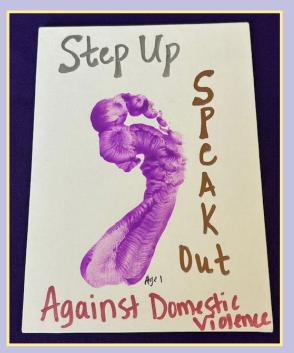


2023 ANNUAL REPORT



The mission of Penelope House is to provide safety, protection, and support to victims of Domestic Violence and their children through the provision of shelter, advocacy, and individual and community education.







United Way of Southwest Alabama



COALITION of NONPROFITS

Daughters of Penelope

Executive Director's Message

Penelope House experienced so many wonderful positives in 2023, but boy, did we experience some negatives as well. I feel like the pendulum is swinging higher and higher in both directions- this can lead to feelings of ecstasy to feelings of doom and gloom, sometimes in the same day! Thankfully, we have steady support of the Penelope House Board, staff, and community near and far, that helps to stabilize the swings and allows Penelope House to fulfill its mission in a calm, steady, compassionate manner. For our staff, I am most thankful. Penelope House saw the expansion project of the shelter completed and opened in 2023 to serve those in need better- especially male clients and those with pets. Yet, we saw the decrease in funding sources to meet the increased costs of an expanded shelter. We saw individuals and businesses stepping up to fill the gaps- including the Shawn Esfahani Foundation that committed to donate \$35,000.00 to Penelope House for TEN years! Wow- what a commitment! It reminds me that "there is nothing impossible to those who will try"- Alexander the Great; and with all of us trying together, we will do whatever it takes to continue the mission of Penelope House that reached its 44th year of service in 2023.



Shawn Esfahani Foundation

Tonie Ann Coumanis Torrans, LMSW

President's Message

I write this message as a thank you for allowing me to serve for the past two years as Board President for Penelope House. Penelope house has always been an organization that has consistently serviced the needs of the community. I've come to think of Penelope House as a family organization that provides advocacy, mentorship, and purposeful care to many that are experiencing domestic violence. Our community of professionals, board members and sponsors provide a supportive network in which Penelope House has become increasingly reliant throughout each year.

I am proud of our determination to strive for excellence during economic uncertainty and staffing challenges, while ensuring community services are not affected. In the years ahead, I hope that the board will continue its initiative to support Penelope House in any capacity needed to ensure positive fiscal growth and community involvement.



Mobile City Council meeting

Yours Truly, Dana M Polk

Ambassador's Message

Through the years I have continued to be asked how we got our name "Penelope House." It comes from our founding organization the Daughters of Penelope. In 1978 the local chapter of the Daughters of Penelope voted to establish a shelter for Battered Women. Since then, the Board membership has grown to encompass a broad selection of members and leaders from the Mobile Community with a small percentage of members of the DOP still serving on the Board.

The Daughters of Penelope is an international organization of women whose mission is to promote philanthropy, education, leadership, and citizenship. There are hundreds of Chapters in the US, Canada, and Europe all with the same goals. They hold annual National and International Conventions where they assess projects that they wish to support throughout the year.

The DOP embraced Penelope House as a National Project since its very founding in 1978 and our doors opened in 1979 to serve victims of Domestic Violence and their children. Penelope House is a permanent National Project of the DOP which means that all Chapters are required to provide some support during the year to remain in good standing with the organization.

Through the years, the Daughters of Penelope along with our fellow AHEPA men's organization have provided hundreds of thousands of dollars to Penelope House and they keep Penelope's Closet well stocked with designer clothes and accessories. We are indeed blessed to have this association that has wholeheartedly supported us and is committed to continue to do so indefinitely.



Daughters of Penelope

Kathryn Coumanis, LMSW, LICSW, Ed.D.

Penelope House

Officers and Board of Directors

President

President-Elect

Past President

At Large Member

At Large Member

At Large Member

At Large Member

Ashley Ferguson

Melanie Fraim

Kelsey Gallahar

Maria Greenwald

Sharon Hindman

Matthew M. James

Kerrianna Johnson

Brock Killingsworth

Cindy S. Leonard

Darby Luxenberg

Leanna MacRae

Michelle Krulewicz-Dees

Jacquitta Powell Green

Tracey Gann

Nina Haves

Angel Howell

Kanecka James

Quinn Kennedy

Tina Lackeos

Fran Lyons

Sam Gadd

Bobby Foropoulos

Secretary/Treasurer

Vice President Legal Council

Vice President Governance

Dana Polk Mitchell Edwards Tara Kleinpeter John Pierce Sheri Bosage Stacey Killingsworth Sheriff Sam Cochran Jennifer Curry Rep. Victor Gaston Gwyn Howard

