



Discipleship and Music Pastor

The Opportunity

First Baptist Church (FBC) in Paris is a historic congregation in the heart of downtown Paris. We are a multi-generational community of people following Jesus. We exist to help make and mature disciples by guiding people through our discipleship process of *connecting* with God in worship, *growing* through a small group Bible study, *serving* in the church and in the community, and *going* to our neighbors and the nations with the gospel of Jesus Christ.

We are convictional in our cooperation. We believe that the best way to reach the nations with the gospel is to cooperate with other like-minded churches. For this reason, we are affiliated with the Southern Baptist Convention. Our statement of faith is the 2000 version of The Baptist Faith & Message.

FBC Paris is seeking a Discipleship and Music Pastor with passion and competency in making disciples, shepherding people in worship leadership, and equipping others to lead worship and make disciples.

The Community

Nestled in the heart of Kentucky's famous Bluegrass region, Bourbon County was one of nine counties that made up the Commonwealth when it became a state in 1792. We're known for Thoroughbred horses grazing in lush green pastures bordered by age-old stone fences and beautiful rolling countryside. In fact, more than 50 horse farms are in the county, including world-famous Claiborne Farm, where Secretariat resided for many years and was laid to rest.

However, we are not just a one-trick pony. Paris offers a variety of historic sites and attractions, including the Cane Ridge Meeting House. From delicious dining and charming shops in downtown Paris to our local museums, Paris has a lot to offer. With a population of 10,135, we have the charm and friendliness of a small town within a 20-minute drive to the City of Lexington.

There are many churches in Paris, but much Gospel need remains. On any given Sunday, only 11% of the population can be found in a church. This reality drives our mission.

The Role

Summary: To shepherd church members through the discipleship process of FBC Paris by planning and leading discipleship and music ministries.

Key Expectation #1: Emphasize discipleship within the FBC Paris music ministry.

- Identify, enlist, and equip people from every generation to serve by engaging in worship ministry.
- Build a team culture that values excellence yet emphasizes character over competencies and musical gifting.

- Disciple the worship ministry team in a biblical theology of worship during regular rehearsal times.

Key Expectation #2: Facilitate church member engagement and progress through the discipleship process of FBC Paris.

- Collaborate with the other pastors to develop measurable steps to assess church member engagement in each aspect of the discipleship process.
- Engage in discipleship relationships with men in the church.
- Provide pastoral oversight to Sunday School and G-Groups (intergenerational discipleship groups built around a common Bible reading plan).

Key Expectation #3: Provide pastoral oversight for worship services and special events.

- Work with the Lead Pastor to plan weekly worship services centered around the scheduled preaching text.
- Shepherd the members of FBC Paris to read, pray, and sing the Word of God.
- Select Scripture-saturated, Christ-exalting, Gospel-centered, singable songs that encourage congregational singing, not platform performance.
- Ensure that volunteers are in place each week for music and media aspects of the worship gathering.

The Requirements

- Meet the biblical qualifications for pastoral leadership (1 Tim 3:1-7 and Titus 1:5-9)
- Maintain theological alignment with the Baptist Faith and Message (2000)
- Lead as a servant of Christ and His church (1 Pet 5:1-5)
- Function as a healthy church member
- Collaborate with a pastoral team
- Possess emotional intelligence that enhances relationships
- Play piano and/or guitar
- Possess competency in arranging and distributing music
- Utilize Planning Center and Easy Worship (or other preferred platform)

Weekly Hours: 40 Hours

Compensation Package: \$60,000-\$65,000

