

## **ACADEMY NETBALL CLUB CODE OF CONDUCT**

Academy Netball Club is a competitive, fun, inclusive and support club. We aim to develop every player to achieve their full potential, with a focus on wellbeing and fostering a lifelong love of netball.

Our code of conduct requires the highest standard of conduct from everyone at ANC, to ensure their behaviour and actions are in line with our club values and vision. Everyone must conduct themselves in an honest, fair, impartial and transparent manner.

### **PLAYERS**

#### I understand and will respect:

- The rules, regulations and requirements of the sport, including, but not limited to, any competitions in which I participate either directly or indirectly.
- The rights, dignity and worth of all people involved in netball, regardless of any protected characteristic.
- The rights, dignity and worth of children, young people and adults at risk and ensure that I am aware of the Safeguarding best practice guidelines and procedures.
- Confidentiality and the sensitivities of information I hold on other individuals.
- Netball and the individual's reputation and not take any action or make inappropriate comments, including on social media such as WhatsApp, about a fellow participant, coach, official or volunteer that will bring the sport or those associated with delivering the sport into disrepute.
- The result of the game and will not attempt to offer, offer or accept either directly or indirectly any consideration whatsoever in return for influencing or attempting to influence the result.

#### Netball is based on teamwork, therefore I will:

- Be willing to adapt and play where needed for the benefit of the team.
- Prioritise playing for ANC and avoid guesting for other teams when Academy are the opposition, especially during summer league.
- Not abuse or misuse any relationship of trust or position of power or influence held by me in my team, be that my playing team or England Netball.
- Be on time, dressed appropriately and ready to give my full attention to the role I am carrying out within netball.
- Recognise that individuals bring different qualities and attributes but "together we will excel". Welcome new members, volunteers, and connected participation and cooperate with people in the sport.

#### I recognise individuals participate in netball to achieve and have fun, therefore I will:

- Recognise the achievements of others and applaud their successes.
- Endeavour to ensure that all involved in the sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or

abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.

- Never engage in discriminatory abuse or anti-social behaviour which could include but is not limited to racism, sexism, antisemitic, Islamophobic, homophobic or transphobic behaviour.
- Not impinge on others enjoyment of netball or my performance by consuming alcoholic drinks, smoke or vape immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults.
- Use social media appropriately, ensuring I do not bring the game into disrepute or make an inappropriate comment about an athlete, coach, official or volunteer.
- Ensure everyone has the opportunity to participate in a fair, honest environment by rejecting cheating, abiding by England Netball's Anti-Doping policies and not taking illegal substances immediately prior to or while participating in the sport.
- Display modesty in victory and graciousness in defeat; be sporting – whether I win or lose; always acknowledge the other team and the umpires at the end of the game with a handshake or three cheers.
- Never argue with an official or participant during a game and listen to and cooperate with officials' decisions.
- Control my temper; I understand that verbal, emotional and physical abuse of officials, coaches, spectators or participants, or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted behaviour in netball.
- Enjoy the game and ensure others can also enjoy it.

## **COMMITTEE MEMBERS**

In addition to the above standards and values, I will also:

- Promote and embed England Netball values, aims and policies.
- Establish and maintain robust and comprehensive governance processes and regimes and not abuse my position of trust or authority.
- Actively contribute to the effective work of the Committee through:
  - thorough preparation and reading of all papers circulated prior to meetings
  - regular attendance, participation and contribution at meetings, including constructive challenge
  - ensuring timely response to agreed actions, requests for information and guidance
  - attending the AGM/EGM and events as and when required
  - deal with issues of clarification 'offline' before meetings in order maintain a sharp focus on agenda items during meetings to ensure that meetings run to time and time is fully utilised
  - not use technology or communicate with others outside during meetings
- Attend relevant training.
- Listen to and respect the views of others.
- Seek positive and constructive resolution to those issues where differences in opinion exist, and where a vote is taken accept the decision of the majority.
- Respect the office of Chair.
- Observe the highest ethical standards of impartiality, integrity and objectivity in relation to the stewardship of club funds and management.

- Act in a way considered to be in good faith and most likely to promote the success of the club for the benefit of its members.
- Maintain focus on strategic development through planning, prioritising, performance monitoring and evaluation.
- At all times act as an ambassador and advocate for our club, always presenting the sport and its people in a positive light.
- Respect confidentiality.

## **PARENTS**

### As a parent/carer I will:

- Encourage my child to play within the rules and respect officials' and coaches' decisions.
- Support my child's efforts, give positive comments that motivate and encourage continued effort and learning.
- Understand that competition is about winning and losing, so results are always accepted without undue disappointment.
- Be a positive role model, helping my child work towards skill improvement and high standards of sporting behaviour.
- Remember that children and young people learn best by example; I will applaud good play by both my child's team and their opponents.
- Thank the coaches, officials and other volunteers who give their time for my child and not interfere with their decisions.
- Help when asked by a coach or official.
- Respect the rights, dignity and worth of all people involved in the game.
- Never engage in discriminatory abuse or anti-social behaviour.
- Read the rules of netball to understand better.
- Promote this Code of Conduct to other parents, carers and supporters.
- Be aware of my child's club safeguarding policy and ensure that any concerns are reported to the Club Safeguarding Officer.

### As a parent/carer, I will not:

- Pressure my child in any way; I know that this is their sport not mine.
- Use inappropriate language, harass athletes, coaches, officials or other spectators.
- Criticise or ridicule my child for making a mistake or losing after the game.
- Force my child if they are unwilling to participate in the sport.
- Use social media to bring the game into disrepute or make an inappropriate comment about an athlete, coach, official or volunteer.
- Arrive at a netball activity under the influence of or consume illegal substances, alcoholic drinks, smoke or vape either immediately prior to or while being at a netball activity where my child is participating in the sport.

**I will abide by this Code of Conduct and promote it to others.**