Advisory Board

Angelique Agee Allison Tanner Allen Ernie Bankhead Allan Julian Barnes Lisa Barnhill Laura Haas Becker Shelly Beech Keith Blackwood Joseph Blaise Paul Burch, Jr. Panay Lignos Burland Mallory Brooke Carey Dr. Ted Catranis Davey Chastang *Rebecca Classic Kathryn Coumanis* Peggy Cronin Gavle Davidson-Shivers Rena Davis Kathleen Duthu Pat Edington Virginia E. Edington

Emeritus Roard

Vivian DuValle Dr. Bill Higgs

Leannah Holland Susan Morrison

Davis Pilot Mary Zoghby

Posthumous/Founding Members

Wiley Butler Freda Roberts Ethel Catranis

Joe Wilson Sophia Clikas Jack Grove

Sue Hanlein Janie Ladas Millie Long

Safety • Protection • Support

Alice Meadows Emily Panayiotou Marie McConnell Perkins



DV Awareness- Lunch & Learn



Mary Kay Foundation



Karen McGill Ashlev McKeithan Pamela Millsaps Vicki Mitchelmore Dani Moore Alec Naman Gina Nolfe Eleanor Ödom Trey Oliver Harry Palles Janis Pearman Karen Pettiford Amber Pierce Ellen Platis Paul Platis

- Paula Marshall *Tobey Matthews* Judge Edmond Naman Mary Powell Beverly Kennedy Reed
- Nancy Manlangit Sheena Marler

Serena Chen Low

Tabitha Olzinski

Ashley Rich

Marion Stille

Jessica Welch

Marilyn Wood

Florence Stratas

Stephanie Streeter

Bobbie Holt Ragler

At Large Member At Large Member

Sharon Young Rhodes Carol Robbins Rhonda Roebuck Belinda Shoub Debbie Simpson Mary B. Smith Kymberly Soule' Judy Stout Titsa Stratas Chris Stratas *Iohn B. Teal* Tonie Ann Torrans Jo Vaughn Father Warren Wall Cecilia Wallace Chervl Ward Angela Weaver Tonyea Weber Raymond Weinshenker Leah Williams Ketti Smith Williams Andy Wynn Sandi Zoghby



CRISIS HOTLINE A crisis hotline is answered 24 hours a day, 365 days a year to provide counseling, information and referral services to families in abusive situations.

SHELTER: Emergency shelter for victims of intimate partner violence and their children is available 24 hours a day, 365 days a year. Victims who are admitted for shelter care are provided a safe place to stay while assessing their life situation and setting goals for the future. Shelter services include food, clothing, case management, advocate services, vocational counseling and children's services.

COURT ADVOCACY: Court Advocates assist domestic violence victims in Mobile, Washington, Clarke and Choctaw counties to navigate within the court system. The advocates provide information to victims about their rights and options in the legal system, assist with obtaining warrants and protection from abuse orders, and accompany them to court, both criminal and civil. One of the advocates is located in the Mobile Government Plaza Complex to assure services are readily available to the Domestic Violence Court and for victims needing assistance in filing some form of protection order.

CHILDREN'S PROGRAM: The Children's Program services are provided in the shelter and through referral to community agencies as needed. Recreational activities are scheduled for children with assistance from volunteer groups. Support groups are provided for shelter and outreach children. A full time child advocate provides individual support.

VICTIM SUPPORT GROUP: Meetings are held weekly. These groups are conducted for both victims in shelter and on an outreach basis. The group's purpose is to provide support as well as education about issues related to intimate partner violence and to empower the individual to make safe choices for themselves and their children. Children's support groups are also provided in coordination with victim support groups.

COMMUNITY EDUCATION: Penelope House provides workshops and speaking engagements directed toward the prevention of family violence through education. Workshops are routinely provided for other professionals such as medical, social services and law enforcement on the dynamics of intimate partner violence, the effects of violence on children and the prevention of family violence.

PREVENTION EDUCATION: The Penelope House school-based Prevention Education Program is for grades Pre-K through 12. The purpose of the program is to help children understand that abuse and violence is wrong, no one deserves to be abused, how to be safe when abuse is occurring in their home, and to never keep abuse a secret. Children are taught to recognize inappropriate adult behaviors and who they can turn to for help. The program also teaches teenagers about the warning signs and dynamics of unhealthy dating relationships and how to seek help if they are in an abusive relationship.

