

APPENDIX E SALARY MATRIX

2025-2026 School Year

Cert/ED Status	Emergency/ Intern	VOC/CTE/ INST/SPEC I	VOC/CTE/ INST/SPEC I + 24 AEUC/+12 AEGC	VOC/CTE/ INST/SPEC II	VOC/CTE/ INST/SPEC II +20 AEUC	VOC/CTE/ INST/SPEC II +40 AEUC	VOC/CTE/ INST/SPEC II +60 AEUC	VOC/CTE/ INST/SPEC II +20 AEGC	VOC/CTE/ INST/SPEC II +40 AEGC
Steps	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	H (8)	I (9)
1	\$53,854	\$55,899	\$57,944	\$59,989	\$62,034	\$64,079	\$66,124	\$68,169	\$70,214
2	\$55,776	\$57,821	\$59,866	\$61,911	\$63,956	\$66,001	\$68,046	\$70,091	\$72,136
3	\$57,698	\$59,743	\$61,788	\$63,833	\$65,878	\$67,923	\$69,968	\$72,013	\$74,058
4	\$59,621	\$61,666	\$63,711	\$65,756	\$67,801	\$69,846	\$71,891	\$73,936	\$75,981
5	\$61,543	\$63,588	\$65,633	\$67,678	\$69,723	\$71,768	\$73,813	\$75,858	\$77,903
6	\$63,465	\$65,510	\$67,555	\$69,600	\$71,645	\$73,690	\$75,735	\$77,780	\$79,825
7	\$65,387	\$67,432	\$69,477	\$71,522	\$73,567	\$75,612	\$77,657	\$79,702	\$81,747
8	\$67,309	\$69,354	\$71,399	\$73,444	\$75,489	\$77,534	\$79,579	\$81,624	\$83,669
9	\$69,232	\$71,277	\$73,322	\$75,367	\$77,412	\$79,457	\$81,502	\$83,547	\$85,592
10	\$71,154	\$73,199	\$75,244	\$77,289	\$79,334	\$81,379	\$83,424	\$85,469	\$87,514
11	\$73,076	\$75,121	\$77,166	\$79,211	\$81,256	\$83,301	\$85,346	\$87,391	\$89,436
12	\$74,998	\$77,043	\$79,088	\$81,133	\$83,178	\$85,223	\$87,268	\$89,313	\$91,358
13	\$76,920	\$78,965	\$81,010	\$83,055	\$85,100	\$87,145	\$89,190	\$91,235	\$93,280
14	\$78,842	\$80,887	\$82,932	\$84,977	\$87,022	\$89,067	\$91,112	\$93,157	\$95,202
15	\$80,765	\$82,810	\$84,855	\$86,900	\$88,945	\$90,990	\$93,035	\$95,080	\$97,125
16	\$82,687	\$84,732	\$86,777	\$88,822	\$90,867	\$92,912	\$94,957	\$97,002	\$99,047
17	\$84,609	\$86,654	\$88,699	\$90,744	\$92,789	\$94,834	\$96,879	\$98,924	\$100,969