

REGIONAL ROADMAP TO REOPENING

REGIONS: 6 & 8

May 18, 2020 Addendum to reflect Executive Orders 2020-91 & 2020-92

The guidance embedded in this Addendum is immediately relevant to Regions 6 and 8 of the MI Safe Start Plan, which can be accessed here. This document is meant to work in tandem with the Roadmap to Recovery, clarifying specific guidance in Executive Orders 91 and 92 not already referenced in the original Roadmap.

Executive Order 2020-91 Requirements for All Businesses

- Create a COVID-19 Response Team and employee training document ready by June 1, 2020, or within two weeks of resuming in-person activities, whichever is later.
 - A business' or operation's plans must be readily available to employees, labor unions, and customers.
 - The plans need to be accessed via the website, internal network, or hard copy.
- COVID-19 employee training document must include a step on how to report unsafe working conditions.
- Create policies for employees who test positive for COVID-19. Cases must be reported to the local public health department.
- Follow Executive Order 2020-36 and all orders that support it, that prohibit discipline, or otherwise retaliating against employees who stay home or leave work when they are at particular risk of infecting others with COVID-19.
- Encourage employees to use personal protective equipment and hand sanitizers on public transportation.
- Promote remote work to the fullest extent possible.
- Adopt any additional infection control measures that are reasonable in light of the work performed at the worksite and the rate of infection in the surrounding community.

COVID-19 Response Team documents must include the OSHA risk level/exposure determination you have selected for your businesses. Most restaurants will be determined MEDIUM risk based on the OSHA guidelines.



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Executive Order 2020-91 Requirements for Restaurants & Bars

- Limit capacity to 50% of standard indoor seating and abide by 6-foot social distancing.
 - Outdoor + patio seating must abide by 6' social distancing.
- Create communication material for customers to inform them of the changes to the restaurant or bar practices and to explain the precautions that are being taken to prevent infection.
- Close waiting area and ask customers to wait in cars for a call when their table is ready.
- Post signs at store entrance informing customers not to enter if they are, or have recently been, sick.
- Post sign(s) instructing customers to wear face coverings until they get to their table.
- Require a doctor's written release to return to work if an employee has a confirmed case of COVID-19.
- The employer must maintain a record of their plan and compliance with the Executive Order 2020-91.

Executive Order 2020-92 Requirements for Restaurants & Bars

- Rules governing face coverings:
 - Any individual able to medically tolerate a face covering must wear a cover over his/her nose and mouth, such as a homemade mask, scarf, bandana, or handkerchief when in any enclosed public space. Bars and Restaurants are public spaces.
 - Masks are not required while seated at a restaurant or bar.
 - Employers must provide non-medical grade face coverings to their workers.
 - Supplies of N95 rated masks are NOT to be used by any industry except health care and first responders.

The MRLA Customer Screening form posted on business door meets the mandate to post signs at store entrance informing customers not to enter if they are, or have recently been, sick.