OUTREACH SERVICES: Services are provided to victims who do not request shelter care but are in need of assistance in dealing with intimate partner violence. These services include domestic violence education, support groups, legal referral, victim advocacy, vocational counseling, housing referral and assistance with victim compensation.

TRANSITIONAL LIVING COMMUNITY: A Transitional Living Community (TLC) provides housing and supportive services to victims of domestic violence (with or without children) who are homeless as a result of the domestic violence and who meet the VOCA guidelines. They must agree to develop a case plan, with the assistance of the Case Manager, which will lead to permanent housing within 24 months. Clients will receive Life Skills classes dealing with subjects such as financial literacy, homeownership, budgeting, parenting and other issues that will assist them in moving towards independence and self-sufficiency. While in the TLC program, our clients may also avail themselves to all of the services provided by Penelope House and its staff

PROJECT ID ABUSE: A domestic violence data collection and perpetrator identification program. Project ID Abuse identifies abusers in twenty south Alabama counties, tracks their criminal histories and provides partners in the project vital information to assist in the arrest and prosecution of domestic violence offenders. Project ID Abuse has been funded by the Department of Justice - The Office of Violence Against Women. Project ID Abuse was commissioned by the Mobile County Domestic Violence Task Force in July 2005 and has been administered through the Mobile County District Attorney's Office.

PENELOPE'S CLOSET: Penelope's Closet is located at 2907 Old Shell Road, Mobile, Alabama. It continues to flourish due to the combination of location, loyal volunteers, donors, and the public. It is absolutely an essential component to our mission. Penelope's Closet provides our clients with clothing and other necessities at no cost. All proceeds from the Closet return to the shelter to further assist victims and their children.



DV Awareness Walk



Alabama Media Group- United Way Day of Caring



Past Board Presidents Meeting

Penelope House

Service Statistics

In Shelter

Adults Sheltered	239
Children Sheltered	252
Total Client Service Hours	7,441.50
Total Nights (Units) of Shelter Provided	4,611
Crisis Calls	1,558
Meals Served	13,909
Victim Support Group Participants	
Adult Support Groups	51
Adult Attendees	236
Child Support Groups	25
Child Attendees	33

ADMINISTRATION

Sledge, Angela Torrans, Tonie Ann Pearson, Mercedes Williams, Deirdre

PROGRAMS

Lambert, Karen Baluyut, Joann Isaac, Sandra Parker, Deborah Phillips, Fulinda Casper, Cameron Lawrence, Kathryn P Thrasher, Ana Tasha Vesely, Karlene Williams, Waconda Granger, Hilary Clikas-Murphree, Kristen Shirah, Amanda Soutullo, Randy Scott, Ross Lolley, Emily Pope, Jillian Jones, Sharon Bryant, Pamela Cannedy, Whitney Gatson, April Herren, Brooke Jacobs, Betty Johnson, Miya Lolley, MaKayla Pines, Alicia Rhodes, Breley Richard, Toni Sanders, Jessica Tolbert, Sherri Ward, Keri Williams, Sybrena Curtis, Laura Burroughs, Stacy LaDuna, Shirley Clikas, Elaine Robinson, Karen

Admin. Assist. Executive Director Grant Manager Grant Writer

Child Advocate Cook Cook Cook Crisis Counselor *Court/Victim Advocate Court/Victim Advocate Court/Victim Advocate Court/Victim Advocate Court/Victim Advocate* CVA Admin Assistant CVA-Supervisor DV Case Manager Maintenance **Outreach Coordinator** Receptionist Rural County CVA/SAIL Specialist SAIL Specialist Shelter Advocate Shelter/Facilities Mgr Thrift Store Associate Thrift Store Associate Thrift Store Mgr

Court Advocacy		
Adult Clients	6,916	
Children	5,812	
Court Appointments with Clients	6,263	
Clients Assisted to obtain protection		
from abuse or no contact orders	1,439	
Prevention Education School Based Program (PreK-12) Total Reached	18,604	
Volunteers		
Volunteer Hours	9,790	
Value of Volunteer Hours	\$97,900.00	

Platis, Ellen Scott, Caryn Coumanis, Kathryn Fleming-Shinn, Gina Duncan, Joan HR Coordinator CFO Ambassador Community Ed Assist. Community Ed/Vol Coord

