Kelly Ruth/Consortium Update: The email we received described our out-of-pocket expenses are more expensive, but her explanation stated that the deductible really isn't because the consortium combined both deductibles to make just "1", and it should not affect members. The data showed that only .06% of members would be affected by this change due to personal expenses.

The Consortium reported that there was a 30% increase of members using the St. Luke's facilities, they were pleased but hoping that more members will take advantage of this benefit.

Hamburg Urgent Care/St. Lukes has no "co-pay"

Spring Township Urgent Care/St. Lukes opened in July, 2024.

Open Table;

Multiple staff members: Asked about Brian Arndt retiring, how/when will staff find out about administrations plan to replace printing.

Mike Stein, responded that this is a JOC financial decision, there isn't much we can do about the situation. Administration is using the old program to open a new Health program reducing students on a wait list to attend BCTC.

Theresa DeCarlo asked about the daily attendance report, why does our personal information need to be in the daily report? It seems like only a certain class of people make the report and she prefers not to be included in the daily attendance report.

Kelly Ruth motioned to adjourn

Chris Nappi seconded

Motion was carried, and the meeting ended at 12:02pm.

BCTCEA 2024-25

Treasurer's Report as of 01/20/2025

Checking acct. balance = **\$8,896.50** as of 01/20/2025

Savings = **\$15,524.43**

Total: **\$24,420.93**

INTER -OFFICE MEMORANDUM

To: BCTCEA

From: John Leinbach, Treasurer

Date: 8/21/2024

Subject: Dues Information

Dues for the 2024/2025 school year are as follows:

PSEA	\$599.00
NEA	\$213.00
BCTCEA	\$ 72.00

TOTAL: \$884.00

Payroll deduction and direct payment authorization forms (as well as PACE pledge forms) remain in effect from year to year. Any change from one type of payment to another must be stated in writing and given to me before **September 12.**

Members making direct payment should pay in quarterly installments. Payment is due by the end of each month beginning with September and continuing through December. Each monthly payment should be no less than **\$221.00.**

Checks should be sent directly to me at the East Campus and made payable to **B.C.T.C.E.A.**

Thank you for your cooperation.

BCTCEA
SIGN-IN sheet

8/21/2024

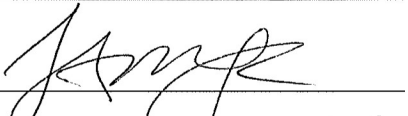
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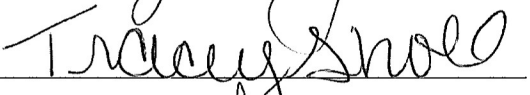
Scott Cook



Jen Maryniak



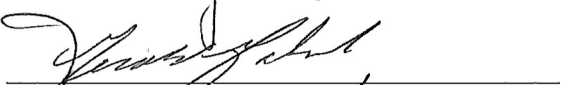
Tracey Sholl



Stacey Andersson



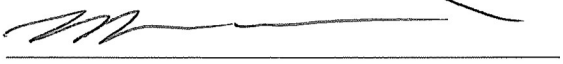
Gerald Pakozinski



Matthew Huck



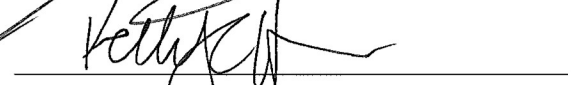
Michael Kern



Tim Fries



Kelly Dickioni



Mike Wentling



Eric Reifsnnyder




Jim Del Conte



Kerry Eckert



Ernest J. Powell



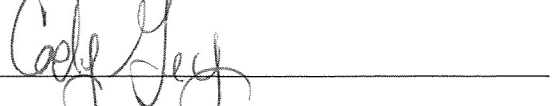
Todd Heckman



Theresa DeCarlo



Cody Gey



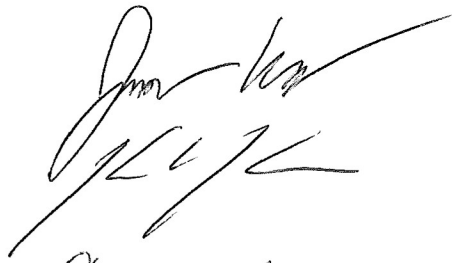
(on back)

James Mack

Kevin Heimbach

Gayle Leimbach

John Leimbach



Gayle Leimbach
JL


BCTCEA
SIGN-IN sheet

8/21/2024

PRINT NAME

SIGNATURE

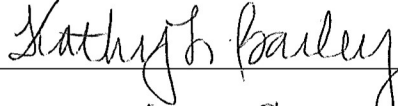
Eric Lynch



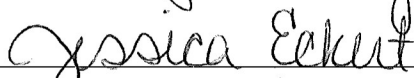
Mark K Blatt



Kathy Bailey



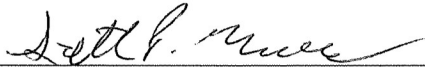
Jessica Eckert




ALAN BLACKBURN



Seth P. Musco



Eric Hopewell



Brian Edwards



PETER HOFFMAN



John Deatrich



J. A. GONZALEZ



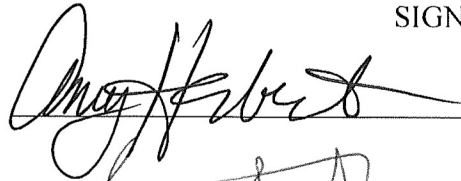
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8/21/2024

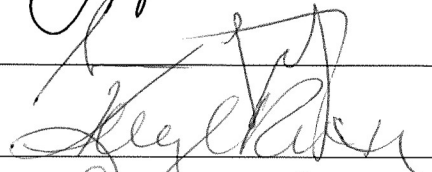
PRINT NAME

SIGNATURE

Amy Herbert



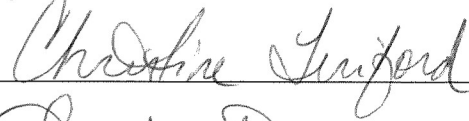
Sue Schwartz
Kelly Ruth



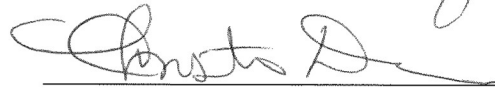
Denise Paulson



Christine Twiford




Christine Devine



Ben Hasty



Rochelle Rudy



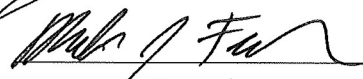
Beth Ireland



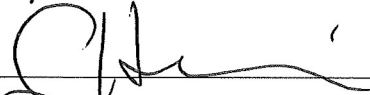
Alexandro Garcia



Riley J Fisselman



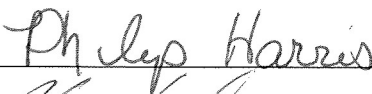
CHRIS HARRIS



Alber+DeNault



Philip Harris



Michael Steen

