



Safety and Quality Good Catch Program

Integrated Water Services, Inc.
(the Company)



Purpose

The purpose of the Safety-Quality Good Catch Program is to increase the level of safety and quality within all operations.

Scope

This program applies to all Company employees, subcontractors, inspectors, and visitors.

Procedures

What is a Good Catch

A Good Catch is the recognition of an event or circumstance that had the potential to cause injury, damage, poor quality, or any other loss to the Company, but did not occur thanks to a timely intervention or correction by a worker or other person.

The Good Catch Program

The Good Catch Program is designed as a tool to report and positively recognize good catches in all company activities.

The Goal of the Good Catch Program is to increase the level of safety and quality in the field.

This is done by engaging all personnel on IWS and subsidiary projects to proactively:

- Identify any safety or quality issues
- Stop any unsafe or non-quality work or activity
- Coach fellow team members

Document Good Catches

When a person observes a less than desirable event, condition, behavior, or quality, they must call a pause to the activity and make sure the condition is corrected before continuing. When the "Good Catch" condition is corrected, the person who called the Good Catch must fill out the Good Catch Form located at the Forms tab of the support center.

The completed form will be delivered to the Safety Department electronically and then it will be shared throughout the company.

Examples of what are considered to be Good Catches:

- Preventing an overhead line strike or dig in
- Preventing an incorrect weld procedure or bolt-up
- Preventing an injury or incident
- Stopping a team member from using equipment out of calibration
- Preventing the backfill of a pipeline with an incorrect material
- Preventing a vehicle incident by improving the flow of traffic, parking, or vehicle use
- Stopping a co-worker from using an incorrect tool
- Failure to conduct proper slump test on concrete
- Improper placement of threaded bolts or rebar in concrete



- Failure to adequately vibrate concrete
- Improper measurements of facility or layouts
- Poor planning or no planning
- Identifying errors in published materials such as the PEM
- Coworkers taking shortcuts
- Standing under a suspended load
- Failure to wear fall protection
- Trip hazard(s)
- Falling object hazard
- Unsafe machinery
- Wet floor or slippery working surface
- Ordering of the wrong material or supplies
- Theft

Good Catch Reward Program

A worker who submits a Good Catches that scores as a 4 or 5 on the risk rank matrix will be eligible for a Good Catch reward. The safety department will send the submitter a pin number that can be used as a key to open the Good Catch order form.

To redeem a Good Catch reward, go to the Supply Store tab of the support center and select the Good Catches option. Next, the submitter will be prompted to enter the pin number that was sent via email from the safety department. Once into the store the pin can be used one time only to select one reward. The reward will be shipped to the address of the submitter.