

HSEQ Performance Scorecard							
Manhours							
Company hours worked last 365 days				335,492			
Subcontractor hours worked last 365 days				413,953			
Total combined manhours worked last 365 days				749,445			
Company hours without a recordable incident				16,387			
Subcontractor hours without a recordable incident				819,196			
Combined hours without a recordable incident				835,582			
Company days without a recordable incident		Date	8/12/2025	10			
Subcontractor days without a recordable incident		Date	12/8/2022	988			
Incidents (Rolling 365)							
Good Catches				95			
First Aid				4			
Company Recordables				2			
Lost Time Injuries				1			
Days Away				0			
Subcontractor Recordables				0			
Combined Recordables (subs and company recordables)				2			
Incident Rate (Rolling 365)							
COMPANY TRIR				1.19			
SUB TRIR				0.00			
COMBINED TRIR				0.53			
LTIR (Lost Time)				0.60			
EMR (Experience Modification Rate)				0.68			
Industry Average (source: https://www.bls.gov/web/osh/summ1_00.htm)							
TRIR (Recordable)				1.7			
LTIR (Lost Time)				1.2			
Three Year Historical							
YEAR	2025 (YTD)	2024	2023	2022	3-Year		
COMPANY HOURS	191,136	275,255	286,878	228,956	982,226		
SUB HOURS	344,675	219,811	241,890	222,224	1,028,599		
TOTAL	535,811	495,066	454,197	451,179	2,010,825		
COMPANY RECORDABLE INJURIES	1	0	1	1	3		
SUB RECORDABLE INJURIES	0	0	0	1	1		
COMPANY LTI's	1	0	1	0	2		
SUB LTI's	0	0	0	0	0		
TOTAL RECORDABLES	2	0	2	2	6		
COMPANY TRIR	1.19	0.00	1.39	0.87	1.22		
SUB TRIR	0.00	0.00	0.00	0.90	0.24		
COMPANY LTIR	0.60	0.00	0.00	0.00	0.41		
SUB LTIR	0.00	0.00	0.00	0.00	0.00		
COMBINED TRIR	0.60	0.00	1.39	0.89	0.60		
EMR (Experience Modification Rate)	0.68	0.68	0.80	1.01			
Regional Safety Performance (365)							
Operating Group	Co Hrs 365	Sub Hrs 365	Days w/out Rec	Recordables(365)	Co TRIR	Sub-TRIR	LTIR
California	16,008	20,810	72	1/0	12.49	0.00	12.49
Colorado	13,253	17,229	1,719	0/0	0.00	0.00	0.00
New Mexico	12,379	16,093	154	1/0	16.16	0.00	0.00
Texas	27,360	35,568	916	0/0	0.00	0.00	0.00
Corp	37,323		7,935	0/0	0.00	0.00	0.00
Manhours							