Howard, Heather Byrd, Jasmine Pappas, Jenny Thomas, Regina Wainwright, Heather Thrift Store Mgr Assistant Transitional Living Assistant Transitional Living Coord. Transportaion Aide Weekend Supervisor



Halloween





Penelope's Closet



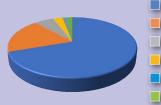
Prevention Education Program

Safety • Protection • Support



Purple is for DV Awareness

2023 Income



Grants - 70%
Contributions - 18%
Penelope's Closet - 6%
United Way - 3%
Investment Income -1%
Special Events - 2%

*Based on 2023 Budget of \$2.9 million

2023 Foundation/Trust Contributions

AHEPA 310 Senior Housing Corps. AHEPA Senior Living AHEPA 29 Charitable Foundation C.D. Helen and Jeff Glaze Foundation Daughters of Penelope 180 DuValle Charitable Trust Eichold Family Foundation Fund Ethel Burgess Maschmeyer Trust Malbis Foundation Mary Kay Foundation Mobicon Foundation Mobicon Foundation Nan H. Altmayer Charitable Trust Nick's Kids Foundation Nicks Stratas Chapter 310 AHEPA Progressive Insurance Foundation Shawn Esfahani Foundation Skyros Benevolent Society The Caring Foundation The Daniel Foundation The Miller Charitable Foundation The Moses Foundation The TJX Foundation

2023 Mabile Chacolate Festival Spansars

Moon Pie:

Poarch Creek Indians The Hargrove Foundation

Truffle:

Mobile County Sheriff's Office New Horizons Credit Union Tyndall Federal Credit Union

Bonbon:

Blue Cross Blue Shield of Alabama Joe Bullard Carlisle Medical Andy Citrin Injury Attorneys Tara and Shawn Kleinpeter Maids a la Mode Mobile County Commission- Comm. Randall Dueitt Rich's Car Wash Rihner, Gupta, and Grosz Cardiology Wilcox Chevron and Outpost Food Store Wilderness R.V. Park

Chocolate Covered Cherries: Pilot- Adjusters Give Back AHEPA District One

AHEPA District One AltaPointe Health American Foods AmFirst Rebekah Brown Agency -State Farm Insurance Bryant Bank Daughters of Penelope Thais Chapter Estes Heating & Air Conditioning Gardberg and Kemmerly Ladas Development Mobile County District Attorney's Office Mobile Fixture Florence and Mike Stratas Zoghby's Uniforms





AHEPA



Thais Chapter- Daughters of Penelope



Mobile Chocolate Festival Co-Chair

Penelope House

2023 Memorials

Dr. James Bailey Bettie Bankhead Virginia Bray Ethel Catranis Christy Catranis Sparantsas Stella Chronis John & Calliope Cleondis Schmohl Cooper George N. Coumanis Nicholas Coumanis Dianne Michelle Devitt Richard Drew Ashley Emrich Nicholas Family Reverend William Gaines Marion Griser Jean Archibald Hopson Anatasia Kakis Howard Knapp Bill Lacey Bill Lightfoot Nick George Lukes John McDougal Jimmie Menutis Emmet Mosely Angelina Nicholas Angelo Nicholas Betty Nicholas Chris Nicholas Luke Nicholas Mert Nicholas Evelyn Richards Sawyer Russell Jane Suggs Rita Tziotis Nicholas Visaras



Greek Fest Charity Gala

Brides March

PJs for Penelope

2023 Community Involvement to Benefit Penelope House

Thank you to so many who held fund raisers for Penelope House, collected items from our Wish List, donated meals, and contributed clothing, small appliances, and artwork to Penelope's Closet- all ways to support Penelope House by generating income and helping us meet the needs of those we serve.



Youth Leadership Mobile- projects for Penelope House









Carlisle Medical

Mega Musical Chairs Univ. of South Alabama

Safety • Protection • Support



Post Office Box 9127 Mobile, Alabama 36691

(251) 342-2809 Administrative Office (251) 342-3144 Shelter (251) 342-8994 24-Hours Crisis Line www.penelopehouse.org





Mobile Police Department DV Unit



Choctaw Count DV Awareness Month Proclamation



Dealers Auto Auction of Mobile



Springhill Medical Auxiliary



Spire- United Way Day of Caring



Washington County Sheriff's Office



Greek Fest Charity Gala



DV Awareness Month Display





United Way of Southwest Alabama



Andy Citrin Injury Attorneys





United States Coast Guard Sector Mobile





Shimmy Mob

ratection • Support